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State/Territory Name: Colorado

State Plan Amendment (SPA) #: 21-0042

This file contains the following documents in the order listed:

- 1) Approval Letter
- 2) CMS 179 Form
- 3) Approved SPA Page

DEPARTMENT OF HEALTH & HUMAN SERVICES

Centers for Medicare & Medicaid Services 601 E. 12th Street, Suite 355 Kansas City, MO 64106



Medicaid & CHIP Operations Group

February 24, 2022

Kim Bimestefer, Executive Director Department of Health Care Policy & Financing 1570 Grant Street Denver, CO 80203

RE: Colorado State Plan Amendment (SPA) 21-0042

Dear Ms. Bimestefer:

We have reviewed the State Plan Amendment (SPA) submitted under transmittal number 21-0042. This amendment revises the minimum requirements for Targeted Case Management case managers to include a bachelor's degree, or five (5) years of relevant experience in the field of long term services and supports (which includes developmental disabilities), or some combination of education and experience appropriate to the requirements of the position.

Please be informed that this SPA was approved on February 23, 2022, with an effective date of October 10, 2021. Enclosed are the CMS-179 and the amended plan page.

Should you have any questions about this amendment, please contact Curtis Volesky at (303) 844-7033.



Division of Program Operations

Enclosures

cc: Dr. Tracy Johnson, <u>Tracy.Johnson@state.co.us</u>
Bettina Schneider, <u>bettina.schneider@state.co.us</u>
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FORM CMS-179 (07/92)

| TRANSMITTAL AND NOTICE OF APPROVAL | 1. TRANSMITTALNUMBER: | 2. STATE: |
|---|--|--|
| OF | 21-0042 | COLORADO |
| STATE PLAN MATERIAL | 3. PROGRAM IDENTIFICATION: | |
| FOR: CENTERS FOR MEDICARE & MEDICAD SERVICES | TITLE XI X OF THE SOCIAL SECURITY ACT (MEDICAID) | |
| TO REGIONAL ADMINISTRATOR CENTERS FOR MEDICARE & MEDICAID SERVICES | 4. PROPOSED EFFECTIVE DATE: October 10, 2021 | |
| DEPARTMENT OF HEALTHAND HUMAN SERVICES | | |
| 5. TYPE OF PLAN MATERIAL (Check One) | | |
| NEW STATE PLAN AMENDMENT TO BE CONSIDERED AS A NEW PLAN X AMENDMENT | | |
| COMPLETE BLOCKS6THRU 10 IF THIS IS AN AMENDMENT (Separate transmittal for each amen diment) | | |
| 6. FEDERAL STATUTE/REGULATION CITATION: | 7. FEDERAL BUDGET IMPACT: | |
| 42 CFR 44118 | a. FFY 2022 \$0 b. FFY 2023 \$0 | |
| 8. PAGE NUMBER OF THE PLAN SECTION ORATTACHMENT: | PAGE NUMBER OF THE SUPERSEI ATT ACHMENT (# Applicable): | DED PLAN SECTION OR |
| Supplementto Attachment 3.1-A – 19. Targeted Case Management: Persons with a Developmental Disability – | Supplement to Attachment 3.1-A – 19. Targeted Case Management: Persons with a Developmental Disability – | |
| Page 3 of 4 | Management: Persons with a Di Page 3 of 4 (TN 19-0005) | evelopmental Disability – |
| 10. SUBJECTOFAMENDMENT: | | |
| Revises the minimum requirements for Targeted Case Management case managers to include a bachelor's degree, five (5) years of relevant experience in the field of long term services and supports (which includes developmental disabilities), or some combination of education and experience appropriate to the requirements of the position. | | |
| 11. GOVERNOR'S REVIEW (Check One): | | |
| GOVERNOR'S OFFICE REPORTED NO COMMENT X OTHER, AS SPECIFIED | | |
| COMMENTS OF GOVERNOR'S OFFICE ENCLOSED Governor's letter dated 14 July, 2021 | | |
| NO REPLY RECEIVED WITHIN 45 DAYS OF SUBMITTAL | | |
| ICIAL: | 16. RETURNTO: | |
| | Colorado Department of Health Care Policy and Financing 1570 Grant Street Denver, CO 80203-1818 | |
| 13. TYPED NAME: | | |
| Tracy Johnson | Attn: AmyWinterfeld | |
| 14. TITLE: | | |
| Medicaid Director | | |
| 15. DATE SUBMITTED: December 28, 2021 | | |
| FOR REGIONAL OFFICE USE ONLY | | |
| 17. DATERECEIVED December 28, 2021 | 18. DATE APPROVED February | <i>y</i> 23, 2022 |
| PLAN APPROVED - ONE COPY ATTACHED | | |
| 19. EFFECTIVE DATE OF APPROVED MATERIAL October 10, 2021 | 20. SIGNATURE DE REGIONAL DEFICIA Digit | AL ally signed by James G. Scott -S |
| 21. TYPEDNAME | 22. TITLE | . 2022.02.27 TJ.27.47 00 00 |
| James G. Scott | Director, Division of P | rogram Operations |
| 23. REMARKS State approved change to correct FFY in box 7 from 2021/2022 to 2022/2023. | | |

Instructions on Back

State Plan under Title XIX of the Social Security Act State/Territory: Colorado

19. TARGETED CASE MANAGEMENT SERVICES: Persons with a Developmental Disability

- o HCBS-CES at least once per quarter;
- o HCBS-CHRP at least onceper quarter; or
- o Early Intervention at least every sixmonths

X Case management includes contacts with non-eligible individuals that are directly related to identifying the eligible individual's needs and care, for the purposes of helping the eligible individual access services; identifying needs and supports to assist the eligible individual in obtaining services; providing case managers with useful feedback, and alerting case managers to changes in the eligible individual's needs. (42 CFR 440.169(e))

Qualifications of providers (42 CFR 441.18(a)(8)(v) and 42 CFR 441.18(b)):

Targeted Case Management services for HCBS waivers will be provided by Case Management Agencies (CMA). CMA means a public or private not-for-profit or for-profit agency that meets all applicable state and federal requirements and is certified by the state department to provide case management services for Home and Community Based Services waivers pursuant to state law. Providers must meet established program requirements and attendall required trainings.

Targeted Case Management services for Early Intervention will be provided by Community Centered Boards (CCB) which are a private corporation, for-profit or not-for-profit, that is designated pursuant to state law. CCB Case Managers who provide Targeted Case Management services will have, at a minimum, a bachelor's level degree of education, or five (5) years of experience in the field of long term services and supports (which includes developmental disabilities), or some combination of education and experience appropriate to the requirements of the position.

All Home and Community Based Services (HCBS) case managers must be employed by an approved CMA.

The minimum required for Targeted Case Management case managers for HCBS waivers is a bachelor's degree, or five (5) years of relevant experience in the field of long terms ervices and supports (which includes developmental disabilities), or some combination of education and relevant experience appropriate to the requirements of the position.

Relevant experience is defined as:

- 1. Experience in one of the following areas: long-term care services and supports, gerontology, physical rehabilitation, disability services, children with special health care needs, behavioral science, special education, public health or non-profit administration, or health/medical services, including working directly with persons with physical, intellectual or developmental disabilities, mental illness, or other vulnerable populations as appropriate to the position being filled: and
- 2. Completed coursework and/or experience related to the type of administrative duties performed by case managers may qualify for up to two (2) years of required relevant experience.

HCBS Case manager supervisor educational experience: The case management agency's supervisor(s) shall meet minimum standards for education and/or experience and shall be able to demonstrate competency in pertinent case management knowledge and skills.

Freedom of Choice (42 CFR 441.l8(a)(1)):

The State assures that the provision of case management services will not restrict an individual's free choice of providers in violation of section 1902(a)(23) of the Act.

- Eligible individuals will have free choice of any qualified Medicaid provider within the specified geographic area identified in this plan.
- Eligible individuals will have free choice of any qualified Medicaid providers of other medical care under the plan.

TN# 21-0042 Effective Date: October 10, 2021 Approval Date February 23, 2022