# Idaho Statewide Transition Plan

Coming into Compliance with HCBS Setting Requirements: Public Notice and Request for Comment

> Idaho Department of Health and Welfare Division of Medicaid Home and Community Based Services

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## Public Comment Timeline

Posted for Public Comment (v1): October 3, 2014, through November 2, 2014 Posted for Public Comment (v2): January 23, 2015, through February 22, 2015 <u>Submitted to CMS</u> and reposted as revised: March 13, 2015

Posted for Public Comment (v3): September 11, 2015, through October 12, 2015 Submitted to CMS and reposted as revised: October 23, 2015

Posted for Public Comment (v4): June 3, 2016, through July 4, 2016 <u>Submitted to CMS</u> and reposted as revised: July 29, 2016 <u>Submitted to CMS</u> and reposted as (v5): September 20, 2016

Posted for Public Comment (v6): June 1, 2018, through June 30, 2018 Submitted to CMS and reposted as revised: July 31, 2018 Submitted to CMS and reposted as v7: September 4, 2018

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## Purpose

The purpose of this posting is to provide public notice and receive public comments for consideration regarding Idaho Medicaid's Draft Home and Community Based Services Settings Transition Plan.

## **Transition Plan Introduction**

The Department of Health and Human Services' Centers for Medicare and Medicaid Services (CMS) published regulations in the Federal Register on January 16, 2014, which became effective on March 17, 2014, implementing new requirements for Medicaid's 1915(c), 1915(i), and 1915(k) Home and Community-Based Services (HCBS) waivers. These regulations require Idaho to submit a Statewide Transition Plan for all the state's 1915(c) waiver and 1915(i) HCBS state plan programs. Idaho does not have a 1915(k) waiver. The web addresses and links to the relevant waivers and IDAPA are provided below:

- <u>1915(i) services in the Standard Plan</u>: The 1915(i) serves individuals (children and adults) not otherwise eligible for Medicaid who meet needs-based criteria of the 1915(i) benefit
- <u>Aged and Disabled Waiver</u> (A&D): The A&D Waiver serves individuals over age 65, and individuals ages 18-64, who meet skilled nursing facility level-of-care.
- <u>Idaho Developmental Disabilities Waiver</u>, (Adult DD): The Adult DD Waiver serves individuals 18 years of age or older who meet Intermediate Care Facility for the Intellectually Disabled (ICF/ID) level-of-care.
- <u>Children's Developmental Disabilities Waiver</u>, (Children's DD): The Children's DD Waiver serves individuals up to the age of 17 years of age who meet Intermediate Care Facility for the Intellectually Disabled (ICF/ID) level-of-care.
- <u>Act Early Waiver</u>: The Act Early Waiver serves children from the age of 3 through 6 years old who meet Intermediate Care Facility for the Intellectually Disabled (ICF/ID) level-of-care.
- <u>The State Plan</u>:
- <u>IDAPA Medicaid Basic Plan Benefits</u>
- IDAPA Medicaid Enhanced Plan Benefits
- <u>IDAPA Rules Governing Certified Family Homes</u>
- IDAPA Residential Care or Assisted Living Facilities
- <u>IDAPA Developmental Disabilities Agencies (DDA)</u>
- <u>IDAPA Rules Governing Residential Habilitation Agencies</u>
- <u>A&D Waiver Provider Training (under Provider Information/Training)</u>
- Idaho Medicaid Provider Agreement and Additional Terms

The following Transition Plan sets forth the actions Idaho will take to operate all applicable HCBS programs in compliance with the final rules. Idaho submitted its Transition Plan to CMS in July 2018. More information can be found on the <u>Medicaid Home and Community Based</u> <u>Services Webpage</u>.

Copies of the Transition Plan may be obtained by printing it from Idaho's HCBS webpage.

### Public Comment Submission Process

The state of Idaho, Department of Health and Welfare, Division of Medicaid has formally sought public input on the Transition Plan on five occasions. The first comment period was from October 3, 2014, through November 2, 2014. The second comment period was from January 23, 2015, through February 22, 2015. On March 13, 2015, Medicaid submitted the Transition Plan to CMS for review. The third comment period was from September 11, 2015, through October 12, 2015. It was resubmitted to CMS on October 23, 2015. The fourth comment period is from June 3, 2016, through July 4, 2016. The Transition Plan was resubmitted to CMS on July 29, 2016. It was then resubmitted to CMS without a comment period on September 20, 2016. The fifth comment period was from June 1, 2018, through June 30, 2018, and was resubmitted to CMS on July 31, 2018.

Idaho Medicaid used the same strategies for soliciting feedback and comments on the Transition Plan for each of the five formal comment periods. Comments and input regarding the plan were accepted in the following ways:

- a) Copies of the were posted on the state's HCBS webpage. At that site, in the right-hand column, there is an "Ask the Program" section. There stakeholders were able to use the Email the program tab to email comments directly to the program.
- b) By e-mail: <u>HCBSSettings@dhw.idaho.gov</u>
- c) By sending written comments to:

HCBS Division of Medicaid, Attn. Transition Plan PO Box 83720 Boise, ID 83720-0009

- d) By FAX: 1(208) 332-7286 (please include: Attn. HCBS Transition Plan)
- e) By calling toll free to leave a voicemail message: 1-833-201-7468

All comments were tracked and summarized. The summary of comments and a summary of modifications made to the Transition Plan in response to the public comments are included in this document. In cases where the state's determination differs from public comment, the additional evidence and rationale the state used to confirm the determination was added to the plan.

## Transition Plan Summary

Idaho completed its systemic assessment of its residential and non-residential HCBS service settings in late summer of 2014. This analysis identified program areas where the new HCBS regulations are currently supported in Idaho as well as areas that will need to be strengthened to align Idaho's HCBS programs with the regulations. Actions necessary for Idaho to come into full compliance are identified in the Transition Plan along with a timeline for completing them.

States must determine whether settings have the qualities and characteristics of an institutional setting as described by CMS's final HCBS rule. Idaho completed the analysis of all HCBS provider owned or controlled residential settings against two of the three characteristics of an institution, as identified by CMS, in the fall of 2014. In August 2016, the institution analysis was repeated with questions added related to isolation. Medicaid received information from Licensing & Certification regarding Residential Assisted Living Facility (RALF) settings that may potentially isolate individuals. Due to setting location or Licensing & Certification staff not recently surveying the setting, 113 RALFs and three Certified Family Homes (CFHs) were assessed using an isolation addendum in addition to the Provider Self-Assessment Tool, their results are included in the assessment information in Section 3a. Site-Specific Assessment, Table 3.2. Idaho identified four residential service settings in a publicly or privately-owned facility providing inpatient treatment or on the grounds of, or immediately adjacent to, a public institution.

Idaho completed the analysis of all non-residential HCBS against two of the three characteristics of an institution, as identified by CMS, in 2015. There were no non-residential service settings in a publicly or privately-owned facility providing inpatient treatment or on the grounds of, or immediately adjacent to, a public institution. In April 2016, the process was repeated with questions added related to isolation. This assessment again found no non-residential service settings in a publicly or privately-owned facility providing inpatient treatment, or on the grounds of, or immediately adjacent to a public institution. Additionally, there were no sites identified as potentially having the effect of isolating individuals from the broader community of individuals not receiving Medicaid HCBS.

Additional administrative rule (IDAPA) support for the HCBS requirements was promulgated during the 2016 legislative session and became effective July 1, 2016. Assessment of settings were completed January 4, 2018. The plan for provider remediation and for relocation of impacted participants is included within this Transition Plan.

The state has archived all versions of the Transition Plan and will ensure that the archived versions along with the most current version remain posted on the state's HCBS webpage and available for review for the duration of the state's transition to full compliance.

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### Overview

The intention of the Home and Community-Based Services (HCBS) Rule is to ensure individuals receiving HCBS long-term services and supports have full access to the benefits of community living and the opportunity to receive services in the most integrated settings appropriate. In addition, the new regulations enhance the quality of HCBS and provide protections to participants. Idaho Medicaid administers several HCBS programs that fall under the scope of the new regulations: The Aged and Disabled (A&D) Waiver, the Idaho Developmental Disabilities (DD) Waiver, the Act Early Waiver, the Children's DD Waiver, and the 1915(i) programs for children and adults with developmental disabilities. In addition, Idaho has elected to include State Plan Personal Care Services provided in residential assisted living facilities (RALFs) and certified family homes (CFHs) within the purview of Idaho's analysis and proposed changes in response to the new regulations.

Idaho Medicaid initiated a variety of activities beginning in July of 2014 designed to engage stakeholders in the development of this Statewide Transition Plan. The state launched an <u>HCBS</u> <u>webpage</u>, hosting information about the new regulations, frequently asked questions, updates regarding the development of Idaho's draft Transition Plan, and a Provider Toolkit. The webpage contains an "Ask the Program" feature whereby interested parties are encouraged to submit comments, questions, and concerns to the project team at any time. A series of webinars were hosted July through September 2014 which summarized the new regulations and solicited initial feedback from a wide variety of stakeholders. A second series of webinars, conference calls, and in-person training was launched in April 2016 and continued through December 2016. HCBS providers, participants, and advocates were invited to attend these trainings. Additional opportunities were established to share information and for stakeholders to provide input regarding the new regulations and Idaho's plans for transitioning into full compliance. They are described in more detail throughout this document.

The Transition Plan includes:

- A description of the work completed to engage stakeholders.
- A systemic assessment of existing support for the new HCBS regulations.
- A plan for systemic remediation.
- A plan for assessment of all residential and non-residential service settings.
- A plan for provider remediation.
- A plan for relocation of impacted participants.
- A plan for on-going monitoring of all HCBS service settings.
- A summary of public comments.
- An index of changes made in version three of the plan.

The state received comments from the Centers for Medicare and Medicaid Services (CMS) on the Transition Plan in 2015 and again in early 2016. The state developed responses to the comments and incorporated changes into the plan to address concerns identified. The CMS letters, along with the state's responses, have been posted on the state's webpage. They can be found under the Resources tab on the right-hand side of the home page.

Additional changes to the body of the Transition Plan were made prior to it being posted on September 11, 2015, June 3, 2016, September 20, 2016, and again on June 1, 2018. These changes incorporate updated information; include new details; and, in some instances, add clarifying information. All changes are noted in the Index of Changes (Attachment 7).

### Section 1: Systemic Assessment and Systemic Remediation

Idaho completed a preliminary gap analysis of its residential HCBS settings in late summer of 2014 and a preliminary gap analysis of its non-residential HCBS settings in December 2014. The gap analysis included an in-depth review of state administrative rule, statute, Medicaid waiver and state plan language, licensing and certification requirements, Medicaid provider agreements, service definitions, administrative and operational processes, provider qualifications and training, quality assurance and monitoring activities, reimbursement methodologies, and person-centered planning processes and documentation. Analysis results demonstrated which areas of operation complied with the new regulations and which areas needed strengthening. Refer to the links provided in the Introduction for access to rule and waiver language.

Please note two things about the systemic assessment of existing support:

- Idaho looked for existing support for each HCBS requirement to begin the gap analysis. If any support was found, that information was documented in the support row in the gap analysis tables. However, a reference to identified support does not necessarily mean the requirement is fully supported by the rule(s) cited. In some instances, the rule support cited only partially supported the requirement and thus additional rule changes are noted in the remediation strategy. For example, Idaho administrative rule (IDAPA) currently requires residential providers to offer residents three meals a day. Idaho determined this demonstrates partial support for the regulation ensuring individuals have access to food at any time. A number of citations in the "support" column are from Licensing and Certification rules – Medicaid rules set a higher standard for licensed and certified providers that serve Medicaid participants. Thus, the state identified additional changes to IDAPA were needed.
- 2. Idaho acknowledges that this gap analysis was only the first step in the assessment process. It has been used to identify where Idaho lacked documented support for the setting quality requirements. Section 3a of this document outlines the on-site assessment process Idaho used to evaluate provider compliance with HCBS requirements.

Results of the gap analysis of residential settings were shared with stakeholders via a WebEx meeting on September 16, 2014. Results of the gap analysis of non-residential settings were shared with stakeholders via a WebEx meeting on January 14, 2015. The WebEx presentations and audio recordings were then posted on the Idaho HCBS webpage. This preliminary analysis informed the state's recommendation to develop several changes to rule, operational processes, quality assurance activities, and program documentation.

Below is an exhaustive list of all HCBS administered by Idaho Medicaid, the corresponding category for each service, and the service delivery setting. This chart is intended to illustrate all the service settings that exist in Idaho's HCBS system. Settings listed as "home" are presumed to meet HCBS compliance, as these are furnished in a participant's private residence. Settings indicated as "community" are also presumed to meet the HCBS qualities, as they are furnished in the community in which the participant resides. Quality reviews of services and participant service outcome reviews ensure providers do not impose restrictions on HCBS setting qualities in a participant's own home or in the community without a supportive strategy that has been agreed to through the person-centered planning process.

Service Description	Applicable HCBS Qualities	Service Settings
Adult Day Health	Non-residential	<ul><li>Adult Day Health Center</li><li>Community</li></ul>
Behavior Consultation/Crisis Management	Non-residential	<ul> <li>Home</li> <li>Community</li> <li>Adult Day Health Center</li> <li>Developmental Disability Agency (DDA) Center</li> <li>Certified Family Home</li> </ul>
Chore Services	Non-residential	• Home
Environmental Accessibility Adaptations	Non-residential	• Home
Home Delivered Meals	Non-residential	• Home
Non-medical Transportation	Non-residential	Community
Personal Emergency Response System	Non-residential	• Home
Residential Habilitation – Certified Family Home	Residential – Provider Owned	Certified Family Home
Residential Habilitation – Supported Living	Non-residential	• Home
Respite	Non-residential	<ul> <li>Home</li> <li>Community</li> <li>Adult Day Health Center</li> <li>DDA Center</li> <li>Certified Family Home</li> </ul>
Skilled Nursing	Non-residential	<ul> <li>Home</li> <li>Community</li> <li>Adult Day Health Center</li> <li>DDA Center</li> <li>Certified Family Home</li> </ul>
Specialized Medical Equipment and Supplies	Non-residential	• Home
Supported Employment	Non-residential	Community

Adult Developmental Disabilities Waiver Services

Service Description	Applicable HCBS Qualities	Service Settings
Developmental Therapy	Non-residential	<ul><li>Home</li><li>Community</li><li>DDA Center</li></ul>
Community Crisis Support	Non-residential	<ul><li>Home</li><li>Community</li><li>Certified Family Home</li><li>Hospital</li></ul>
Supports for Self-Direction		
Community Support	• Non-residential	• Home
Services	• Residential – Provider	Community
	Owned	• Adult Day Health Center
		DDA Center
		Certified Family Home
Financial Management Services	Non-residential	Home
Support Broker Services	Non-residential	Home

#### Adult Developmental Disabilities Waiver Services

### Aged and Disabled Waiver Services

Service Description	Applicable HCBS Qualities	Service Settings
Adult Day Health	Non-residential	• Adult Day Health Center
		• RALF
		DDA Center
Day Habilitation	Non-residential	DDA Center
		Community
Homemaker	Non-residential	• Home
Residential Habilitation	Non-residential	• Home
Respite	Non-residential	• Home
		• RALF
		Certified Family Home
Supported Employment	Non-residential	• Home
Attendant Care	Non-residential	• Home
		Community

Service Description	Applicable HCBS Qualities	Service Settings
Adult Residential Care	Residential – Provider Owned	<ul><li> RALF</li><li> Certified Family Home</li></ul>
Chore Services	Non-residential	• Home
Companion Services	Non-residential	• Home
Consultation	Non-residential	Community
Environmental Accessibility Adaptations	Non-residential	• Home
Home Delivered Meals	Non-residential	• Home
Non-medical Transportation	Non-residential	Community
Personal Emergency Response System	Non-residential	• Home
Skilled Nursing	Non-residential	• Home
Specialized Medical Equipment and Supplies	Non-residential	• Home

Aged and Disabled Waiver Services

Service Description	Applicable HCBS Qualities	Service Settings
Family Education	Non-residential	<ul><li>Home</li><li>Community</li><li>DDA Center</li></ul>
Habilitative Supports	Non-residential	<ul><li>Home</li><li>Community</li><li>DDA Center</li></ul>
Respite	Non-residential	<ul><li>Home</li><li>Community</li><li>DDA Center</li></ul>
Crisis Intervention	Non-residential	<ul><li>Home</li><li>Community</li><li>DDA Center</li></ul>
Family Training	Non-residential	<ul><li>Home</li><li>Community</li><li>DDA Center</li></ul>
Habilitative Intervention	Non-residential	<ul><li>Home</li><li>Community</li><li>DDA Center</li></ul>
Interdisciplinary Training	Non-residential	<ul><li>Home</li><li>Community</li><li>DDA Center</li></ul>
Therapeutic Consultation	Non-residential	<ul><li>Home</li><li>Community</li><li>DDA Center</li></ul>
Support for Family Direction	-	
Community Support Services	Non-residential	<ul><li>Home</li><li>Community</li><li>DDA Center</li></ul>
Financial Management Services	Non-residential	• Home
Support Broker Services	Non-residential	• Home

Children's Home and Community Based Services

#### 1a. Systemic Assessment of Residential Settings

Idaho Medicaid furnishes HCBS services in two types of provider owned or controlled residential settings: RALFs and CFHs. The results of Idaho's analysis of these residential settings are summarized below, including an overview of existing support for each regulation. The state has included, where applicable, the full IDAPA citations to identify where IDAPA supports the HCBS requirement, in addition to indicating if IDAPA is silent. The state did not identify any IDAPA provision that conflicts with the HCBS requirements. Additionally, the chart includes Idaho's plan to transition these settings into full compliance with the new regulations.

Federal Requirement:	Analysis of	Idaho's Residential	Settings
Home and community-based settings must have all of the following qualities, and such other qualities as the Secretary determines to be appropriate, based on the needs of the individual as indicated in their person- centered service plan:	Support, Gap, or Remediation	Certified Family Homes (CFH)	Residential Assisted Living Facilities (RALF)
<ol> <li>The setting is integrated in, and facilitates the individual's full access to the greater community to the same degree of access as individuals not receiving Medicaid HCBS.</li> </ol>	Support	Idaho Licensing and Certification rule (IDAPA 16.03.19.170.02, 16.03.19.170.07, 16.03.19.200.11) and provider materials support residents' participation in community activities and access to community services.	Community integration and access are supported in Licensing and Certification rule (IDAPA 16.03.22.001.02, 16.03.22.151.03)
	Gap	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."

Federal Requirements	Analysis	CFH	RALF
	Remediation	Incorporate HCBS requirement into IDAPA 16.03.10.313. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS	Incorporate HCBS requirement into IDAPA 16.03.10.313. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS
		Enhance existing monitoring and quality assurance activities to ensure ongoing compliance.	Enhance existing monitoring and quality assurance activities to ensure ongoing compliance.
2. The setting includes opportunities to seek employment and work in competitive, integrated settings to the same degree of access as individuals not receiving Medicaid HCBS.	Support	Supported employment is a service available on both the A&D and DD waivers. There are no limitations to supported employment based on a participants' residential setting.	Supported employment is a service available on both the A&D and DD waivers. There are no limitations to supported employment based on a participants' residential setting.
	Gap	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." IDAPA is silent.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." IDAPA is silent.

Federal Requirements	Analysis	CFH	RALF
	Remediation	Incorporate HCBS requirement into IDAPA 16.03.10.313.	Incorporate HCBS requirement into IDAPA 16.03.10.313.
		Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.	Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
		Enhance existing monitoring and quality assurance activities to ensure ongoing compliance.	Enhance existing monitoring and quality assurance activities to ensure ongoing compliance.
3. The setting includes opportunities to engage in community life to the same degree of access as individuals not receiving Medicaid HCBS.	Support	Idaho rule (IDAPA 16.03.19.200.11), provider agreements, and the CFH Provider Manual support that a CFH should provide opportunities for participation in community life.	Rule (IDAPA 16.03.22.250, 16.03.22.151) supports that RALFs must facilitate normalization and integration into the community for participants.
	Gap	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."

Federal Requirements	Analysis	CFH	RALF
	Remediation	Incorporate HCBS requirement into IDAPA 16.03.10.313.	Incorporate HCBS requirement into IDAPA 16.03.10.313.
		Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.	Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
		Enhance existing monitoring and quality assurance activities to ensure ongoing compliance.	Enhance existing monitoring and quality assurance activities to ensure ongoing compliance.
4. The setting includes opportunities to control personal resources to the same degree of access as individuals not receiving Medicaid HCBS.	Support	Idaho rule (IDAPA 16.03.19.200.05, 16.03.19.275.01), the CFH Provider Manual, and the Provider agreement support the participant's right to manage funds.	Rule (IDAPA 16.03.22.550.05) supports the participant's right to manage funds by indicating that RALF providers cannot require the participant to deposit his or her personal funds with the provider except with the consent of the participant.
	Gap	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."

Provider Owned or Controlled Residential Settings Gap Analysis (continued)

Federal Requirements	Analysis	CFH	RALF
	Remediation	Incorporate HCBS requirement into IDAPA 16.03.10.313.	Incorporate HCBS requirement into IDAPA 16.03.10.313.
		Develop best practice to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.	Develop best practice to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
		Enhance existing monitoring and quality assurance activities to ensure ongoing compliance.	Enhance existing monitoring and quality assurance activities to ensure ongoing compliance.
5. The setting includes opportunities to receive services in the community to the same degree of access as individuals not receiving Medicaid HCBS.	Support	Rule (IDAPA 16.03.19.200.08, 16.03.19.200.11) supports the participant's free choice on where and from whom a medical service is accessed and allows free access to religious and other services delivered in the community.	Rule (IDAPA 16.03.22.320.07, 16.03.22.550) supports the participant's right to participate in the community.
	Gap	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."

Provider Owned or Controlled Residential Settings Gap Analysis (continued)

Federal Requirements	Analysis	CFH	RALF
	Remediation	Incorporate HCBS requirement into IDAPA 16.03.10.313.	Incorporate HCBS requirement into IDAPA 16.03.10.313.
		Develop best practice to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.	Develop best practice to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
		Enhance existing monitoring and quality assurance activities to ensure ongoing compliance.	Enhance existing monitoring and quality assurance activities to ensure ongoing compliance.
6. The setting is selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and based on the individual's needs, preferences, and resources available for room and board (for residential settings).	Support	Department processes support that participants must sign the service plan that includes documentation that choice of residential setting was offered. Waivers and State Plan language support that the service plan development process must use the preferences of the participant and that the residential setting selection must be documented.	Department processes support that participants must sign documentation that the choice of a residential setting was offered. Waivers and State Plan language support that the service plan development process must use the preferences of the participant and that the residential setting selection must be documented.

Provider Owned or Controlled Residential Settings Gap Analysis (continued)

Federal Requirements	Analysis	CFH	RALF
	Gap	The state lacks support	The state lacks support
		for ensuring that	for ensuring that
		options are available	options are available
		for participants to	for participants to
		potentially choose a	potentially choose a
		private room and that	private room and that
		the service plan must	the service plan must
		document location	document location
		selection for all	selection for all
		service settings.	service settings.
		IDAPA is silent.	IDAPA is silent.
	Remediation	Idaho will enhance	Idaho will enhance
		existing quality	existing quality
		assurance activities to	assurance activities to
		ensure compliance.	ensure compliance.
		Idaho incorporated the	Idaho incorporated the
		HCBS requirement	HCBS requirement
		into IDAPA	into IDAPA
		16.03.10.317 to ensure	16.03.10.317 to ensure
		that service plans	that service plans
		document location	document location
		selection for ALL	selection for ALL
		service settings, not	service settings, not
		just residential.	just residential.
		Through operational	Through operational
		processes, the state	processes, the state
		will ensure that	will ensure that
		participants are aware	participants are aware
		of options available	of options available
		for a private unit.	for a private unit.

Provider Owned or Controlled Residential Settings Gap Analysis (continued)

Federal Requirements	Analysis	CFH	RALF
7. An individual's essential	Support	These participant	These participant
personal rights of		rights are protected	rights are protected
privacy, dignity, respect,		and supported in Idaho	and supported in Idaho
and freedom from		statute and Licensing	statute and Licensing
coercion and restraint are		and Certification rule	and Certification rule
protected.		(IDAPA	(IDAPA
		16.03.19.200.01,	16.03.19.200.01,
		16.03.19.200.03,	16.03.19.200.03,
		16.03.19.200.07,	16.03.19.200.07,
		16.03.22.550.02-03,	16.03.22.550.02-03,
		16.03.22.550.10,	16.03.22.550.10,
		16.03.22.153).	16.03.22.153).
	Gap	None	None
	Remediation	Incorporate HCBS requirement into IDAPA 16.03.10.313, 16.03.10.315, and 16.03.10.317.	Incorporate HCBS requirement into IDAPA 16.03.10.313, 16.03.10.315, and 16.03.10.317.

Provider Owned or Controlled Residential Settings Gap Analysis (continued)

Federal Requirements	Analysis	CFH	RALF
8. Optimizes, but does not regiment individual initiative, autonomy, and independence in making life choices. This includes, but is not limited to, daily activities, physical environment, and with whom to interact.	Support	Participants' independence is supported in state statute (Idaho Statute, Title 39, Chapter 35 (39-3501) and Licensing and Certification rule (IDAPA 16.03.19.200.11, 16.03.19.170.02) Previously established CFH resident rights also support this requirement.	Participants' independence and autonomy are supported in Licensing and Certification rule (IDAPA 16.03.22.550.15).
	Gap	The state lacks support for ensuring that participants' activities are not regimented.	The state lacks support for ensuring that participants' initiative, autonomy, and independence in choosing daily activities, physical environment, and with whom to interact are optimized and not regimented.
	Remediation	Incorporate HCBS requirement into IDAPA 16.03.10.313.01.d and 16.03.10.317 Enhance existing monitoring and quality assurance activities to ensure compliance.	Incorporate HCBS requirement into IDAPA 16.03.10.313.01.d and 16.03.10.317 Enhance existing monitoring and quality assurance activities to ensure compliance.

Federal Requirements	Analysis	CFH	RALF
9. Individual choice regarding services and supports, and who provides them, is facilitated.	Support	Rule (IDAPA 16.03.19.250.04, 16.03.19.200.08, 16.03.22.320.07, 16.03.22.550.12) supports that participant choices regarding services and supports, and who provides them, are facilitated.	Rule (IDAPA 16.03.19.250.04, 16.03.19.200.08, 16.03.22.320.07, 16.03.22.550.12) supports that participant choices regarding services and supports, and who provides them, are facilitated.
	Gap	None	None
	Remediation	Incorporate HCBS requirement into IDAPA 16.03.10.317.	Incorporate HCBS requirement into IDAPA 16.03.10.317.

Provider Owned or Controlled Residential Settings Gap Analysis (continued)

Federal Requirements	Analysis	CFH	RALF
10. The unit or room is a	Support	Administrative rules	Rule (IDAPA
specific physical place	TT TT	governing Certified	16.03.22.550.20,
that can be owned,		Family Homes	16.03.22.221)
rented, or occupied		(IDAPA 16.03.19.260,	supports that
under another legally		16.03.19.200.10)	participants are given
enforceable agreement		require that the	30-day notice of
by the individual		timeframes and	discharge/transfer,
receiving services, and		criteria for transfer or	which is greater than
the individual has, at a		discharge be described	the three-day notice
minimum, the same		in the Admission	required under Idaho
responsibilities and		Agreement.	landlord tenant law
protections from eviction			(Title 6, Chapter 3 of
that tenants have under			Idaho Statute).
the landlord tenant law			······································
of the state, county, city,			
or other designated			
entity. For settings in			
which landlord tenant			
laws do not apply, the			
state must ensure that a			
lease, residency			
agreement, or other form			
of written agreement will			
be in place for each			
HCBS participant, and			
that the document			
provides protections that			
address eviction			
processes and appeals			
comparable to those			
provided under the			
jurisdiction's landlord			
tenant law.			
	Gap	Idaho rule requires a	None
	<u>r</u>	minimum 15-day	
		notice of transfer or	
		discharge from a CFH,	
		but Idaho landlord	
		tenant laws require a	
		3- or 30-day notice,	
		depending on the	
		circumstances.	

Federal Requirements	Analysis	CFH	RALF
	Remediation	Incorporate HCBS requirement into IDAPA 16.03.10. Change the Admission Agreement requirements in IDAPA 16.03.19 to align with Idaho landlord tenant laws.	None
		Modify the current Admission Agreement to provide protections that address eviction processes and appeals comparable to those provided under Idaho landlord tenant law.	
		Enhance existing monitoring and quality assurance activities to ensure compliance.	
11. Each individual has privacy in their sleeping or living unit: Units have entrance doors lockable by the individual, with only appropriate staff having keys to doors.	Support	Rule (IDAPA 16.03.19.600.02, 16.03.19.200.01, 16.03.22.550.02) supports a participant's right to privacy.	Rule (IDAPA 16.03.19.600.02, 16.03.19.200.01, 16.03.22.550.02) supports a participant's right to privacy.
	Gap	The state lacks support for ensuring that individuals have lockable entrance doors to their sleeping or living units.	The state lacks support for ensuring that individuals have lockable entrance doors to their sleeping or living units.
	Remediation	Incorporate HCBS requirement into IDAPA 16.03.10.314.	Incorporate HCBS requirement into IDAPA 16.03.10.314.
		Enhance existing monitoring and quality assurance activities to ensure compliance.	Enhance existing monitoring and quality assurance activities to ensure compliance.

Federal Requirements	Analysis	CFH	RALF
12. Individuals sharing units have a choice of roommates in that setting.	Support	None found.	None found.
	Gap	The state lacks support for ensuring that individuals sharing units have a choice of roommates. IDAPA is silent.	The state lacks support for ensuring that individuals sharing units have a choice of roommates. IDAPA is silent.
	Remediation	Incorporate HCBS requirement into IDAPA 16.03.10.314.	Incorporate HCBS requirement into IDAPA 16.03.10.314.
		Enhance existing monitoring and quality assurance activities to ensure compliance.	Enhance existing monitoring and quality assurance activities to ensure compliance.
13. Individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.	Support	The provider agreement supports that individuals have the right to furnish and decorate their living area.	Rule (IDAPA 16.03.22.550) and Idaho Statute support that individuals have the right to furnish and decorate their living area.
	Gap	IDAPA is silent for CFHs.	IDAPA is silent for CFHs.
	Remediation	Incorporate HCBS requirement into IDAPA 16.03.10.314.	Incorporate HCBS requirement into IDAPA 16.03.10.314.

Federal Requirements	Analysis	CFH	RALF
14. Individuals have the freedom and support to control their own schedules and activities.	Support	Rule (IDAPA 16.03.19.200.11, 16.03.22.151.03, 16.03.22.550.15) supports a participant's freedom and support to choose services.	Rule (IDAPA 16.03.19.200.11, 16.03.22.151.03, 16.03.22.550.15) supports a participant's freedom and support to choose services.
	Gap	The state lacks support for ensuring that individuals control their own schedules and activities.	The state lacks support for ensuring that individuals control their own schedules and activities.
	Remediation	Incorporate HCBS requirement into IDAPA 16.03.10.314. Enhance existing monitoring and quality assurance activities to ensure compliance.	Incorporate HCBS requirement into IDAPA 16.03.10.314. Enhance existing monitoring and quality assurance activities to ensure compliance.
15. Individuals have access to food at any time.	Support	None found.	None found.
	Gap	The state lacks support for ensuring that individuals have access to food at any time. IDAPA is silent.	The state lacks support for ensuring that individuals have access to food at any time. IDAPA is silent.
	Remediation	Incorporate HCBS requirement into IDAPA 16.03.10.314. Enhance existing monitoring and quality assurance activities to ensure compliance.	Incorporate HCBS requirement into IDAPA 16.03.10.314. Enhance existing monitoring and quality assurance activities to ensure compliance.

Provider Owned or Controlled Residential Settings Gap Analysis (continued)

Federal Requirements	Analysis	CFH	RALF
16. Individuals are able to have visitors of their choosing at any time.	Support	Rule (IDAPA 16.03.19.200.06) and the Residents Rights Policy and Notification Form support that individuals are able to have visitors of their choosing at any time.	Idaho Statute (39- 3316) supports that individuals are able to have visitors of their choosing at any time.
	Gap	None	None
	Remediation	Strengthened support for this HCBS requirement by incorporating into IDAPA 16.03.10.314.	Strengthened support for this HCBS requirement by incorporating into IDAPA 16.03.10.314.
17. The setting is physically accessible to the individual.	Support	Rule (IDAPA 16.03.19.004, 16.03.19.700) and the Residents Rights Policy and Notification Form support that the setting must be physically accessible to the individual.	Rule (IDAPA 16.03.22.250.07) supports that the setting must be physically accessible to the individual.
	Gap	None	None
	Remediation	Strengthened support for this HCBS requirement by incorporating into IDAPA 16.03.10.314.	Strengthened support for this HCBS requirement by incorporating into IDAPA 16.03.10.314.

Provider Owned o	r Controlled Reside	ntial Settings Gan	Analysis (continued)
	Controlled Reside	nnai Scungs Oap	Analysis (continucu)

#### Non-Provider Owned or Controlled Residential Settings

Idaho's residential habilitation services for adults include services and supports designed to assist participants to reside successfully in their own homes or with their families. Residential habilitation services provided to the participant in their own home are called "supported living" and are provided by residential habilitation agencies. Supported living services can either be provided hourly or on a 24-hour basis (high or intense supports).

As part of Idaho's outreach and collaboration efforts, Medicaid initiated meetings with supported living service providers in September 2014. The goal of these meetings was to ensure supported living providers understood the new HCBS setting requirements, how the requirements will apply to the work they do, and to address any questions or concerns this provider group may have. During these meetings, providers expressed concern regarding how the HCBS setting requirements would impact their ability to implement strategies to reduce health and safety risks to participants receiving high and intense supports in their own homes. Because of these risk reduction strategies, supported living providers are concerned they will be unable to ensure all participants receiving supported living services have opportunities for full access to the greater community and are afforded the ability to have independence in making life choices.

Since our initial conversations with residential habilitation agency providers the state has addressed provider concerns by obtaining clarification from CMS and publishing draft HCBS rules. Providers, participants, and other individuals involved in the person-centered planning team will develop individualized support strategies. These support strategies will aid providers in supporting the participant with integration, independence and choice while maintaining the participant's health, safety, dignity and respect of the participant and the community.

Although HCBS regulations allow states to presume the participant's private home meets the HCBS setting requirements, the state's ongoing monitoring activities described in Section 3d extend to all HCBS providers and settings.

#### 1b. Systemic Assessment of Non-Residential Service Settings

Idaho completed a preliminary gap analysis of its non-residential service settings in December 2014. The results of Idaho's analysis of its non-residential settings are summarized below, including an overview of existing support for each regulation. The state has included, where applicable, the full IDAPA rule citation(s) to identify where IDAPA supports the HCBS requirement, or if IDAPA is silent. The state did not identify any IDAPA rule that conflicts with the HCBS requirements. Additionally, the chart includes preliminary recommendations to transition these settings into full compliance with the new regulations.

Federal Requirement:	Analysis of	Idaho's Residential	Settings
Home and community- based settings must have all of the following qualities, and such other qualities as the Secretary determines to be appropriate, based on the needs of the individual as indicated in their person- centered service plan	Support, Gap, or Remediation	Habilitative Support	Habilitative Intervention
<ol> <li>The setting is integrated in, and facilitates the individual's full access to the greater community to the same degree of access as individuals not receiving Medicaid HCBS.</li> </ol>	Support	Idaho rule (IDAPA 16.03.10.521.18, 16.03.10.683.04.b, and 16.03.10.683.04.c.ii.) allows habilitative intervention to be provided in three different settings. Idaho rule supports that service settings are integrated and facilitate community access when provided in the home and community.	Idaho rule (IDAPA 16.03.10.521.18, 16.03.10.683.04.b, and 16.03.10.683.04.c.ii.) allows habilitative intervention to be provided in three different settings. Idaho rule supports that service settings are integrated and facilitate community access when provided in the home and community.

Federal Requirements	Analysis	Habilitative Support	Habilitative Intervention
	Gap	The state lacks quality assurance/monitoring activities to ensure this requirement is met. The state lacks standards for integration for services provided in a congregate setting. The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	The state lacks quality assurance/monitoring activities to ensure this requirement is met. The state lacks standards for integration for services provided in a congregate setting. The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."
	Remediation	Enhance and expand existing quality assurance/monitoring activities and data collection for monitoring. Strengthened IDAPA 16.03.10.313 to support this requirement. Develop best practice to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.	Enhance and expand existing quality assurance/monitoring activities and data collection for monitoring. Strengthened IDAPA 16.03.10.313 to support this requirement. Develop best practice to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

Fe	deral Requirements	Analysis	Habilitative Support	Habilitative Intervention
2.	The setting includes opportunities to seek employment and work in competitive, integrated settings to the same degree of access as individuals not receiving Medicaid HCBS.	Support	None	Habilitative intervention providers have no authority under IDAPA to control a participant's ability to seek employment.
		Gap	IDAPA is silent.	The state lacks quality assurance/monitoring activities to ensure this requirement is met.
				The state lacks rule support for this requirement. IDAPA is silent.
				The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."
		Remediation	This service benefit is for children who would not be seeking employment due to their age.	Enhance existing quality assurance/monitoring activities and data collection for monitoring.
				Incorporate HCBS requirement into IDAPA 16.03.10.313.
				Develop best practice to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

Federal Requirements	Analysis	Habilitative Support	Habilitative Intervention
<ol> <li>The setting includes opportunities to engage in community life to the same degree of access as individuals not receiving Medicaid HCBS.</li> </ol>	Support	Idaho rule (IDAPA 16.03.10.521.18, 16.03.10.683.04.b, and 16.03.10.683.04.c.ii.) supports that service settings include opportunities to engage in community life when services are provided in the home and community.	Idaho rule (IDAPA 16.03.10.521.18, 16.03.10.683.04.b, and 16.03.10.683.04.c.ii.) supports that service settings include opportunities to engage in community life when services are provided in the home and community.
	Gap	The state lacks quality assurance/monitoring activities to ensure this requirement is met.	The state lacks quality assurance/monitoring activities to ensure this requirement is met.
		The state lacks best practices for integration for services provided in a congregate setting.	The state lacks best practices for integration for services provided in a congregate setting.
		The state lacks best practices for "the same degree of access as individuals not receiving Medicaid HCBS."	The state lacks best practices for "the same degree of access as individuals not receiving Medicaid HCBS."

Federal Requirements	Analysis	Habilitative Support	Habilitative Intervention
	Remediation	Enhance existing quality assurance/monitoring activities and data collection for monitoring.	Enhance existing quality assurance/monitoring activities and data collection for monitoring.
		Strengthened IDAPA 16.03.10.313 to support this requirement.	Strengthened IDAPA 16.03.10.313 to support this requirement.
		Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.	Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
4. The setting includes opportunities to control personal resources to the same degree of access as individuals not receiving Medicaid HCBS.	Support	Providers have no authority to control participant resources.	Providers have no authority to control participant resources.
	Gap	The state lacks quality assurance/monitoring activities to ensure this requirement is met.	The state lacks quality assurance/monitoring activities to ensure this requirement is met.
		The state lacks rule support for this requirement. IDAPA is silent.	The state lacks rule support for this requirement. IDAPA is silent.
		The state lacks best practices for "the same degree of access as individuals not receiving Medicaid HCBS."	The state lacks best practices for "the same degree of access as individuals not receiving Medicaid HCBS."

Federal Requirements	Analysis	Habilitative Support	Habilitative Intervention
	Remediation	Enhance existing quality assurance/monitoring activities and data collection for monitoring. Incorporate HCBS requirement into IDAPA 16.03.10.313. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.	Enhance existing quality assurance/monitoring activities and data collection for monitoring. Incorporate HCBS requirement into IDAPA 16.03.10.313. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
5. The setting includes opportunities to receive services in the community to the same degree of access as individuals not receiving Medicaid HCBS.	Support	Idaho rule (IDAPA 16.03.10.521.18, 16.03.10.683.04.b, and 16.03.10.683.04.c.ii.) supports that service settings include opportunities to receive services in the community when services are provided in the home and community.	Idaho rule (IDAPA 16.03.10.521.18, 16.03.10.683.04.b, and 16.03.10.683.04.c.ii.) supports that service settings include opportunities to receive services in the community when services are provided in the home and community.

Federal Requirements	Analysis	Habilitative Support	Habilitative Intervention
	Gap	The state lacks quality assurance/monitoring activities to ensure this requirement is met.	The state lacks quality assurance/monitoring activities to ensure this requirement is met.
		The state lacks best practices for integration for services provided in a congregate setting.	The state lacks best practices for integration for services provided in a congregate setting.
		The state lacks best practices for "the same degree of access as individuals not receiving Medicaid HCBS."	The state lacks best practices for "the same degree of access as individuals not receiving Medicaid HCBS."
	Remediation	Enhance existing quality assurance/monitoring activities and data collection for monitoring.	Enhance existing quality assurance/monitoring activities and data collection for monitoring.
		Strengthened IDAPA 16.03.10.313 to support this requirement.	Strengthened IDAPA 16.03.10.313 to support this requirement.
		Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit	Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

Federal Requirements	Analysis	Habilitative Support	Habilitative Intervention
<ul> <li>6. The setting is selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and based on the individual's needs, preferences, and resources available for room and board (for residential settings).</li> </ul>	Support	Providers have no capacity to control the participant's selection of the residential setting.	Providers have no capacity to control the participant's selection of the residential setting.
	Gap	IDAPA is silent.	IDAPA is silent.
	Remediation	It is assumed that children are residing at home with their parents (or legal guardian) rather than in residential settings.	It is assumed that children are residing at home with their parents (or legal guardian) rather than in residential settings.

Non-Residential Service Settings Gap Analysis: Children's Developmental Disabilities Services (continued)				
Federal Requirements	Analysis	Habilitative Support	Habilitative	

Federal Requirements	Analysis	Habilitative Support	Habilitative
			Intervention
7. An individual's essential personal rights of privacy, dignity, respect, and freedom from coercion and restraint are protected.	Support	Idaho rule (IDAPA 16.03.21.905.01, 16.03.21.905.02, 16.03.21.905.03. a-d) supports that an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint are protected (Licensing and Certification rules). IDAPA 16.03.21.915 describes the process used to implement authorized restraints. These rules are monitored and remediated by Licensing and Certification.	Idaho rule (IDAPA 16.03.21.905.01, 16.03.21.905.02, 16.03.21.905.03. a-d) supports that an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint are protected (Licensing and Certification rules). IDAPA 16.03.21.915 describes the process used to implement authorized restraints. These rules are monitored and remediated by Licensing and Certification.
	Gap	None	None
	Remediation	None	None

Federal Requirements	Analysis	Habilitative Support	Habilitative Intervention
8. Optimizes, but does not regiment individual initiative, autonomy, and independence in making life choices. This includes, but is not limited to, daily activities, physical environment, and with whom to interact.	Support	Idaho rule (IDAPA 16.03.10.526.06) supports that an individual's initiative, autonomy, and independence in making life choices is facilitated in the community.	Idaho rule (IDAPA 16.03.10.661.09, 16.03.10.663.02) allows habilitative intervention to be provided in three settings. Idaho rule supports that an individual's initiative, autonomy, and independence in making life choices is facilitated in the home and community. However, best practices for choice and autonomy in a center/congregate setting are not specified.
	Gap	The state lacks quality assurance/monitoring activities to ensure this requirement is met.	The state lacks quality assurance/monitoring activities to ensure this requirement is met. The state lacks best practices for integration for services provided in a congregate setting.

Federal Requirements	Analysis	Habilitative Support	Habilitative Intervention
	Remediation	Enhance quality assurance/monitoring activities and data collection for monitoring.	Enhance quality assurance/monitoring activities and data collection for monitoring.
		Incorporated HCBS requirement into IDAPA	Incorporate HCBS requirement into IDAPA 16.03.10.313.
		16.03.10.313.	Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
9. Individual choice regarding services and supports, and who provides them, is facilitated.	Support	Idaho rule (IDAPA 16.03.10.526.06) was revised when HCBS rules were added to IDAPA. This rule supports an individual right to choose the services received and who provides them.	Idaho rule (IDAPA 16.03.10.526.06) was revised when HCBS rules were added to IDAPA. This rule supports an individual right to choose the services received and who provides them.
		This requirement is monitored through the Division of Family and Community Services Quality Assurance assessment.	This requirement is monitored through the Division of Family and Community Services Quality Assurance assessment.
	Gap	None	None
	Remediation	None	None

Non-Residential Service Settings Gap Analysis: Adult Developmental Disabilities and Aged and Disabled Services Adult Day Health (A&D and Adult DD Waiver)

Requirements	Support	Gaps	Remediation
1. The setting is integrated in,	Idaho rule (IDAPA	The state lacks standards for	Incorporate HCBS
and facilitates the	16.03.10.326.01, 16.03.10.703.12)	integration for services	requirement into IDAPA
individual's full access to	supports that service settings are	provided in a congregate	16.03.10.313.
the greater community to	integrated and facilitate community	setting.	Develop best practices to
the same degree of access	access. However, integration	The state lacks standards for	support provider compliance
as individuals not	standards for center/congregate are	"the same degree of access	with this HCBS requirement.
receiving Medicaid HCBS.	not specified.	as individuals not receiving	Include it in the HCBS
		Medicaid HCBS."	toolkit.
		The state lacks quality	Enhance existing quality
		assurance/monitoring	assurance/monitoring
		activities to ensure this	activities and data collection
		requirement is met.	for monitoring.
2. The setting includes	Idaho rule (IDAPA	The state lacks standards for	Strengthened IDAPA
opportunities to seek	16.03.10.651.03, 16.03.10.515.03,	"the same degree of access	16.03.10.313 to support this
employment and work in	16.03.10.514.02(c)) supports that	as individuals not receiving	requirement.
competitive, integrated	service settings allow opportunities	Medicaid HCBS."	Develop best practices to
settings to the same degree	to seek employment and work in		support provider compliance
of access as individuals not	competitive, integrated settings.		with this HCBS requirement.
receiving Medicaid HCBS.			Include it in the HCBS
			toolkit.

Adult Day Health (A&D and Adult DD Waiver) (continued)
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Requirements	Support	Gaps	Remediation
3. The setting includes	Idaho rule (IDAPA 16.03.10.326.01,	The state lacks standards for	Incorporate HCBS
opportunities to engage	16.03.10.703.12) supports that service	integration for services	requirement into IDAPA
in community life to the	settings include opportunities to engage	provided in a congregate	16.03.10.313.
same degree of access as	in community life when services are	setting.	Enhance existing quality
individuals not receiving	provided in the home and community.	The state lacks standards for	assurance/monitoring
Medicaid HCBS.	However, integration standards for	"the same degree of access	activities and data collection
	center/congregate are not specified.	as individuals not receiving	for monitoring.
		Medicaid HCBS."	Develop best practices to
		The state lacks quality	support provider compliance
		assurance/monitoring	with this HCBS requirement.
		activities to ensure this	Include it in the HCBS
		requirement is met.	toolkit.
4. The setting includes	There is no support for this requirement	The state lacks sufficient	Incorporate HCBS
opportunities to control	for this service category. However,	service-specific regulatory	requirement into IDAPA
personal resources to the	providers have no authority in IDAPA	support to enforce this	16.03.10.313.
same degree of access as	to influence a participant's control of	requirement. IDAPA is	Enhance existing quality
individuals not receiving	personal resources.	silent.	assurance/monitoring
Medicaid HCBS.		The state lacks standards for	activities and data collection
		"the same degree of access	for monitoring.
		as individuals not receiving	Develop best practices to
		Medicaid HCBS."	support provider compliance
		The state lacks quality	with this HCBS requirement.
		assurance/monitoring	Include it in the HCBS
		activities to ensure this	toolkit.
		requirement is met.	

Adult Day Health (A&D and Adult DD Waiver) (continued)

Requirements	Support	Gaps	Remediation
5. The setting includes opportunities to receive services in the community to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.326.01, 16.03.10.703.12) and the provider agreement support that service settings include opportunities to receive services in the community.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS.	Strengthened IDAPA 16.03.10.313 to support this requirement. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
6. The setting is selected by the individual from among setting options including non- disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and based on the individual's needs, preferences, and resources available for room and board (for residential settings).	Idaho rule (IDAPA 16.03.10.328.04, 16.03.10.721.07, 16.03.10.728.07) supports that services/settings are selected by the participant based on their needs and preferences. Adult Day Health providers have no capacity to control the participant's residential setting. Private units in residential settings do not apply.	None.	N/A

Adult Day Health (A&D and Adult DD Waiver) (continued)

Requirements	Support	Gaps	Remediation
7. An individual's essential personal rights of privacy, dignity, respect, and freedom from coercion and restraint are protected.	The Idaho Medicaid Provider Agreement and Adult Day Health additional terms signed by service providers support an individual's rights related to privacy and respect. The A&D waiver application indicates that use of restraints is prohibited. IDAPA 16.03.21.915 includes the process for implementing authorized restraints (applicable to Adult Day Health centers attached to DDAs).	Dignity and freedom from coercion and restraint are not specifically discussed related to Adult Day Health providers. The state lacks service-specific regulatory support to enforce this requirement. IDAPA is silent. The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Incorporate HCBS requirement into IDAPA 16.03.10.313. Enhance existing quality assurance/monitoring activities and data collection for monitoring.

Requirements	Support	Gaps	Remediation
8. Optimizes, but does not regiment individual initiative, autonomy, and independence in making life choices. This includes, but is not limited to, daily activities, physical environment, and with whom to interact.	The Idaho Medicaid Provider Agreement and the Adult Day Health Additional Terms that are signed by service providers support participant empowerment, choice and independence. However, standards for choice and autonomy in center/congregate settings are not specified.	Participant autonomy of choices is not specifically discussed related to Adult Day Health providers. The state lacks service-specific regulatory support to enforce this requirement. IDAPA is silent. The state lacks standards for integration for services provided in a congregate setting. The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Incorporate HCBS requirement into IDAPA 16.03.10.313. Enhance existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
9. Individual choice regarding services and supports, and who provides them, is facilitated.	The Idaho Medicaid Provider Agreement and the Adult Day Health Additional Terms that are signed by service providers supports that participant choice is facilitated. Waiver and operational requirements also enforce participant choice regarding services and supports.	IDAPA is silent.	Idaho has strengthened its regulatory language in IDAPA 16.03.10.313 to ensure this requirement is met.

Adult Day Health (A&D and Adult DD Waiver) (continued)

Non-Residential Service Settings Gap Analysis: Adult Developmental Disabilities and Aged and Disabled Services Community Crisis Supports (Adult DD 1915(i))

Requirements	Support	Gaps	Remediation
1. The setting is integrated in, and facilitates the individual's	Idaho rule (IDAPA 16.03.10.513.11) supports that	The state lacks standards for "the same degree of access as	Do not allow service in an institutional setting.
full access to the greater community to the same degree of access as	service settings are integrated and facilitate community access.	individuals not receiving Medicaid HCBS." The state allows for crisis	Incorporate HCBS requirement into IDAPA 16.03.10.313.
individuals not receiving Medicaid HCBS.		services to take place in an institutional setting. The state lacks sufficient regulatory support for this requirement. The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Enhance and expand existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
2. The setting includes opportunities to seek employment and work in competitive, integrated settings to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.513.11) supports that service settings allow opportunities to see employment and work in competitive, integrated settings. The service functions to prevent loss of employment.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	Strengthened IDAPA 16.03.10.313 to support this requirement. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

Requirements	Support	Gaps	Remediation
3. The setting includes opportunities to engage in community life to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.513.11) supports that service settings include opportunities to engage in community life when services are provided in the home and community. This service functions to prevent a participant from losing access to community life because of a crisis.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." The state allows for crisis services to take place in an institutional setting. The state lacks sufficient regulatory support for this requirement. The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Do not allow service in an institutional setting. Incorporate HCBS requirement into IDAPA 16.03.10. Enhance and expand existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
4. The setting includes opportunities to control personal resources to the same degree of access as individuals not receiving Medicaid HCBS.	There is no support for this requirement for this service category. However, providers have no authority in IDAPA to influence a participant's control of personal resources.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." The state lacks sufficient service specific regulatory support to enforce this requirement. IDAPA is silent. The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance and expand existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

Community Crisis Supports (Adult DD 1915(i)) (continued)

Requirements	Support	Gaps	Remediation
5. The setting includes opportunities to receive services in the community to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.513.11) supports that service settings include opportunities to receive services in the community. This service functions to prevent a participant from losing access to community life because of a crisis.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." The state allows for crisis services to take place in an institutional setting. The state lacks sufficient regulatory support for this requirement. The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Disallow service from being allowed in an institutional setting. Incorporate HCBS requirement into IDAPA 16.03.10. Enhance and expand existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
6. The setting is selected by the individual from among setting options including non- disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person- centered service plan and based on the individual's needs, preferences, and resources available for room and board (for residential settings).	Idaho rule (IDAPA 16.03.10.721.07, 16.03.10.728.07) supports that services/settings are selected by the participant based on their needs and preferences. Community crisis providers have no capacity to control the participant's residential setting. Private units in residential settings do not apply.	None.	Incorporate HCBS requirement into IDAPA 16.03.10.313.

Community Crisis Supports (Adult DD 1915(i)) (continued)

Community Crisis Supports (Adult DD 1915(i)) (continued)

Requirements	Support	Gaps	Remediation
7. An individual's essential	The Idaho Medicaid Provider	Dignity and freedom from	Incorporate HCBS requirement
personal rights of privacy,	Agreement and Adult Day	coercion and restraint are not	into IDAPA 16.03.10.
dignity, respect, and freedom	Health Additional Terms that	specifically discussed related	Enhance and expand existing
from coercion and restraint are	are signed by service providers	to Adult Day Health providers.	quality assurance/monitoring
protected.	support an individual's rights	The state lacks service-specific	activities and data collection
	related to privacy and respect.	regulatory support to enforce	for monitoring.
	IDAPA 16.03.21.915,	this requirement.	
	16.04.17.405.08, include the	The state lacks quality	
	process for implementing	assurance/monitoring activities	
	authorized restraints.	to ensure this requirement is	
		met. IDAPA is silent.	
8. Optimizes, but does not	There is no support for this	The state lacks sufficient rule	Do not allow service in an
regiment individual initiative,	requirement for this service	support for this requirement.	institutional setting.
autonomy, and independence	category.	IDAPA is silent.	Incorporate HCBS requirement
in making life choices. This		The state lacks quality	into IDAPA 16.03.10.
includes, but is not limited to,		assurance/monitoring activities	Enhance and expand existing
daily activities, physical		to ensure this requirement is	quality assurance/monitoring
environment, and with whom		met.	activities and data collection
to interact.			for monitoring.
9. Individual choice regarding	The Idaho Medicaid Provider	IDAPA is silent.	Idaho has strengthened its
services and supports, and who	Agreement signed by service		regulatory language in IDAPA
provides them, is facilitated.	providers supports that		16.03.10.313 to ensure this
	participant choice is facilitated.		requirement is met.
	Waiver and operational		
	requirements also enforce		
	participant choice regarding		
	services and supports.		

Non-Residential Service Settings Gap Analysis: Adult Developmental Disabilities and Aged and Disabled Services Day Habilitation (A&D Waiver)

Requirement	Support	Gap	Remediation
<ol> <li>The setting is integrated in, and facilitates the individual's full access to the greater community to the same degree of access as individuals not receiving Medicaid HCBS.</li> </ol>	Idaho rule supports that service settings are integrated and facilitate community access. However, this requirement is not supported specifically for Day Habilitation service settings.	The state lacks standards for integration for services provided in a congregate setting. The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." The state lacks sufficient service-specific regulatory support to enforce this requirement. IDAPA is silent. The state lacks quality assurance/monitoring activities to ensure that the service settings are integrated.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

## Day Habilitation (A&D Waiver) (continued)

Requirement	Support	Gap	Remediation
2. The setting includes opportunities to seek employment and work in competitive, integrated settings to the same degree of access as individuals not receiving Medicaid HCBS.	This requirement is not supported specifically for Day Habilitation service settings. However, providers have no authority to prevent a participant from seeking employment or working in a competitive, integrated setting.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." The state lacks sufficient service-specific regulatory support to enforce this requirement. IDAPA is silent. The state lacks quality assurance/monitoring activities to ensure that the service settings are integrated.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
3. The setting includes opportunities to engage in community life to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule supports that service settings include opportunities to engage in community life when services are provided in the home and community. However, this requirement is not supported specifically for Day Habilitation service settings.	The state lacks standards for integration for services provided in a congregate setting. The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." The state lacks sufficient service-specific regulatory support to enforce this requirement. IDAPA is silent.	Incorporate HCBS requirement into IDAPA 16.03.10. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

Rec	uirement	Support	Gap	Remediation
4.	The setting includes opportunities to control personal resources to the same degree of access as individuals not receiving Medicaid HCBS.	This requirement is not supported specifically for Day Habilitation service settings. However, providers have no authority to control participant resources.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." The state lacks quality assurance/monitoring activities to ensure that the service settings are integrated. The state lacks sufficient service-specific regulatory support to enforce this requirement. IDAPA is silent.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
5.	The setting includes opportunities to receive services in the community to the same degree of access as individuals not receiving Medicaid HCBS.	This requirement is not supported specifically for Day Habilitation service settings. However, providers have no authority to impose barriers to participants seeking to receive other services in the community.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." The state lacks quality assurance/monitoring activities to ensure that the service settings are integrated. The state lacks sufficient service-specific regulatory support to enforce this requirement. IDAPA is silent.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

## Day Habilitation (A&D Waiver) (continued)

Requirement	Support	Gap	Remediation
6. The setting is selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and based on the individual's needs, preferences, and resources available for room and board (for residential settings).	Idaho rule (IDAPA 16.03.10.328.04) supports that services/settings are selected by the participant based on their needs and preferences. Day Habilitation providers have no capacity to control the participant's residential setting. Private units in residential settings do not apply.	None.	Incorporate HCBS requirement into IDAPA 16.03.10.313.
7. An individual's essential personal rights of privacy, dignity, respect, and freedom from coercion and restraint are protected.	A&D Waiver provider training and the Idaho Medicaid Provider agreement support respect of participant privacy, dignity, respect, and freedom from coercion and restraint. The A&D waiver application indicates that use of restraints is prohibited.	The state lacks service- specific regulatory support to enforce this requirement. IDAPA is silent. The state lacks quality assurance/monitoring activities to ensure that the service settings are integrated.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance existing quality assurance/monitoring activities and data collection for monitoring.

Requirement	Support	Gap	Remediation
8. Optimizes, but does not regiment individual initiative, autonomy, and independence in making life choices. This includes, but is not limited to, daily activities, physical environment, and with whom to interact.	This requirement is not supported specifically for Day Habilitation service settings.	The state lacks service- specific regulatory support to enforce this requirement. IDAPA is silent. The state lacks quality assurance/monitoring activities to ensure that the service settings are integrated.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
9. Individual choice regarding services and supports, and who provides them, is facilitated.	Waiver and operational requirements support individual choice regarding services and supports.	IDAPA is silent.	Idaho has strengthened its regulatory language in IDAPA 16.03.10.313 to ensure this requirement is met.

Non-Residential Service Setting Gap Analysis: Adult Developmental Disabilities and Aged and Disabled Waiver Services Developmental Therapy (Adult DD 1915(i)

Requirement	Support	Gap	Remediation
1. The setting is integrated in, and facilitates the individual's full access to the greater community to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.651.01, 16.03.10.651.01.d, 16.03.10.651.01.e, 16.03.10.653.04.e, 16.03.21.520,16.03.21.900.03, 16.03.21.905.02) supports that service settings are integrated and facilitate community access. However, integration standards for center/congregate are not specified.	The state lacks standards for integration for services provided in a congregate setting. The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance and expand existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
2. The setting includes opportunities to seek employment and work in competitive, integrated settings to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA16.03.10.514.02.c, 16.03.10.515.03, 16.03.10.651.03) supports that service settings allow opportunities to see employment and work in competitive, integrated settings.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	Strengthened IDAPA 16.03.10.313 to support this requirement. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

Requirement	Support	Gap	Remediation
3. The setting includes opportunities to engage in community life to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.651.01, 16.03.10.651.01.d, 16.03.10.651.01.e, 16.03.10.653.04.e, 16.03.21.520,16.03.21.900.03, 16.03.21.905.02) supports that service settings include opportunities to engage in community life when services are provided in the home and community. However, integration standards for center/congregate are not specified.	The state lacks standards for integration for services provided in a congregate setting. The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance and expand existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
4. The setting includes opportunities to control personal resources to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.21.905.01.g) supports that the participant has the right to retain and control their personal possessions.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance and expand existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

Requirement	Support	Gap	Remediation
5. The setting includes opportunities to receive services in the community to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.651.01.d, 16.03.10.653.04.e, 16.03.21.900.03) supports that service settings include opportunities to receive services in the community.	The state lacks standards for integration for services provided in a congregate setting. The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance and expand existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
6. The setting is selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and based on the individual's needs, preferences, and resources available for room and board (for residential settings).	Idaho rule (IDAPA 16.03.10.721.07, 16.03.10.728.07) supports that services/settings are selected by the participant based on their needs and preferences. Developmental therapy providers have no capacity to control the participant's residential setting. Private units in residential settings do not apply.	None.	Idaho has strengthened its regulatory language in IDAPA 16.03.10.313 to ensure this requirement is met.

Requirement	Support	Gap	Remediation
7. An individual's essential personal rights of privacy, dignity, respect, and freedom from coercion and restraint are protected.	Idaho rule (IDAPA 16.03.21.101.02.g, 16.03.21.410.02, 16.03.21.905.01, 16.03.21.905.02, 16.03.21.915, 16.03.21.915.10, 16.03.21.915.11) supports that an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint are protected. IDAPA 16.03.21.915 includes the process for implementing authorized restraints.	None.	Idaho has strengthened its regulatory language in IDAPA 16.03.10.313 to ensure this requirement is met.
8. Optimizes, but does not regiment individual initiative, autonomy, and independence in making life choices. This includes, but is not limited to, daily activities, physical environment, and with whom to interact.	Idaho rule (IDAPA16.03.10.653.04.e, 16.03.21.900.03, 16.03.21.915.08) supports that an individual's initiative, autonomy and independence in making life choices is facilitated in the home and community. However, standards for choice and autonomy in a center/congregate setting are not specified.	The state lacks standards for integration for services provided in a congregate setting. The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance and expand existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

Requirement	Support	Gap	Remediation
9. Individual choice regarding services and supports, and who provides them, is facilitated.	Idaho rule (IDAPA 16.03.10.653.04.e, 16.03.21.900.03, 16.03.21.915.08) and the provider agreement supports that individual choice is facilitated.	None.	Idaho has strengthened its regulatory language in IDAPA 16.03.10.313 to ensure this requirement is met.

Non- Residential Service Setting Gap Analysis: Adult Developmental Disabilities and Aged and Disabled Waiver Services Residential Habilitation – Supported Living (A&D and Adult DD Waiver)

Requirement	Support	Gap	Remediation
1. The setting is integrated in, and facilitates the individual's full access to the greater community to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.700, 16.04.17.011.30) supports that service settings are integrated and facilitate community access. The state presumes the participant's private home in which they reside meets the HCBS requirements.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	Strengthened IDAPA 16.03.10.313 to support this requirement. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
2. The setting includes opportunities to seek employment and work in competitive, integrated settings to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.514.02.c, 16.03.10.515.03) supports that supported living providers allow opportunities to seek employment and work in competitive, integrated settings.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	Strengthened IDAPA 16.03.10.313 to support this requirement. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

Requirement	Support	Gap	Remediation
3. The setting includes opportunities to engage in community life to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.514.02) supports that service settings include opportunities to engage in community life when services are provided in the home and community. The state presumes the participant's private home in which they reside meets the HCBS requirements.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	Strengthened IDAPA 16.03.10.313 to support this requirement. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
4. The setting includes opportunities to control personal resources to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.04.17.403) includes requirements for when the residential habilitation agency is the representative payee. The state presumes the participant's private home in which they reside meets the HCBS requirements.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." The state lacks sufficient regulatory support and monitoring activities to ensure participants retain control of their personal resources when the residential habilitation agency is not the representative payee.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

Residential Habilitation – Supported Living (A&D and Adult DD Waiver) (continued)

Requirement	Support	Gap	Remediation
5. The setting includes opportunities to receive services in the community to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.703.01) supports that service settings include opportunities to receive services in the community. The state presumes the participant's private home in which they reside meets the HCBS requirements.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	Strengthened IDAPA 16.03.10.313 to support this requirement. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
6. The setting is selected by the individual from among setting options including non- disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person- centered service plan and based on the individual's needs, preferences, and resources available for room and board (for residential settings).	Idaho rule (IDAPA 16.03.10.328.04, 16.03.10.513.08) supports that service settings are selected by the participant based on their needs and preferences. The state presumes the participant's private home in which they reside meets the HCBS requirements.	The state lacks sufficient regulatory support and monitoring activities to ensure that residential setting options are identified and documented in the person-centered plan.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance existing quality assurance/monitoring activities and data collection for monitoring.

Residential Habilitation – Supported Living (A&D and Adult DD Waiver) (continued)

Requirement	Support	Gap	Remediation
7. An individual's essential personal rights of privacy, dignity, respect, and freedom from coercion and restraint are protected.	Idaho rule (IDAPA16.04.17.405, 16.04.17.402.d) supports an individual's right to privacy, dignity, respect and freedom of restraint. IDAPA 16.03.21.915 includes the process for implementing authorized use of restraints.	Freedom of coercion is not specifically discussed related to residential habilitation agency providers. The state lacks service-specific regulatory support to enforce this requirement. The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance existing quality assurance/monitoring activities and data collection for monitoring.
8. Optimizes, but does not regiment individual initiative, autonomy, and independence in making life choices. This includes, but is not limited to, daily activities, physical environment, and with whom to interact.	Idaho rule (IDAPA 16.03.10.700) and the provider agreement support that services promote independence. The state presumes the participant's private home in which they reside meets the HCBS requirements.	The state lacks sufficient regulatory support and monitoring activities to ensure individual initiative, autonomy and independence in making choices related to daily activities, physical environment and with whom to interact.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance existing quality assurance/monitoring activities and data collection for monitoring.
9. Individual choice regarding services and supports, and who provides them, is facilitated.	Idaho rule (IDAPA 16.04.17.402.c.) supports the participant's individual choice regarding services and supports, and who provides them, is facilitated.	None.	Idaho has strengthened its regulatory language in IDAPA 16.03.10.313 to ensure this requirement is met.

Residential Habilitation – Supported Living (A&D and Adult DD Waiver) (continued)

Requirement	Support	Gap	Remediation
1. The setting is integrated in, and facilitates the individual's full access to the greater community to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.703.04) supports that service settings are integrated and facilitate community access.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	Strengthened IDAPA 16.03.10.313 to support this requirement. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
2. The setting includes opportunities to seek employment and work in competitive, integrated settings to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.703.04) supports that service settings allow opportunities to seek employment and work in competitive, integrated settings.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	Strengthened IDAPA 16.03.10.313 to support this requirement. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
3. The setting includes opportunities to engage in community life to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.703.04) supports that service settings include opportunities to engage in community life.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	Strengthened IDAPA 16.03.10.313 to support this requirement. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

Requirement	Support	Gap	Remediation
4. The setting includes opportunities to control personal resources to the same degree of access as individuals not receiving Medicaid HCBS.	There is no support for this requirement for this service category. However, providers have no authority in IDAPA to influence a participant's control of personal resources.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS." The state lacks sufficient service-specific regulatory support to enforce this requirement. IDAPA is silent. The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance existing quality assurance/monitoring activities and data collection for monitoring. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.
5. The setting includes opportunities to receive services in the community to the same degree of access as individuals not receiving Medicaid HCBS.	Idaho rule (IDAPA 16.03.10.703.04) and the provider agreement supports that service settings include opportunities to receive services in the community.	The state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."	Strengthened IDAPA 16.03.10.313 to support this requirement. Develop best practices to support provider compliance with this HCBS requirement. Include it in the HCBS toolkit.

Support Employment (A&D and Adult DD Waiver) (continued)

Requirement	Support	Gap	Remediation
6. The setting is selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and based on the individual's needs, preferences, and resources available for room and board (for residential settings).	Idaho rule (IDAPA 16.03.10.721.07, 16.03.10.728.07) supports that services/settings are selected by the participant based on their needs and preferences. Supported employment providers have no capacity to control the participant's residential setting. Private units in residential settings do not apply.	None.	Idaho has strengthened its regulatory language in IDAPA 16.03.10.313 to ensure this requirement is met.
7. An individual's essential personal rights of privacy, dignity, respect, and freedom from coercion and restraint are protected.	The Idaho Medicaid Provider Agreement signed by service providers supports an individual's rights related to privacy and respect. The Adult DD waiver, Appendix G, describes the process for implementation of restraints. The A&D waiver application indicates that use of restraints is prohibited.	Dignity and freedom from coercion and restraint are not specifically discussed related to supported employment providers. The state lacks service-specific regulatory support to enforce this requirement. IDAPA is silent. The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance existing quality assurance/monitoring activities and data collection for monitoring.

Support Employment (A&D and Adult DD Waiver) (continued)

Requirement	Support	Gap	Remediation
8. Optimizes, but does not regiment individual initiative, autonomy, and independence in making life choices. This includes, but is not limited to, daily activities, physical environment, and with whom to interact.	Idaho rule (IDAPA 16.03.10.721, 16.03.10.728.07) and the provider agreement support participant empowerment, choice and independence.	Participant autonomy of choices is not specifically discussed related to supported employment providers. The state lacks service-specific regulatory support to enforce this requirement. The state lacks quality assurance/monitoring activities to ensure this requirement is met.	Incorporate HCBS requirement into IDAPA 16.03.10. Enhance existing quality assurance/monitoring activities and data collection for monitoring.
9. Individual choice regarding services and supports, and who provides them, is facilitated.	Idaho rule (IDAPA 16.03.10.508.17, 16.03.10.513.08) and the provider agreement supports that individual choice is facilitated.	None.	Idaho has strengthened its regulatory language in IDAPA 16.03.10.313 to ensure this requirement is met.

Support Employment (A&D and Adult DD Waiver) (continued)

Due to the gaps identified above, Idaho is unable to determine at this time how many non-residential settings fully align with the federal requirements, how many do not comply and will require modifications, and how many cannot meet the federal requirements and require removal from the program and/or relocation of participants.

## 1c. Systemic Remediation

Remediation Task	Start Date	End Date	Status
Develop best practice for "to the same degree of access as individuals not receiving Medicaid HCBS."	3/7/2016	7/15/2016	Complete: based on provider feedback Medicaid will include examples of best practice in the toolkit. Within the tool kit the state will define "peers" as including individuals with and without disabilities (i.e. individuals who do not require supports or services to remain in their home or community, IDAPA 16.03.10.313).
Incorporate HCBS requirements into IDAPA 16.03.10. *	3/1/2015	2/1/2016	Complete: IDAPA rule promulgation with legislative approval. Effective July 1, 2016. To clarify for CMS and for the reader, regarding the use of restraints, pending rule language (IDAPA 16.03.10.313) requires that goals and strategies used to mitigate risk (including restraints) must be documented in the person- centered plan. The person-centered plan must be finalized and agreed to by the participant, in writing, indicating informed consent.
Enhance existing monitoring and quality assurance activities to ensure ongoing compliance.	3/1/2016	12/31/2016	Individual programs will implement changes to existing quality assurance activities to establish ongoing monitoring structures and mechanisms.
Revise operational processes to ensure participants are aware of options available for a private unit.	3/1/2016	12/31/2016	Individual programs will revise operational processes as needed to ensure that participants receive information about available options via the person-centered planning process.

Remediation Task	Start Date	End Date	Status
Implement operational changes to ensure children moving into an institutional residential setting do not continue to receive HCBS funding for community- based services.	9/1/2015	7/1/2016	Complete: A systemic process across Departmental divisions has been developed and was implemented on May 1, 2016, to ensure children who are HCBS funding eligible that are moved into a children's institutional residential setting do not continue to access HCBS funded services."
Form Revision: Modify the current Certified Family Home Admission Agreement to provide protections that address eviction processes and appeals comparable to those provided under Idaho landlord tenant law.	9/20/2016	11/17/2016	Complete: with collaboration from CMS, Licensing and Certification staff have updated the admission policies and agreement in November 2016. The updated admission policy and agreement accounts for discharge/eviction criteria and timeframes that are in accordance with the Idaho Landlord Tenant Law.
Process Revision: Make operational revisions to the existing processes for eviction and appeals in Certified Family Homes to be comparable to those provided under Idaho landlord tenant law.	9/20/2016	7/1/2018	Work has been initiated. A systemic process across Departmental divisions has been developed and implemented on July 1, 2016, to ensure CFH providers are compliant with the evictions and appeals under the Idaho Landlord Tenant Law. Further, effective July 1, 2018, Licensing and Certification will have rule support to assess CFH providers for their timeframes around discharge/eviction criteria.
Rule Revision: Change the Certified Family Home Admission Agreement requirements in IDAPA 16.03.19 to align with Idaho landlord tenant laws.	4/1/2017	Passage expected 4/30/2018 Effective 7/1/2018	Complete: Licensing and Certification began rule promulgation process to align their admission policy and agreement with the Idaho Landlord Tenant Law in April 2017. Licensing and Certification rules passed with the Idaho Legislature in January 2018 and will become effective July 1, 2028.

Remediation Task	Start Date	End Date	Status
Implementation: Implement the new Certified Family Home processes and use of the revised Admissions Agreement.	10/24/2016	7/1/2018	Complete: Licensing and Certification updated their Admission policy and Agreement in November 2016 to align with the Idaho Landlord Tenant Law and with the HCBS rules outlined in IDAPA 16.03.10. Licensing and Certification rules went into effect July 1, 2018, and afforded Licensing and Certification staff the ability to take enforcement actions.
Develop best practice for "to the same degree of access as individuals not receiving Medicaid HCBS."	3/7/2016	7/15/2016	Complete: based on provider feedback Medicaid will include examples of best practice in the toolkit. Within the tool kit the state will define "peers" as including individuals with and without disabilities (i.e. individuals who do not require supports or services to remain in their home or community, IDAPA 16.03.10.313).
Incorporate HCBS requirements into IDAPA 16.03.10. *	3/1/2015	2/1/2016	Complete: IDAPA rule promulgation with legislative approval. Effective July 1, 2016. To clarify for CMS and for the reader, regarding the use of restraints, pending rule language (IDAPA 16.03.10.313) requires that goals and strategies used to mitigate risk (including restraints) must be documented in the person- centered plan. The person-centered plan must be finalized and agreed to by the participant, in writing, indicating informed consent.
Enhance existing monitoring and quality assurance activities to ensure ongoing compliance.	3/1/2016	12/31/2016	Individual programs will implement changes to existing quality assurance activities to establish ongoing monitoring structures and mechanisms.

Remediation Task	Start Date	End Date	Status
Revise operational processes to ensure participants are aware of options available for a private unit.	3/1/2016	12/31/2016	Individual programs will revise operational processes as needed to ensure that participants receive information about available options via the person-centered planning process.
Implement operational changes to ensure children moving into an institutional residential setting do not continue to receive HCBS funding for community- based services.	9/1/2015	7/1/2016	Complete: A systemic process across Departmental divisions has been developed and was implemented on May 1, 2016, to ensure children who are HCBS funding eligible that are moved into a children's institutional residential setting do not continue to access HCBS funded services."
Form Revision: Modify the current Certified Family Home Admission Agreement to provide protections that address eviction processes and appeals comparable to those provided under Idaho landlord tenant law.	9/20/2016	11/17/2016	Complete: with collaboration from CMS, Licensing and Certification staff have updated the admission policies and agreement in November 2016. The updated admission policy and agreement accounts for discharge/eviction criteria and timeframes that are in accordance with the Idaho Landlord Tenant Law.
Process Revision: Make operational revisions to the existing processes for eviction and appeals in Certified Family Homes to be comparable to those provided under Idaho landlord tenant law.	9/20/2016	7/1/2018	Work has been initiated. A systemic process across Departmental divisions has been developed and implemented on July 1, 2016, to ensure CFH providers are compliant with the evictions and appeals under the Idaho Landlord Tenant Law. Further, effective July 1, 2018, Licensing and Certification will have rule support to assess CFH providers for their timeframes around discharge/eviction criteria.

Remediation Task	Start Date	End Date	Status
Rule Revision: Change the Certified	4/1/2017	Passage	Complete: Licensing and Certification began rule
Family Home Admission Agreement		expected	promulgation process to align their admission policy and
requirements in IDAPA 16.03.19 to align		4/30/2018	agreement with the Idaho Landlord Tenant Law in April
with Idaho landlord tenant laws.		Effective	2017. Licensing and Certification rules passed with the
		7/1/2018	Idaho Legislature in January 2018 and will become
			effective July 1, 2028.
Implementation: Implement the new	10/24/2016	7/1/2018	Complete: Licensing and Certification updated their
Certified Family Home processes and use			Admission policy and Agreement in November 2016 to
of the revised Admissions Agreement.			align with the Idaho Landlord Tenant Law and with the
			HCBS rules outlined in IDAPA 16.03.10. Licensing and
			Certification rules went into effect July 1, 2018, and
			afforded Licensing and Certification staff the ability to
			take enforcement actions.

\*It should be noted that Idaho follows a prescriptive process of negotiated rulemaking and public noticing when promulgating IDAPA rules. For these changes, the public was notified about upcoming regulatory changes in a variety of formats: The Department posted proposed changes, hosted various in-person and video conference meetings with the public to discuss changes, accepted comments on proposed rule language, documented received comments and modified rule language based on public comment. Information on upcoming rule changes was published on the Idaho HCBS webpage with details on how to comment. The Transition Plan was published for comment in October 2014, January 2015, and September 2015 and all identified rules were promulgated in the 2016 legislative session.

\*\*The requirement to align with Idaho landlord tenant law is already in place in Medicaid rule effective July 1, 2016. The Admission Agreement for Certified Family Homes was revised and implemented November 17, 2016.

### 1d. Services Not Selected for Detailed Analysis

Several service categories from Idaho's 1915(c) and State Plan 1915(i) programs did not have gaps related to HCBS setting requirements. The state determined many HCBS services are highly medical/clinical in nature, self-directed, for the purchase of goods/adaptations, provided by providers who have no capacity to influence setting qualities, or occur in settings which are analyzed elsewhere in the Transition Plan. Therefore, for these services, a detailed analysis was not necessary. This includes the following services:

A&D Waiver	Idaho DD Waiver	Children's DD/ Act Early Waiver	1915(i) State Plan
<ul> <li>Chore Services</li> <li>Environmental Accessibility Adaptations</li> <li>Home Delivered Meals</li> <li>Personal Emergency Response System</li> <li>Skilled Nursing</li> <li>Specialized Medical Equipment and Supplies</li> <li>Non-Medical Transportation</li> <li>Homemaker</li> <li>Attendant Care</li> <li>Companion Services</li> <li>Consultation</li> <li>Respite</li> </ul>	<ul> <li>Chore Services</li> <li>Environmental Accessibility Adaptations</li> <li>Home Delivered Meals</li> <li>Personal Emergency Response System</li> <li>Skilled Nursing</li> <li>Specialized Medical Equipment and Supplies</li> <li>Non-Medical Transportation</li> <li>Behavior Consultation/Crisis Management</li> <li>Self-Directed Community Support Services</li> <li>Self-Directed Financial Management Services</li> <li>Self-Directed Support Broker Services</li> <li>Respite</li> </ul>	<ul> <li>Family Education</li> <li>Crisis Intervention</li> <li>Family Training</li> <li>Interdisciplinary Training</li> <li>Therapeutic Consultation</li> <li>Family-Directed Community Support Services</li> <li>Respite</li> </ul>	<ul> <li>Family Education</li> <li>Family- Directed Community Support Services</li> <li>Respite</li> </ul>

# Section 2: Analysis of Settings for Characteristics of an Institution

CMS has identified three characteristics of settings that are presumed to be institutional. Those characteristics are: The setting is in a publicly or privately-owned facility providing inpatient treatment.

- 1. The setting is on the grounds of, or immediately adjacent to, a public institution.
- 2. The setting has the effect of isolating individuals from the broader community of individuals not receiving Medicaid HCBS.

Idaho completed an initial assessment of all settings against the first two characteristics of an institution in early 2015. At that time there were no settings where an HCBS participant lived or received services that were located in a building that is also a publicly or privately-operated facility that provides inpatient institutional treatment. Further, there were no settings on the grounds of or immediately adjacent to a public institution.

Idaho initiated its assessment of all settings for the third characteristic on an institutional setting: the setting has the effect of isolating individuals from the broader community of individuals not receiving Medicaid HCBS. That process is described in detail in Section 2a and Section 2b.

Any setting identified as potentially institutional received a site visit by Department staff who examined each site for all characteristics of an institution. If the state determined a setting is HCBS compliant and likely to overcome the presumption of being an institution, those sites will be moved forward to CMS for heightened scrutiny. Any site unable to overcome this assumption will move into the provider remediation process.

The reader should note that much of this section of the Transition Plan has been revised as the state has modified its strategy for analysis of settings for characteristics of an institution. Versions 1- 5 of the Transition Plan contain all previous verbiage and can be found at the HCBS webpage.

### 2a. Analysis of Residential Settings for Characteristics of an Institution

### **Certified Family Homes**

In September of 2014, the Department of Health and Welfare's health facility surveyors from the CFH program were asked to identify if any CFH was in a publicly or privately-owned facility providing inpatient treatment, or on the grounds of or immediately adjacent to a public institution. Licensing and Certification staff visit every CFH once a year so they have intimate knowledge of each physical location. No CFH was found to meet either of the first two characteristics of an institution.

In April 2016, that process was repeated with questions added related to isolation. Surveyors again reported that there are no CFHs that are in a publicly or privately-owned facility providing inpatient treatment, or on the grounds of, or immediately adjacent to, a public institution. However, three CFHs were identified as potentially having the effect of isolating individuals from the broader community of individuals not receiving Medicaid HCBS. An isolation addendum was incorporated into the site-specific assessment process described in Section 3a as a set of additional questions and corresponding evidence to evaluate institutional characteristics for these settings.

### **Residential Assisted Living Facilities**

In early summer of 2014, the Department of Health and Welfare's health facility surveyors from the RALF program were asked to identify if any RALF was in a publicly or privately-owned facility providing inpatient treatment, or on the grounds of or immediately adjacent to a public institution. At the time, no RALFs were found to meet either of the first two characteristics of an institution.

In April 2016, that process was repeated with questions added related to isolation. It again found that no RALFs are in a publicly or privately-owned facility providing inpatient treatment, or on the grounds of, or immediately adjacent to, a public institution. However, Licensing and Certification staff were unable to assess all RALFS for isolation. While the actual address and physical proximity of the sites to inpatient facilities or to a public institution had not changed, staff determined they could only accurately assess each RALF for isolation if they visited that RALF recently.

In the prior version of the Transition Plan, Medicaid proposed that these RALFs be evaluated for characteristics of an institution. An isolation addendum was incorporated into the site-specific assessment process described in Section 3a as a set of additional questions and corresponding evidence to evaluate institutional characteristics for these RALFs.

In addition, Medicaid has since identified that four Idaho RALFs are attached to skilled nursing facilities. Evidence of HCBS compliance was gathered during the site-specific assessment for each of these RALFs and will be submitted to CMS for heightened scrutiny as outlined in Section 2d. Evidence for heightened scrutiny was compiled and included under attachment 8.

### 2b. Analysis of Non-Residential Settings for Characteristics of an Institution

Idaho's non-residential HCB services must occur in a participant's private residence, the community, in developmental disabilities agencies (DDAs), or in standalone adult day health centers. A setting in a participant's private residence or the community is presumed to be compliant with all HCBS requirements. For the non-residential service setting analysis, DDAs and adult day health centers were the two setting types examined.

In 2015 Medicaid solicited the help of Department of Health and Welfare staff to assess DDA settings for the first two characteristics of an institution. Those characteristics are that they are in a publicly or privately-owned facility providing inpatient treatment or on the grounds of, or immediately adjacent to, a public institution. A list of all DDAs was created with two questions tied to the two above mentioned characteristics of an institutional setting. Staff who routinely visit DDAs answered the two institutional questions about each specific DDA. No DDAs were found to be in a publicly or privately-owned facility providing inpatient treatment or on the grounds of, or immediately adjacent to, a public institution. In April 2016, that process was repeated with questions added related to isolation. No DDAs were found to have any of the three characteristics of an institution.

To assess adult day health centers against the first two characteristics of an institution, the Idaho Department of Health and Welfare staff responsible for the biennial provider quality reviews for all standalone adult day health centers were asked to identify any centers in a publicly or privately-owned facility providing inpatient treatment or on the grounds of, or immediately adjacent to, a public institution. No adult day health centers were found to be in a publicly or privately-owned facility providing inpatient treatment or on the grounds of, or immediately adjacent to, a public institution. In April 2016, that process was repeated with questions added related to isolation. No adult day health centers were found to have any of the three characteristics of an institution.

### 2c. Children's Residential Care Facilities

During Idaho's initial analysis of non-residential service settings, the state identified that a very small number of children receiving DD waiver services are living in residential environments that are considered by Idaho rule to be institutions. These settings are referred to in Idaho as children's residential care facilities. There were six children in the state living in residential care facilities and accessing HCBS services as of May 2016. The state has notified these children's families and service providers that the child can no longer access services with HCBS funding while living in the residential care facilities because they are considered institutions. The medically necessary service needs of these children are being authorized via Early and Periodic Screening, Diagnostic, and Treatment funding. Additionally, the state has developed an internal process to ensure cross-program coordination is used to prevent HCBS funding from being used for children moving into and residing in a residential care facility beginning May 1, 2016.

### 2d. Heightened Scrutiny Process

Any setting with a negative or 'unknown' response to the questions assessing characteristics of an institution was subject to further evaluation. This evaluation included:

- A site visit to each setting by Medicaid staff to assess if the setting meets the characteristics of an institution.
- A review of documented procedures for how participants access the broader community.
- Barriers to prevent or deter people from entering or exiting. Idaho will recognize exceptions to barriers utilized for safety measures for a particular individual as identified in their person-centered service plan.
- Processes utilized to support social interactions with friends and family in and outside of the setting.

The review of settings with a negative or 'unknown' response to the questions assessing the characteristics of an institution was completed by December 31, 2017. Idaho has identified settings it believes can overcome the assumption of being institutional and will submit evidence to CMS demonstrating such. This evidence will include:

- Documented procedures for how individuals access the broader community.
- Logs used for exiting or entering the setting.
- Case notes on individual's activities.
- Calendar of activities sponsored outside of the setting.
- Documented procedures for visitors, phone calls, computer/technology usage, and privacy.

Settings the state believes are institutional and cannot overcome this assumption will be moved into the provider remediation process.Idaho completed the Heightened Scrutiny process on four RALF settings. The four settings are attached to skilled nursing facilities, therefore need to overcome the presumption they are institutional. The following settings must undergo heightened scrutiny:

- Royal Plaza Retirement and Care Center, LLC/RCF
- Sawtooth Healthcare, Inc., DBA Discovery Care Center
- Sunbridge Healthcare Corporation DBA Meridian Care and Rehabilitation Center (Genesis)
- Sunbridge Healthcare Corporation DBA Sunny Ridge Rehabilitation and Retirement Center (Genesis)

Idaho assigned quality assurance/quality improvement (QA/QI) staff from the Bureau of Long-Term Care (BLTC) and the HCBS Coordinator to complete On-site assessments of these four settings. Additionally, each staff member was instructed to collect all evidence the setting used to prove compliance with HCBS rules. The evidence, which was reviewed during the on-site assessment, has been included in Attachment 8 for public review and comment.

# Section 3: Site-Specific Assessment, Remediation, Relocation, and Monitoring

The reader should note that much of this section of the Transition Plan has been revised as the state has modified its strategy for analysis of settings for characteristics of an institution. Versions 1- 5 of the Transition Plan contain all previous verbiage is available on the <u>HCBS</u> webpage.

### Overview

- Section 3a describes how Medicaid completed a site-specific assessment of provider owned and controlled residential and center-based HCBS providers. During those site visits each setting was assessed on all HCBS setting requirements and evidence of compliance was reviewed. This work began in June 2017 and concluded in January 2018.
- Section 3b outlines Medicaid's site-specific remediation process. Providers found noncompliant with HCBS setting requirements were referred to the appropriate program for remediation. Quality Assurance/Quality Improvement staff were available to offer technical assistance to each provider to ensure understanding and compliance.
- Section 3c describes how providers who were unable or unwilling to comply with the HCBS requirements were sanctioned. In addition, it describes how affected participants were given the opportunity to access HCBS services from another, compliant provider.
- Section 3d describes the process Medicaid will use to engage providers in ongoing monitoring once final approval of the Transition Plan has been granted by CMS. Medicaid's bureaus have updated quality assurance activities to ensure provider compliance with HCBS qualities identified in IDAPA rules. Details for ongoing monitoring can be found in section 3d.

Idaho initially experienced challenges with training some service providers offering residential and non-residential services in rural and frontier areas. Some Idaho providers do not have interest in or access to computers, internet, or email. Because of these challenges, providing training was an obstacle to statewide HCBS compliance. Training in addition to the provider toolkit was communicated to providers in a variety of ways: through hard copy mailing, through provider communication, and through plan developer communication.

Prior to the assessment start date, Medicaid engaged providers, stakeholders, and staff in a series of training covering HCBS rules, Provider Self-Assessment Tool, and the Provider Toolkit. Idaho initially completed training through WebEx webinars and toll-free conference calls; however, because providers continued to have difficulty with the process Idaho offered in-person trainings in seven statewide locations. Trainings were offered in the morning, afternoon, and evenings to accommodate provider schedules. Additionally, Idaho ensured that all Idaho providers and participants were welcome, trainings were convenient, and information was relevant. Idaho assisted providers to fill out sections of their self-assessments and provided samples of acceptable responses and policies and procedure documents. Idaho recorded WebEx training and uploaded the recordings to the Department's YouTube site. Copies of Idaho's training schedule, recordings and Provider Toolkit can be found on the <u>HCBS webpage</u>.

Between April 29, 2016, and June 20, 2017, Idaho offered the following:

- Six Webinar trainings.
- Six teleconference trainings.
- Twenty-Two statewide in-person trainings.
- Ten internal staff trainings (On-Site Assessment Tool, data collection expectations, and assessment guidance).
- Five internal and external stakeholder trainings.

All provider owned and controlled residential and center-based HCBS settings in Idaho have been assessed for compliance with the HCBS setting qualities. While Idaho Medicaid presumes services delivered in community settings or in a participant's private residence meet HCBS setting quality requirements, an ongoing monitoring system will ensure Medicaid providers do not arbitrarily impose restrictions on setting qualities while delivering those services. All HCBS settings are subject to the ongoing monitoring activities described in section 3d.

Based on the definition of Supported Employment in rule and feedback from CMS, the provider does not have influence on the settings where Supported Employment is provided; therefore, the state presumes this setting compliant with the HCBS requirements and did not include them in the on-site assessment process. Supported Employment providers will be included in ongoing monitoring of HCBS settings.

Idaho rule defines Supported Employment as: Supported employment consists of competitive work in integrated work settings for individuals with the most severe disabilities for whom competitive employment has not traditionally occurred, or for whom competitive employment has been interrupted or intermittent as a result of a severe disability. Because of the nature and severity of their disability, these individuals need intensive supported employment services or extended services in order to perform such work.

Idaho does have some providers who operate Sheltered Workshops; however, these services access Extended Employment Services (EES) funding via the Department of Labor and are not Medicaid funded services. Providers who offer both Developmental Disability Services and Sheltered Workshop services will continue to receive agency reviews. Service providers are reviewed every six months to three years to ensure compliance with IDAPA rules, including the HCBS rule set. Any provider found to be non-compliant with any rule will be required to engage in the remediation process for which failure to comply can result in action against their Medicaid Provider Agreement, up to and including termination. Service providers offering services to participants on the DD waiver are not permitted to offer supported employment in a group setting. This service is offered in an integrated setting on a one-to-one basis, as outlined within their person-centered service plan.

### Idaho Standards for Integration in All Settings

Idaho worked extensively with providers, advocates, Licensing and Certification staff and Medicaid staff to understand what qualifies as appropriate community integration in residential and congregate non-residential service settings.

Initially Idaho intended to create standards for integration for both residential and non-residential HCBS settings. The goal was to ensure that stakeholders, providers, quality assurance/assessment staff and participants understood what must occur in HCBS settings to meet the integration and choice requirements of the new regulations. After many meetings with stakeholders, standards were determined for residential settings. However, that task was more of a challenge for non-residential service settings. The services themselves are variable and many are clinical in nature. Idaho organized a series of meeting with stakeholders to discuss what standards for non-residential service settings should be. Ultimately it was determined that instead of having fixed standards for integration, a toolkit would be developed for providers. The toolkit includes the following information: HCBS glossary of terms, the Provider Self-Assessment Tool, Participant rights documents, Rules and Guidance document including review criteria and best practice suggestions, Sample Policies and Procedures document, and a Provider Self-Assessment Example. The guidance was incorporated into all trainings for staff and providers. It was also incorporated into the setting assessment to be completed in 2017 and be part of ongoing monitoring of these settings.

Integration relies heavily on interaction with peers in the community. Guidance materials developed for providers defines "peers" as including individuals with and without disabilities.

### 3a. Site-Specific Assessment

The strategy and timeline for assessment included the following activities:

Baseline Assessment of Settings: April 2016 - June 2016

- Idaho completed a baseline assessment of HCBS settings between April and June of 2016.
- A data analyst from Medicaid selected a random sample of sites to take part in the baseline assessments. The sample size included more sites than required to have a statistically significant sample, as participation was voluntary. The baseline sample included all HCBS provider types, including family owned Certified Family Homes.
- Staff contacted identified providers to ask if they would be willing to participate in the baseline assessment. If the provider agreed, a time was scheduled to complete the assessment over the phone.
- Providers were asked to identify over the phone what evidence they could provide to support their responses should they be selected for the official site-assessments scheduled to begin in June 2017.
- All baseline assessment results were tracked and a summary report of compliance vs. non-compliance was generated once the baseline work was completed. One-hundred eighty Medicaid providers volunteered to engage in the baseline assessment. Below is a summary of the findings:

Provider Type	Number of Providers Surveyed	Compliant	Non-Compliant
CFH	63	16 (25%)	47 (75%)
RALF	38	14 (37%)	24 (63%)
ADH	8	5 (63%)	3 (37%)
DDA	71	54 (76%)	17 (24%)
Overall:	180	89 (49%)	91 (51%)

Baseline Assessment Results

- The information obtained from the baseline work was used to:
- determine current levels of HCBS compliance in the provider community.
- inform the development of provider trainings.
- identify best practices for compliance.
- identify the types of evidence providers can maintain to validate compliance.
- modify the provider self-assessment tool and the on-site assessment tool.
- identify additional materials needed for the provider toolkit.
- provide targeted technical assistance to those providers who participated.
- inform plans for the site-assessments scheduled to begin in 2017.

Provider Self-Assessment: August 1, 2016 – December 31, 2016

- All HCBS providers were given a provider self-assessment tool by August 1, 2016 and required to complete the self-assessment no later than December 31, 2016. This requirement is supported in Idaho rule.
- Training was offered to providers on how to complete the self-assessment and what best practices might look like.
- Providers were informed on-site assessments would be completed in 2017. During the assessment, providers would be expected to produce both a completed self-assessment and evidence to support each response.
- All providers were required to maintain a copy of the completed provider selfassessment specific to that location on site for all of 2017 along with the evidence to support each response.

Assessment of Compliance through Site-Specific Visits: June 1, 2017 – January 4, 2018

Medicaid staff initiated on-site assessments of HCBS settings in June 2017. Site assessments were completed on all identified HCBS settings, except for CFHs providing services to relatives only. Based on guidance provided from CMS, Idaho presumed that these CFHs are compliant with HCBS regulations. These relative CFH providers will be included in ongoing monitoring of HCBS setting compliance, described in Section 3d. Staff assessed the following providers for HCBS setting qualities:

- Adult Day Health Centers 8 settings
- Developmental Disability Agencies 127 settings
- Certified Family Homes providing services to non-relative residents 429 settings
- Residential Assisted Living Facilities 237 settings

The HCBS Coordinator was responsible for overseeing the site-specific assessment process and tracking the outcomes. Site-specific assessments were completed in person by state staff. Providers were contacted in advance of the site-assessment visit and were asked to have available their completed Provider Self-Assessment Tool and the evidence they had to support each response in that self-assessment. Once on site, the assessment team utilized the On-Site Assessment Tool to evaluate compliance. The assessment tool aligns directly with the provider self-assessment.

During the visit, the assessor documented the provider's responses and the evidence the provider offered to support the responses. The assessor completed observations and/or follow-up questioning with providers or participants as needed to determine the status of the provider's compliance with all the HCBS requirements. The assessor documented a determination of compliance or non-compliance for each regulation and noted the rationale for the determination.

### Results

The following information summarizes Idaho's assessment results:

Assessment Results

Provider Type	Settings Assessed	Compliant Settings	CAP* Requested	Conditional Acceptance of CAP	Final Approval of CAP	Terminated
ADH	8	8	0	0	0	0
DDA	127	121	6	5	5	1
CFH	429	388	41	39	39	2
RALF	237	187	50	48	48	2
Total:	801	704	97	92	92	5

Key:

- Compliant Settings: Setting demonstrated HCBS rules and regulations compliance without remediation.
- CAP Requested: Settings that can comply with HCBS rules and regulations with remediation.
- Conditional Acceptance of CAP: Settings whose corrective action plan was determined to comply with HCBS rules and regulations but needed to submit documentation to validate the setting compliance.
- Final Approval of CAP: Settings whose corrective action plan was determined to comply with HCBS rules and regulations and have submitted documentation to validate the setting compliance.
- Terminated: Settings that were unable or unwilling to comply with HCBS rules and regulations

Note four (4) of the five (5) providers who terminated the provider agreement did so because they either chose not to offer HCBS, or their state license was revoked by the Division of Licensing and Certification.

\* CAP = Corrective Action Plan

### 3b. Site-Specific Remediation

To ensure provider compliance with HCBS rules, the state has provided extensive provider trainings that began in 2014 and continued through the end of 2016. The state developed a toolkit that providers can utilize to comply with the HCBS rules. In addition, technical assistance was offered to providers upon request or when a potential deficiency was identified. Below is a description of Idaho's provider remediation process to track and report on progress towards full compliance.

Any HCBS provider, residential or non-residential, found to be out of compliance with the HCBS setting requirements via the on-site assessment or ongoing monitoring activities will undergo the following provider remediation process:

- If an HCBS rule violation is identified, the provider will receive a request for a Corrective Action Plan (CAP).
- CAPs will also be issued for any non-compliance issue identified during the monitoring of settings or complaints the Department might receive.
- The provider will be given forty-five (45) days to implement the CAP. QA/QI staff will offer technical assistance to the provider to become fully compliant with HCBS rules throughout the CAP process.
- Once a provider receives conditional acceptance of their CAP, they will be required to submit documentation to the QA/QI staff, as identified within their CAP, validating their compliance. Providers have forty-five (45) days to submit their validating documentation.
- Validation documentation, once received will be reviewed by the QA/QI staff. The QA/QI staff will ensure the validation documentation is compliant with the applicable rule violation and addresses the provider's conditionally approved CAP. As applicable, QA/QI staff will revisit the setting to determine the provider's compliance with HCBS rules.

The state has developed an HCBS-specific process with guidelines for enforcement of HCBS compliance. Idaho has rule support that permits the state to take specific enforcement actions related to a provider's Medicaid Provider Agreement for failure to demonstrate compliance with requests for Corrective Action.

The HCBS Coordinator was responsible to coordinate all remediation activities related to HCBS on-site assessments. The HCBS Coordinator, along with the QA/QI staff, were responsible to provide technical assistance to providers during the CAP process and enforcement actions as needed.

### 3c. Participant Relocation

If a provider fails to remediate or does not cooperate with the HCBS transition, provider sanction and disenrollment activities will occur. Any provider who is unable or unwilling to comply with HCBS rules cannot be reimbursed by Medicaid to provide care and assistance to HCBS participants. This will trigger the relocation process outlined below:

- If it is determined a setting does not meet HCBS setting requirements, the plan developer (the person responsible for the participant's person-centered service plan) will notify the affected participants and their decision-making authority(s), if applicable. The formal notification letter, sent when the provider's Medicaid Provider Agreement is terminated, will indicate their current service setting does not meet HCBS requirements and will advise participants to decide which of the following they prefer:
  - To continue receiving services from that provider without HCBS funding.
  - To continue receiving Medicaid HCBS funding for the services and change providers.
  - The participant will be asked to respond within 30 days from the date of the letter.
- The letter will further indicate that, if the participant wishes to continue receiving Medicaid HCBS funding for the service, he or she must select a new provider who is compliant with Medicaid HCBS rules. It will direct participants to the appropriate entity for assistance. Participants will then be given information on alternative HCBS compliant settings along with the supports and services necessary to assist them with this relocation.
- Once the participant has made his or her decision they will have 30 days to transfer to a new provider. An extension for up to six months may be offered if necessary to find alternative HCBS compliant care or housing. Extensions will be offered on a case-by-case basis to meet the participant's needs.
- The plan developer will revise the plan of service and follow the process of the specific program for authorizations. An updated person-centered plan will reflect the participant's choice of setting and services.
- The Department will send the current service provider a formal notification letter indicating their Medicaid provider agreement will be terminated, and participants served have been notified that the provider is not HCBS compliant. This notification will occur no less than 30 days prior to relocation or discontinuation of Medicaid funding for the service. The specific reasons will be included in the agency's formal notification. The current provider may be requested to participate in activities related to the relocation of the participant based on requirements identified in the specific program rules and the Medicaid Provider Agreement.
- Upon relocation to a new HCBS provider, any modifications or changes necessary for the person's health, safety, or welfare will be addressed in the new or revised person-centered plan of service.

### Timeline for Relocation of Participants

All participants affected by provider terminations as a result of the on-site assessment process have been relocated to HCBS-compliant providers in accordance with the process described above.

### 3d. Ongoing Monitoring

To ensure providers' continued compliance with the states rules and federal regulations, Idaho has implemented robust ongoing monitoring activities for all HCBS settings. The ongoing monitoring activities are outlined by bureau below. Monitoring is in place to ensure HCBS settings are following state rules and allow for integration and choice in the setting where individuals access HCBS. Person-Centered Planning processes are being strengthened to ensure that participants and their decision-making authority have a choice of when and where their services are received.

State rules address the number of provider locations for services, participant complaints and critical incidents, and program quality to monitor emerging patterns. Further, the state has updated review templates and provider enrollment processes to include HCBS rules. This assures that each new HCBS provider is aware of the rules and expectations with regard to the HCB services they provide. Quality Assurance Specialists have been trained to offer collaboration to non-compliant providers, in the form of technical assistance, onsite meetings, or other methods as defined by the Department. Collaboration is used to provide insight and training to providers.

During the intake and eligibility process for HCBS waiver programs in Idaho, participants are given a provider list that includes all regional providers that render the service type(s) they are seeking. This affords each participant the opportunity to evaluate all service provider options, not just providers that tailor to a specific disability or population.

Implementation of ongoing quality assurance activities began in January 2017. Those activities include:

- Existing participant feedback mechanisms have been modified to include targeted questions about HCBS compliance in the participant's service setting. There are three tools used at Medicaid:
  - The Children's Service Outcome Review (CSOR) which is used to assess services provided to Children's DD waiver and Act Early waiver participants.
  - The Adult Service Outcome Review (ASOR) which is used to assess services provided to Adult DD waiver participants.
  - The Quality Survey, which is used to assess services provided to A&D waiver and State Plan Personal Care Services participants.
- Existing Provider Quality Review processes have been modified to include components specific to HCBS compliance.
- Existing complaint and critical incident tracking and resolution processes have been modified to include an HCBS setting quality category.

- Licensing and Certification staff will assess compliance with all HCBS requirements when completing their routine surveys of CFHs, DDAs, RALFs, and private homes. They will continue to cite on requirements that are included in their rules. If the Division of Licensing and Certification does not have rule support to remediate a potential violation, they will identify the potential violation through their assessment activity and notify the appropriate Medicaid Bureau's Quality Assurance Manager. That Bureau's Quality Assurance Manager will assign a Quality Assurance Specialist to review, investigate, and document the potential violation in the same manner as a complaint.
- Ongoing monitoring activities will occur in all settings where HCBS services occur, including individual's private homes where HCBS services are delivered. Monitoring activities in private homes include: outcome reviews, agency reviews, and follow up with complaint and critical incident reporting.

Ongoing issues or trends will be reported to the Oversight Committee, which is a subcommittee of the Medical Care Advisory Committee. The state will continue to leverage the Oversight Committee on an ongoing basis as needed to solicit stakeholder input on HCBS compliance activities.

The table below provides an overview of ongoing monitoring activities implemented by the state. Immediately following is a summary of how each responsible entity uses each data source to monitor HCBS compliance.

Data Source	Bureau of Developmental Disability Services	Bureau of Long Term Care	Division of Family and Community Services
Licensing and Certification	Х	X	*
Participant Feedback Mechanisms	Х	X	Х
Provider Reviews	Х	Х	Х
Complaints and Critical Incidents	Х	X	Х
Provider Enrollment	X	Х	Х
Service Plan Review	Х	Х	*
Other	Not Applicable	Х	Not Applicable

**Responsible Entities** 

\*The Division of Family and Community Services receives information from these sources via the Complaint and Critical Incident process.

# Bureau of Developmental Disability Services (BDDS)

Licensing and Certification

- Licensing and Certification surveys DDAs, CFHs and Supported Living agencies.
- Licensing and Certification reviews the following HCBS regulations: integration and access, selection of setting, participant rights, autonomy and independence, choice, written agreement, privacy, schedules and activities, access to food, visitors, and physical accessibility.
- Surveys are completed every six months to three years, depending on provider type and status.

Participant Feedback Mechanisms

- BDDS QA/QI staff conduct an Adult Services Outcome Review (ASOR) yearly with a sample of program participants to assess the delivery of adult developmental disabilities services. To conduct an ASOR, QA/QI staff complete a file record review and interview the participant and their decision-making authority. Interviews may also be completed with plan developers and other paid or non-paid supports.
- If compliance issues are identified, BDDS QA/QI staff proceed with: education, technical assistance, or issue a Request for Corrective Action.
- The ASOR Templates and Instruction Manual for the 2018/2019 waiver year will be revised to incorporate HCBS requirements.

**Provider Reviews** 

- BDDS completes provider agency reviews on the following provider types: Adult Day Health, DDAs, Chore services, Home Delivered Meals, Durable Medical Equipment providers, Supported Living, Respite Care, Non-Medical Transportation, Supported Employment, Nursing Services, Behavioral Consultation/Crisis Management, and Financial Management Services.
- Provider reviews are completed every six months to three years, depending on provider type and status.
- Provider review and instruction templates have been revised to incorporate HCBS requirements. Provider reviews may include a review of:
  - Policies and procedures.
  - Service delivery documentation, such as progress notes, service plans, and implementation plans.
  - Staff records, such as training records, criminal history background checks, and performance reviews.

**Complaints and Critical Incidents** 

- Complaints and critical incidents are received from a variety of sources including: participant/ guardian/ service provider input, Licensing and Certification referrals, external stakeholder referrals, health and safety reports, program integrity, or law enforcement.
- The complaint and critical incident database includes an indicator for potential violations of HCBS setting quality requirements.
- BDDS will follow established internal review and remediation processes regarding HCBS violations.

Provider Enrollment

- Prior to approval of new enrollment applications, BDDS evaluates HCBS compliance for the following provider types: Adult Day Health, CFHs, DDAs, Supported Living, Supported Employment, Nursing Services, Respite Services, and Behavioral Consultation/Crisis Management.
- Documents reviewed prior to approval as a Medicaid HCBS provider include:
  - Provider application
  - Template notices, including privacy, confidentiality, termination, etc.
  - Template intake packets
  - Policies and procedures

Service Plan Review

- BDDS Care Managers review all service plans prior to authorization and annually thereafter to ensure that only HCBS-compliant settings are selected for identified services.
- The person-centered service plan template has been modified to include all HCBS person-centered planning requirements. BDDS Care Managers ensure that all components are completed accurately.
- BDDS Care Managers ensure all services and settings are chosen by the participant or their decision-making authority as evidenced by their signature on the person-centered service plan. Service providers also sign the plan acknowledging they will deliver services according to the authorized plan of service and consistent with HCBS requirements.
- BDDS has an established process for reviewing requests for exceptions to provider owned or controlled residential setting qualities.

### Bureau of Long Term Care (BLTC)

Licensing and Certification

- Licensing and Certification surveys CFHs, RALFs, and Supported Living Agencies.
- Licensing and Certification reviews the following HCBS regulations: integration and access, selection of setting, participant rights, autonomy and independence, choice, written agreement, privacy, schedules and activities, access to food, visitors, and physical accessibility.
- Surveys are completed every six months to three years, depending on provider type and status.

Participant Feedback Mechanisms

- A Quality Survey is conducted as part of the initial and annual redetermination assessment process for all participants served under BLTC Programs. The Quality Survey includes questions specific to HCBS setting qualities and service delivery. Questions are asked of the participant or his or her decision-making authority.
- If compliance issues are identified, BLTC QA/QI are notified via an automated system and proceed with: education, technical assistance, or issue a Request for Corrective Action.

**Provider Reviews** 

- The BLTC completes provider agency reviews on the following provider types: Adult Day Health, Home-Delivered Meals, Personal Emergency Response Systems, and Personal Assistance Agencies.
- BLTC provider reviews are completed every six months to two years, depending on provider type and status.
- The BLTC Provider Review SharePoint has been revised to incorporate HCBS requirements. Provider reviews may include a review of:
  - Policies and procedures.
  - Service delivery documentation, such as progress notes, service plans, and implementation plans.
  - Staff records, such as training records, criminal history background checks, and performance reviews.

**Complaints and Critical Incidents** 

- Complaints and critical incidents are received from a variety of sources including: participant/ guardian/ service provider input, Licensing and Certification referrals, external stakeholder referrals, health and safety reports, program integrity, or law enforcement.
- The complaint and critical incident database includes an indicator for potential violations of HCBS setting quality requirements.
- BLTC will follow established internal review and remediation processes regarding HCBS violations.

Provider Enrollment

- Prior to approval of new enrollment applications, BLTC evaluates HCBS compliance for the following provider types: Adult Day Health, Personal Assistance Agencies, and RALFs.
- Documents reviewed prior to approval as a Medicaid HCBS provider include:
  - Provider application
  - Template notices, including privacy, confidentiality, termination, etc.
  - Template intake packets
  - Policies and procedures

Service Plan Review

- The BLTC support staff validate provider compliance status prior to keying authorizations for services identified on the service plan.
- The Assessment and Certification Tool, which generates the initial participant service plan, has been modified to include all HCBS person-centered planning requirements. BLTC Nurse Managers ensure that all components are completed accurately.
- The BLTC Nurse Reviewers ensure all services and settings are chosen by the participant or their decision-making authority as evidenced by their signature on the Service and Provider Choice Form and individual service plan. Service providers also sign the plan acknowledging they will deliver services according to the authorized plan of service and consistent with HCBS requirements.
- The BLTC has an established process for reviewing requests for exceptions to provider owned or controlled residential setting qualities.

#### Other

• The BLTC Nurse Reviewers conduct annual redetermination assessments face-to-face with A&D waiver and PCS participants. Staff have been trained to identify potential violations of HCBS setting quality requirements while in the participant's residence and document via the Assessment and Certification Tool. Reports of potential violations are routed to BLTC QA/QI staff for investigation and follow-up.

### Division of Family and Community Services (FACS) Licensing and Certification

- Licensing and Certification surveys DDAs.
- Licensing and Certification reviews the following HCBS regulations: integration and access, selection of setting, participant rights, autonomy and independence and choice.
- Surveys are completed every six months to three years, depending on provider type and status.

### Participant Feedback Mechanisms

- The Division of Family and Community Services QA/QI staff conduct Children's Services Outcome Reviews (CSOR) yearly with a sample of program participants to assess the delivery of children's developmental disabilities services. To conduct a CSOR, QA/QI staff complete a file record review, interview the parent/guardian/decision-making authority and participant (if possible), and complete an observation of the child while they are receiving services.
- If compliance issues are identified, FACS QA/QI staff proceed with: education, technical assistance, or issue a Request for Corrective Action.
- The CSOR templates have been revised to incorporate HCBS requirements.

### **Provider Reviews**

- The Division of Family and Community Services completes HCBS provider agency reviews for DDAs that exclusively serve children.
- Home and Community-Based provider reviews are completed every six months to three years, depending on provider type and status.
- Provider review and instruction templates have been revised to incorporate HCBS requirements. HCBS provider reviews may include a review of:
  - Policies and procedures.
  - Service delivery documentation, such as progress notes, service plans, and implementation plans.

Complaints and Critical Incidents

- Complaints and critical incidents are received from a variety of sources including: participant/ guardian/ service provider input, Licensing and Certification referrals, external stakeholder referrals, health and safety reports, program integrity, or law enforcement.
- The complaint and critical incident database includes an indicator for potential violations of HCBS setting quality requirements.
- The Division of Family and Community Services will follow established internal review and remediation processes regarding HCBS violations.

Provider Enrollment

- Prior to approval of new enrollment applications, FACS will evaluate HCBS compliance for the following provider types: DDAs providing services to children, and Independent Therapeutic Consultation and Respite.
- Documents reviewed prior to approval as a Medicaid HCBS provider include:
  - Provider application
  - Policies and procedures
  - Acknowledgement of HCBS requirements

Service Plan Review

- The FACS Case Managers develop all service plans and ensure that only HCBS-compliant settings are selected for identified services.
- The person-centered service plan template has been modified to include all HCBS person-centered planning requirements. The FACS Case Managers ensure that all components are completed accurately.
- The FACS Case Managers ensure all services and settings are chosen by the participant or their decision-making authority as evidenced by their signature on the person-centered service plan. Service providers also sign the plan acknowledging they will deliver services according to the authorized plan of service and consistent with HCBS requirements.

The FACS Case Managers have been trained on all HCBS requirements. If a potential HCBS violation is identified they will refer the provider to the Complaint and Critical Incident process. QA/QI staff will follow up on any referrals as needed.

# Section 4: Major Milestones for Outstanding Work

Major project milestones and their completion dates are reflected below.

### 4a. Systemic Assessment

The systemic assessment was completed on March 31, 2016. Results are included in Section 1 of this Transition Plan.

### 4b. Systemic Remediation

Tasks	Deliverables	Start Date	End Date	Status
Idaho Administrative Code (IDAPA) Promulgated: Rule changes proposed to Idaho Code to support new federal HCBS regulations.	Link to IDAPA once approved by the legislature	1/27/2015	Passage 4/30/2016 effective 7/1/2016	Complete rules effective 7/1/2016
Renewal of Children's 1915(i) to incorporate new federal HCBS regulations.	State plan amendment documents to be submitted to CMS	3/31/2016	6/30/2016	Complete
SPA for 1915(i) Amend Children's 1915(i) to incorporate new federal HCBS regulations.	State plan amendment documents to be submitted to CMS	7/01/2016	9/30/2016	Complete
SPA for 1915(i) Amend Adult 1915(i) to incorporate new federal HCBS regulations.	State plan amendment documents to be submitted to CMS	7/01/2016	9/30/2016	Complete
Waiver Amendments Adult DD Amendment to the Adult DD Waiver to support new HCBS regulations.	Waiver documents to be submitted to CMS	5/31/2016	6/30/2016	Complete
Waiver Amendments A&D Amendment to the A&D Waiver to support new HCBS regulations.	Waiver documents to be submitted to CMS	5/31/2016	6/30/2016	Complete
Waiver Amendments Children's DD Amendment to the Children's DD Waiver to support new HCBS regulations.	Waiver documents to be submitted to CMS	5/31/2016	6/30/2016	Complete

Tasks	Deliverables	Start Date	End Date	Status
Waiver Amendments Act Early Amendment to the Act Early Waiver to support new HCBS regulations.	Waiver documents to be submitted to CMS	5/31/2016	6/30/2016	Complete
Form and process revisions in the Certified Family Home Program to provide protections that address eviction processes and appeals comparable to those provided under Idaho landlord tenant law.	Documents available upon request	9/20/2016	10/21/2016	Complete
Idaho Administrative Code (IDAPA) Promulgated: Rule changes proposed to Idaho Code to support new federal HCBS regulations as it relates to landlord tenant requirements. *	Link to IDAPA once approved by the legislature	7/5/2016	Approval 4/30/2017, effective 7/1/2017	Complete

Milestone: Systemic remediation complete: 7/1/2017

4c. Analysis of Settings for Characteristics of an Institution

Tasks	Evidence	Start Date	End Date	Status
Develop a survey for staff to use to examine if a setting has any of the characteristics of an institution, including isolation.	Survey	4/1/2016	4/29/2016	Complete
Staff who regularly visit HCBS sites complete the survey based on their knowledge of each physical location.	Completed surveys	5/2/2016	5/20/2016	Complete
Analyze the survey results. Identification of settings that have characteristics of an institution, including isolation.	Survey results	5/23/2016	6/3/2016	Complete
Hire and train staff to complete on-site assessments of RALFS to determine if they have the characteristics of an institution.	No deliverable	10/3/2016	12/30/2016	*No longer applicable
Complete site visits and assessments of any RALF not previously assessed by Licensing and Certification staff to determine if any RALF has a characteristic of an institution.	Information can be included in quarterly reports to CMS upon request	1/2/2017	6/30/2017	*No longer applicable
Complete site-specific visits and assessments for the CFHs identified as potentially isolating.	Information can be included in quarterly reports to CMS upon request	1/2/2017	6/30/2017	*No longer applicable
Gather and review the evidence providers offer to overcome the assumption of being institutional and determine which sites Idaho will move forward to CMS for heightened scrutiny and which will move into the provider remediation process.	Assessment outcomes will be published in V6 of the STP**, 6/1/2018 to 6/30/2018	1/2/2017	9/15/2017	Complete

Tasks	Evidence	Start Date	End Date	Status
Provider remediation prior to submission of evidence to CMS for heightened Scrutiny.	Assessment outcomes and heightened scrutiny documents will be published in V6 of the STP 6/1/2018- 6/30/2018	6/1/2017	1/4/2018	Complete
Submit requests for heightened scrutiny to CMS for settings believed by Medicaid to be HCBS compliant.	Requests submitted to CMS	7/1/2017	7/31/2018	Complete
For all sites determined to be institutional, move forward with removing that provider's agreement and utilization of the participant relocation plan.	Quarterly updates to CMS	1/2/2017	3/17/2019	In Process

Milestone: Analysis of settings for characteristics of an institution complete 7/31/2018

\*Sites that were identified as potentially having characteristics of an institution were incorporated into the overall on-site assessment process. They were not evaluated separately.

\*\*STP: Statewide Transition Plan.

4d. Site-Specific Assessment

Tasks	Evidence	Start Date	End Date	Status
Time for providers to come into compliance after Idaho Code to support HCBS compliance goes into effect July 1, 2017.	No deliverable	7/1/2016	12/31/2016	Complete
On-site assessment of all provider owned and controlled residential and center-based setting types for compliance with the HCBS setting requirements. *	STP**	1/4/2017	1/4/2018	Complete

Milestone: Site-specific assessment complete: 1/4/2018

\*The prior STP indicated the state would complete on-site assessments of a statistically valid sample. The state completed on-site assessments for all HCBS settings.

\*\*STP = Statewide Transition Plan

Tasks	Evidence	Start Date	End Date	Status
1. Planning				
Site-specific plan for provider remediation finalized.	Provider Remediation Plan published for public comment	6/3/2016	7/4/2016	Complete
Plan for participant relocation finalized.	Participant Relocation Plan published for public comment	6/3/2016	7/4/2016	Complete
2. Provider and Participant Training				
Stakeholder WebEx Series: HCBS Implementation - Overview of HCBS requirements with a focus on related IDAPA rules for all stakeholders (four presentations).	WebEx presentations as well as documentation of phone conferences	4/4/2016	5/16/2016	Complete
Training on use of the provider toolkit for residential and non- residential providers (twenty-four presentations).	WebEx presentation In-person training	7/26/2016	10/28/2016	Complete
Training on how to complete the Provider Self-Assessment (twenty- four presentations).	WebEx presentation	8/9/2016	10/28/2016	Complete
Final Questions (two presentations).	Documentation of phone conference	9/8/2016	10/4/2016	Complete

4e. Site-Specific Remediation and Participant Relocation

Tasks	Evidence	Start Date	End Date	Status
3. Internal Staff Training				
Training Internal Staff to Prepare for Assessment. Staff doing on site assessments in 2017 from BDDS, BLTC, and FACS: Understanding the assessment process, timeline, and the provider remediation process- Review detailed business processes for assessment, tracking, and reporting.	Training outline and/or meeting materials	5/11/2016	02/24/2017	Complete
Training temporary staff to prepare for the assessment and understanding the assessment process, timeline, and the provider remediation process. Review detailed business processes for assessment, tracking, and reporting.	Training outline and/or meeting materials	6/12/2017	6/16/2017	Complete
Corrective Action Plan Process utilized to address issues of non-compliance.	Department Corrective Action Plan Process	1/2/2017	2/24/2017	Complete
Participant relocation activities to support transitioning of participants to compliant HCBS settings. The participant relocation plan described in Section 3c will be utilized in this process.	Participant case file documentation	1/2/2017	12/9/2017	Complete

Milestone: Site-specific Remediation and Participant Relocation complete: 3/19/2019

# 4f. Statewide Transition Plan

Tasks	Evidence	Start Date	End Date	Status
Submission of STP to CMS: includes publication for public comment, comment analysis, and STP changes as a result of comments.	STP v4 to be published from 6/4/2016 to 7/4/2016 Submitted to CMS 7/29/2016	6/4/2016	7/29/2016	Complete
Submission of STP to CMS: includes publication for public comment, comment analysis, and STP changes as a result of comments.	STP v5 Submitted to CMS 7/29/2016	7/28/2016	9/20/2016	Complete
Submission of STP to CMS: will include assessment results. STP will be published for public comment, public comment analysis, and STP changes as a result of comments will be completed.	STP v6 to be published from 6/1/2018 to 6/30/2018 and to be submitted to CMS – 7/31/2018	4/30/2018	7/31/2018	In Process
Submission of STP to CMS: includes publication for public comment, comment analysis, and STP changes as a result of comments.	STP v4 to be published from 6/4/2016 to 7/4/2016 Submitted to CMS 7/29/2016	6/4/2016	7/29/2016	Complete

Milestone: Statewide Transition Plan submitted to CMS for Final Approval: 7/31/2018

# 4g. Other

Tasks	Evidence	Start Date	End Date	Status
Toolkit development	Toolkit	3/7/2016	7/15/2016	Complete
HCBS Oversight Committee established and operational. This Committee will meet quarterly until operational and annually thereafter to oversee all assessment and on-going monitoring activities.	Oversight Committee charter and membership list	1/31/2017	Ongoing	In Process

Milestone: Toolkit complete and oversite committee operational: 1/29/2017

### Section 5: Public Input Process

### 5a. Summary of the Public Input Process

The state implemented a collaborative, multifaceted approach to solicit feedback from the public to assist with the review of the HCBS requirements and planning.

- 1. To share information with providers, associations, consumer advocacy organizations, participants, and other potentially interested stakeholders about the new HCBS requirements, the state created a webpage that includes a description of the work underway and access to relevant information from the state and CMS regarding the HCBS requirements. The webpage was launched the first week of August 2014 and will remain active through full compliance with the HCBS regulations.
- 2. The webpage includes an "Ask the Program" feature where readers can email the program directly with questions and comments at any time. This option has been available for stakeholders since the webpage went live and will remain a tool on the webpage.
- 3. In August 2014, the state posted general information about this work and a link to the state's HCBS webpage on the provider billing portal (Molina). Information was also included in the MedicAide Newsletter, a newsletter sent to all Medicaid providers.
- 4. For the state to collaborate with participants on the new HCBS requirements, it offered information to several advocacy groups including the Idaho Self-Advocate Leadership Network and the Idaho Council on Developmental Disabilities. The state also requested that service coordinators and children's case managers distribute information to participants about how to access the HCBS webpage and to advise them that the draft Transition Plan would be available for public comment prior to each publication.
- 5. Stakeholder meetings have been ongoing. To launch this effort a series of six WebEx meeting were held during the months of July and August 2014, and January 2015. They were designed to educate providers about the new regulations, to share information about Medicaid's plans and assessment outcomes, and to solicit feedback from providers, associations, consumer advocacy organizations, participants, and other potentially interested stakeholders.
- 6. Stakeholders have access to all WebEx presentations given by the state on the state's webpage.
- 7. The state conducted several conference calls with RALF providers and advocates during the months of August and September 2014 to collaborate and gather additional information related to settings presumed to be institutional.
- 8. The state has given presentations on the HCBS regulations and Idaho's work to come into compliance to numerous stakeholder groups beginning in September of 2014. These presentations will be ongoing through full compliance in Idaho.
- 9. The state held meetings with a group of supported living providers to determine how to best ensure that participants receiving those services retain decision-making authority in their homes

- 10. The work with provider groups and the stakeholder WebEx meetings is expected to continue through full compliance in March 2019. Trainings began in spring 2016 and continue as needed through full compliance in March 2019. They include in-person meetings, conference calls, and WebEx meetings.
- 11. The regulation requires states provide a minimum of 30-day public notice period for the state's Transition Plan and two or more options for public input. To meet this requirement, Idaho has done the following:
  - The draft Transition Plan, as well as information about how to comment, was posted on the state HCBS webpage from October 3, 2014, through November 2, 2014, again on January 23, 2015, through February 22, 2015, again on September 9, 2015, through October 12, 2015, on June 3, 2016, through July 4, 2016, and finally on June 1, 2018, through June 30, 2018. Comment options included a link to email the program directly with comments.
  - Copies of the draft Transition Plan were placed in all regional Medicaid offices statewide as well as in the Medicaid State Central Office during each formal comment period for stakeholders to access.
  - A tribal solicitation letter was e-mailed and sent via US mail to the federally recognized Idaho tribes as well as the Northwest Portland Area Indian Health Board, which works closely with Idaho tribes as a coordinating agency prior to each formal comment period. Solicitation letters were also uploaded onto a webpage designed specifically for communication between Idaho Medicaid and Idaho tribes.
  - Notification of the posting of the draft Transition Plan was made via emails to providers, associations, consumer advocacy organizations, participants, and other potentially interested stakeholders for each publication. The email contained an electronic copy of the Transition Plan and information about how to comment.
  - An electronic copy of each version of the Transition Plan was emailed to four advocacy groups in Idaho at the beginning of each formal comment period. They were asked to share the plan and the information about the comment period with any individual their organization works with who may be interested and to post the link to the Idaho HCBS webpage on their webpage if appropriate.
  - Notices announcing the comment periods were also published in five Idaho newspapers prior to each comment period:
    - i. The Post Register
    - ii. The Idaho Statesman
    - iii. The Idaho State Journal
    - iv. The Idaho Press Tribune
    - v. The Coeur d'Alene Press

The following is a copy of the first newspaper notice announcing the comment period:

The Idaho Department of Health and Welfare (IDHW) hereby gives notice that it intends to post the Idaho Statewide Transition Plan for Home and Community Based Services (HCBS) on October 3, 2014. As required by 42 CFR § 441.301(c)(6), IDHW will provide at least a 30-day public notice and comment period regarding the Transition Plan prior to submission to CMS. Comments will be accepted through November 2, 2014. IDHW will then modify the plan based on comments and submit the Transition Plan to CMS for review and consideration. The draft Transition Plan will be posted on the <u>HCBS webpage</u> and copies will be available at all IDHW regional offices as well as at the Medicaid Central Office for pick up. Comments and input regarding the draft Transition Plan may be submitted in the following ways:

Email: HCBS@dhw.idaho.gov

Written comments may be sent to the following address:

HCBS Division of Medicaid PO Box 83720 Boise Idaho 83720-0009

Fax: 208-332-7286

Voicemail message: 1-855-249-5024

12. The Transition Plan (v2) was submitted to CMS on March 13, 2015, (v3) was submitted on October 23, 2015, (v4) was submitted to CMS on July 29, 2016, (v5) was submitted to CMS on September 20, 2016, and (v6) was submitted to CMS on July 31, 2018. The state has archived all versions of the Transition Plan and will ensure that the archived versions along with the most current version of the Transition Plan remain posted on the state's HCBS webpage and available for review for the duration of the state's transition to full compliance. Idaho Medicaid's Central Office will retain all documentation of the state's draft Transition Plan, public comments, and final Transition Plan.

To see proof of public noticing, please refer to Attachment 1, Proof of Public Noticing. It contains detailed support for the second comment period and posting of the Transition Plan, January 23, 2015, through February 22, 2015. Details to support each comment period noticing process have been posted on the Idaho HCBS webpage and are available upon request. The document size for the photos etc. is quite large and if attached to this version of the Transition Plan would potentially prohibit further distribution of the plan.

### 5b. Summary of Public Comments

Comments were received from eleven different individuals or entities during the first comment period. The Idaho Council on Developmental Disabilities as well as DisAbility Rights Idaho, family members of service participants, and providers were represented in those comments. Comments covered the following topics:

• Compliance challenges for providers in provider owned or controlled settings such as allowing residents the freedom to pick their roommate and allowing residents access to food at any time.

- Setting assessment questions and comments concerning how Idaho plans to assess compliance with the new HCBS requirements.
- Provider reimbursement and the need to increase provider reimbursement if providers are to meet these new requirements.
- Comments on the use of blended rates and the unintended consequences or encouraging congregate care.
- Comments on too much or too little access to the community, how transportation impacts integration, how the Department will determine isolation versus integration and what level of integration is best for each individual.
- The need to better engage persons with disabilities in the process of developing and implementing the Transition Plan and most importantly, in assessing settings for compliance.
- Comments on the person-centered planning process currently in place in Idaho Medicaid.
- Current practices by some Medicaid providers to restrict individual choice and freedom were identified as problematic.
- Perceived barriers to access to HCBS residential services.
- Perceived quality issues with HCBS residential services.
- Request to add new services not currently offered in Idaho.
- Comment on the difficulty for readers to understand/validate the gap analysis results when the rule language used in that analysis is not included.

To see all comments from the first comment period please refer to Attachment 2, Public Comments to Idaho HCBS Settings Transition Plan Posted in October 2014.

Comments were received from nine individuals or entities during the second comment period. Comments covered the following topics:

- Challenges with compliance for providers.
- Requests for the addition of expanded or new services.
- Requests for clarification on what it means when the rule states, "...to the same degree as..."
- Areas where commenters disagree with the state's determination that there is a gap between the new requirements and Idaho's current level of compliance.
- Other: there were comments on a variety of topics.

To see all comments from the second comment period please refer to Attachment 3, Public Comments to Idaho HCBS Settings Transition Plan Posted in January 2015.

Comments were received from two individuals or entities during the third comment period. Comments covered the following topics:

- Need for additional training of participants, guardians, providers and support staff
- Participant rights
- Oversight
- Person-centered planning
- Provider payment

To see all comments from the third comment period please refer to Attachment 4: Public Comments to Idaho HCBS Settings Transition Plan Posted in September 2015. No comments were received during the third comment period, September 11, 2015, through October 12, 2015.

No comments were received during the fourth comment period, June 3, 2016, through July 4, 2016.

To see all comments from the fifth comment period please refer to Attachment 5: Public Comments to Idaho HCBS Settings Transition Plan Posted on June 1, 2018.

Comments were received from two different individuals or entities during the fifth comment period. The Idaho Council on Developmental Disabilities and providers were represented in those comments. Comments covered the following topics:

- Readability of public noticing
- Provider assessment process
- Provider termination process
- Oversight Committee role
- Ongoing Monitoring process
- Clarification
- Heightened scrutiny

# 5c. Summary of Modifications Made Based on Public Comments

First Comment Period

- Added links to the IDAPA and to all waivers which were used in the initial gap analysis. Those links are found on the first and second page of this document. See the Introduction.
- Added clarifying language in Section Two about how Idaho plans to complete the assessment of HCBS settings to reassure readers that the state will not rely solely on provider self-assessment or the initial gap analysis to determine compliance. The assessment and monitoring process will include feedback directly from individuals who access these settings and compliance will be assessed via on-site visits as described in Section Two of this document.
- Added information describing the plans the Idaho Council on Developmental Disabilities has to host a series of public forums statewide. The goal is to educate and to solicit input from participants using HCBS services. Medicaid will work collaboratively with them on this effort and to develop a plan for a consistent and ongoing process for gathering input on compliance from those participants who use the services. See tasks on pages 33 and 36.
- Added the standards the Department will use to determine if residential settings with five or more beds are integrated into the community and do not isolate. See Attachment 1: Integration Standards for Provider Owned or Controlled Residential Settings with Five or More Beds.
- Added the standards the Department will use to determine if residential settings with four or fewer beds are integrated into the community and do not isolate. See Attachment 2: Integration Standards for Provider Owned or Controlled Residential Settings with Four or Fewer Beds.

Second Comment Period

- The state has agreed to provide further clarification on how to define "....to the same degree of access as individuals not receiving Medicaid HCBS." Tasks were added to the task plan as reflected on page 36. The state completed this work in May of 2015 and it was included in the following publication of the Transition Plan.
- In relation to Developmental Therapy, the state agrees that IDAPA 16.03.21.905.01.g supports the participant's right to retain and control their personal possessions. The transition plan was updated to reflect this rule support. Please see page 23.

# Third Comment Period

No changes have been made to the Transition Plan based on these comments. A detailed training plan is under development and recommendations received related to training and person-centered planning will be taken into consideration as described in the state's responses. Idaho Medicaid's responses to each comment are contained in Attachment 4: Public Comments to Idaho HCBS Settings Transition Plan Posted on September 11, 2015.

# Fourth Comment Period

There were no comments received during the fourth comment period and thus no changes were made to the Transition Plan based on comments.

# Fifth Comment Period

• Updated baseline assessment information to inform the readers that all HCBS providers, family and non-family, were included in the sampling methodology.

# 5d. Summary of Areas where the State's Determination Differs from Public Comment

# First Comment Period

A complete summary of where the state's determination differs from public comment can be found in Attachment 2: Public Comments to the Idaho HCBS Settings Transition Plan Posted in October 2014.

# Second Comment Period

A complete summary of where the state's determination differs from public comment can be found in Attachment 3: Public Comments to the Idaho HCBS Settings Transition Plan Posted in January 2015.

## Third Comment Period

A complete summary of where the state's determination differs from public comment can be found in Attachment 4: Public Comments to the Idaho HCBS Settings Transition Plan Posted September 11, 2015.

## Fourth Comment Period

There were no comments received during the fourth comment period and thus no areas where the state's determination differs from public comment.

## Fifth Comment Period

A complete summary of where the state's determination differs from public comment can be found in Attachment 5: Public Comments to the Idaho HCBS Settings Transition Plan Posted on June 1, 2018

# Attachments

Attachment 1: Proof of Noticing

Attachment 2: Public Comments to the Idaho HCBS Settings Transition Plan Posted in October 2014

Attachment 3: Public Comments to the Idaho HCBS Settings Transition Plan Posted in January 2015

Attachment 4: Public Comments to the Idaho HCBS Settings Transition Plan Posted in September 2015

NOTE: There were no public comments made to the Idaho HCBS Settings Transition Plan posted in June 2016

Attachment 5: Public Comments to the Idaho HCBS Setting Transition Plan Posted in July 2018

Attachment 6: Response to CMS Request for Additional Information

Attachment 7: Idaho Response to CMS Feedback on Areas Where Improvement is Needed in Order to Reviewed Final Approval of the Statewide Transition Plan

Attachment 8: Task Details

Attachment 9: Heightened Scrutiny

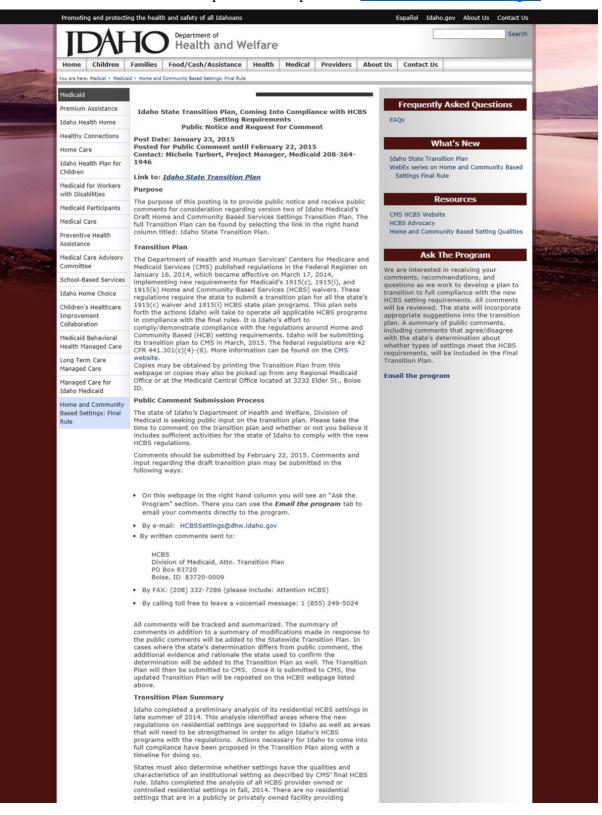
Attachment 10: Index of Changes

Attachment 11: Response to CMS in order to Receive Final Approval of the Statewide Transition Plan

Attachment 1: Proof of Noticing

## 1: Webpage

### The Transition Plan and comment process were posted at www.HCBS.dhw.idaho.gov



inpatient treatment or on the grounds of, or immediately adjacent to, a public institution. Idaho has not yet completed its assessment of nonresidential service settings to ensure they are not in a publicly or privately owned facility providing inpatient treatment or on the grounds of, or immediately adjacent to, a public institution. Idaho has also not yet completed its assessment of residential or non-residential service settings to ensure they do not have the effect of isolating individuals from the broader community of individuals not receiving Medicaid HCBS. The Transition Plan describes Idaho's plans for completing that assessment.

Idaho completed a preliminary analysis of its non-residential HCBS service settings December 2014. This analysis identified areas where the new regulations on non-residential services are supported in Idaho as well as areas that will need to be strengthened in order to align Idaho's HCBS programs with the regulations. Actions necessary for Idaho to come into full compliance have been proposed in the Transition Plan along with a timeline for doing so.

#### Home and Community Based Settings: Final Rule, Community Settings

The Centers for Medicare and Medicaid Services (CMS) issued a final rule for home and community based settings (HCBS) effective March 17, 2014. The purpose of the regulation is to ensure that individuals receive Medicaid HCBS in settings that are integrated in and support full access to the greater community and that the individual's role in service planning is optimized. This includes opportunities to seek employment and work in competitive and integrated settings, engage in community life, control personal resources, and receive services in the community to the same degree as individuals who do not receive HCBS. Idaho Medicaid is currently completing an analysis of the regulation to determine the impact to participants and providers.

CMS expects all states to develop a HCBS transition plan that providers. CMS expects all states to develop a HCBS transition plan that provides an assessment of potential gaps in compliance with the new regulation, as well as strategies and timelines for becoming compliant with the rule's requirements. CMS further requires that states seek input from the public in the development of this transition plan. When available, Idaho will post the draft transition plan for comment on this website for 30 days. The plan will also be distributed to provider associations, consumer advocacy organizations, and other potentially interested stakeholders for feedback.

Additionally, stakeholder meetings will be provided via a series of WebEx presentations in the upcoming months. Stakeholders are encouraged to attend and provide comments during this time.

All comments will be reviewed. The state will incorporate appropriate suggestions and summarize the modifications made to the transition plan in response to the public comment. A summary of public comments, including comments that agree and disagree with the state's determination about whether types of settings meet the HCBS requirements, will be included.

#### **Resource on Home and Community Based Advocacy**

Please take a moment to access a great resource (HCBS Advocacy) for learning more about the HCBS setting regulations and how they are expected to impact both providers and individuals receiving home and community based services.

Under the State Resources tab you will find information on each state's current efforts to comply with the new HCBS setting regulations. Under the National Resources tab you will find helpful national-level advocacy resources. They include a variety of tools to assist with advocating for people who may access HCBS. This website contains a host of additional information any stakeholder should be interested in reading.

#### WebEx Presentations

Collapse All Expand All

- WebEx Series 1
- WebEx Series 2
   WebEx Series 3
- WebEx Series 3
   WebEx Series 4
- WebEx Series 5
- WebEx Series 6

If you would like to be notified when this webpagte is updated, please click on the 'Monitor this Page' button below and sign up for updates.

MONITOR THIS PAGE



HEALTH & WELFARE

### 2: Medicaid Office Postings

A notice was posted in the Medicaid Central Office as well as in all regional Medicaid offices statewide announcing the comment period and how to comment. Printed copies of the Transition Plan were made available at all locations. Photos of those postings are provided below along with a copy of the printed notice.

## PUBLIC NOTICE And Request for Comments

Idaho State Transition Plan:

## Coming into Compliance with HCBS Setting Requirements

Post Date: JANUARY 23, 2015 Comments Accepted until: FEBRUARY 22, 2015

#### Background

The Department of Health and Human Services' Centers for Medicare and Medicaid Services (CMS) published regulations which became effective on March 17, 2014, implementing new requirements for Medicaid's 1915(c), 1915(i), and 1915(k) Home and Community-Based Services (HCBS) waivers. These regulations require the state to submit a transition plan for all the state's 1915(c) waiver and 1915(i) HCBS state plan programs. This plan sets forth the actions Idaho will take to operate all applicable HCBS programs in compliance with the final rules. It is Idaho's effort to comply/demonstrate compliance with the regulations around Home and Community Based (HCB) setting requirements.

#### Summary of the Plan

Idaho completed a preliminary analysis of its residential HCBS settings in late summer of 2014. This analysis identified areas where the new regulations on residential settings are supported in Idaho as well as areas that will need to be strengthened in order to align Idaho's HCBS programs with the regulations. Actions necessary for Idaho to come into full compliance have been proposed in the Transition Plan along with a timeline for doing so.

The plan further outlines the standards Idaho will use to assess the HCB residential settings to ensure they are integrated in and support full access of individuals to the greater community.

States must also make a determination that settings where HCB services are provided do not have the characteristics of an institutional setting as described by CMS. The Transition Plan describes ldaho's work to date in relationship to this requirement as well as its plans for completing that assessment.

Idaho completed a preliminary analysis of the non-residential settings where HCB services are offered in December, 2014. This analysis identified areas where the new regulations on non-residential settings are supported in Idaho as well as areas that will need to be strengthened in order to align Idaho's HCBS programs with the regulations. Actions necessary for Idaho to come into full compliance have been proposed in the Transition Plan along with a timeline for doing so.

#### How can I get a copy of the plan?

- Pick up a free printed copy at the Medicaid Central Office or at any regional Medicaid office statewide.
- The plan is posted on the State HCBS webpage for reading or printing at http://www.HCBS.dhw.idaho.gov

### How can I provide comments?

By E-mail: HCBSSettings@dhw.idaho.gov Written - letter: Comments may be sent to the following address: HCBS Division of Medicaid P.O. Box 83720 Boise, ID 83720-0009 Fax: (208) 332-7286 Attn: HCBS Voicemail Message (toll-free): 1-(855) 249-5024

\*All comments will be tracked and summarized. The summary of comments in addition to a summary of modifications made in response to the public comments will be added to the Statewide Transition Plan. In cases where the state's determination differs from public comment, the additional evidence and rationale the state used to confirm the determination will be added to the Transition Plan as well.

## Central Office: Boise, Idaho

PUBLIC NOTICE And Request for Comments Idates Blain Transition Phase Easting into Compliance with HERS Brilling Requirements Poer Date: UAbicAPTY 30, 3915 Comments Accession with PERFLAMIN 22, 2013 Dokskiel The Descent of the effect of the second seco WORK SECOND THE REAL PROPERTY AND A DESCRIPTION OF THE RE which produce of another with the program to a company with the feature of the state of the - Strategy and the second strategy and the second strategy and strateg Research on the Lord Street of the Street of CA SHARES - Include And Address of the Instant of the In COLUMN TWO IS ADDRESS. ALC: NAME in our "Installation Plant advertising party of research of the local distance of the lo Has place for the stand way in the other of the stand of the local standard way in the standard of the standar statistic Person of Comparison of the Source of Comparison of Comparison of the Comp Tables Tout discovery is inferror as not survey, place with advances process do to be And a property of the contract 1 descent of A And in comparison is an an electron energies of the spin section. In the spin section of the spin section NAME AND ADDRESS OF TAXABLE PARTY. Taken a first prime water is the frank on the order of the section in the law of the section of and statements Property in project or the story Wild and property and the second of the And a set of the second set of the second se WARDER FOR BUILDING Land Contract of C

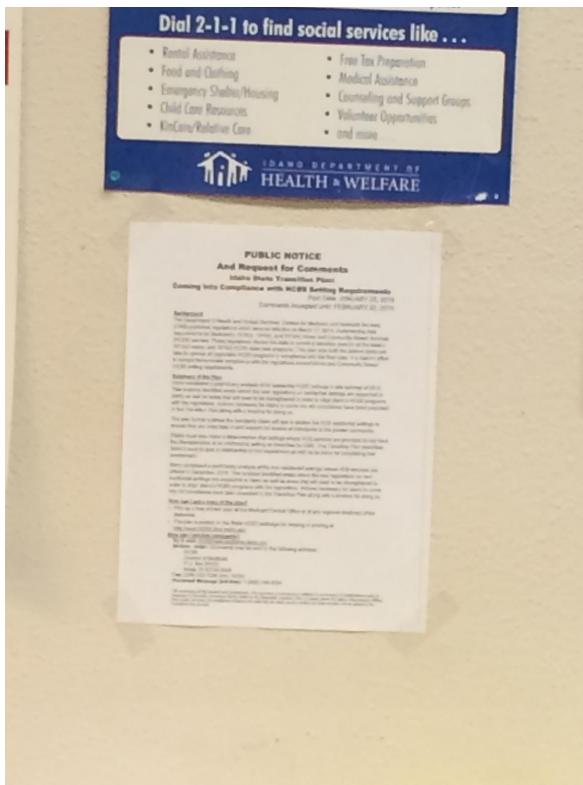
Region 1: Coeur d'Alene, Idaho



# Region 2: Lewiston, Idaho

PUBLIC NOTICE And Request for Comments Idaho State Transition Plan: to Compliance with HCBS setting Requirements Post Date: ANUARY 23, 2015 Comments Accepted until: FEDRUARY 22, 2015 g into C iv of the Plan rds to an if we have to an ipport full access of ind sake a determination that settings where HCB services are provided do of an institutional setting as described by CMS. The Transition Plan de get a copy of the plan? idaho gos PRINTED COPIES MAY BE OBTAINED AT: THE LEWISTON MEDICAID SERVICES OFFICE 1118 F STREET, SECOND FLOOR, WEST WING

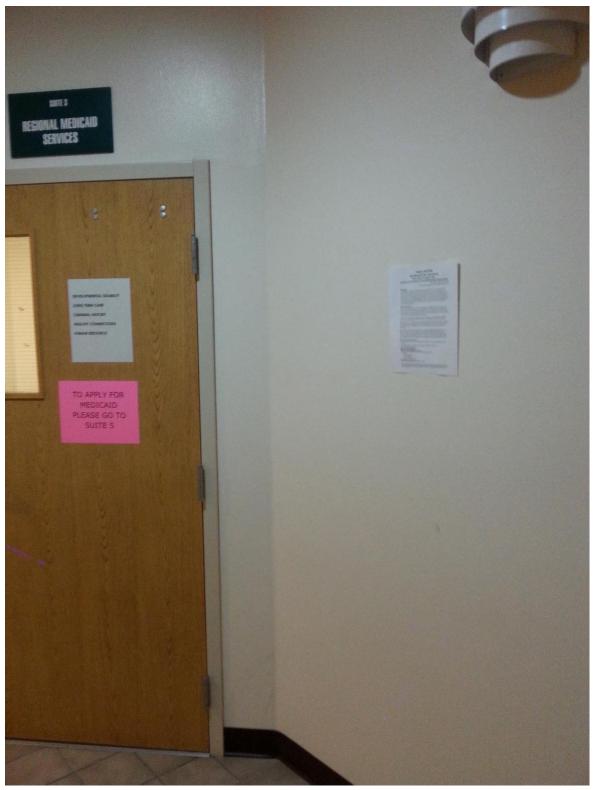
# Region 3: Caldwell, Idaho



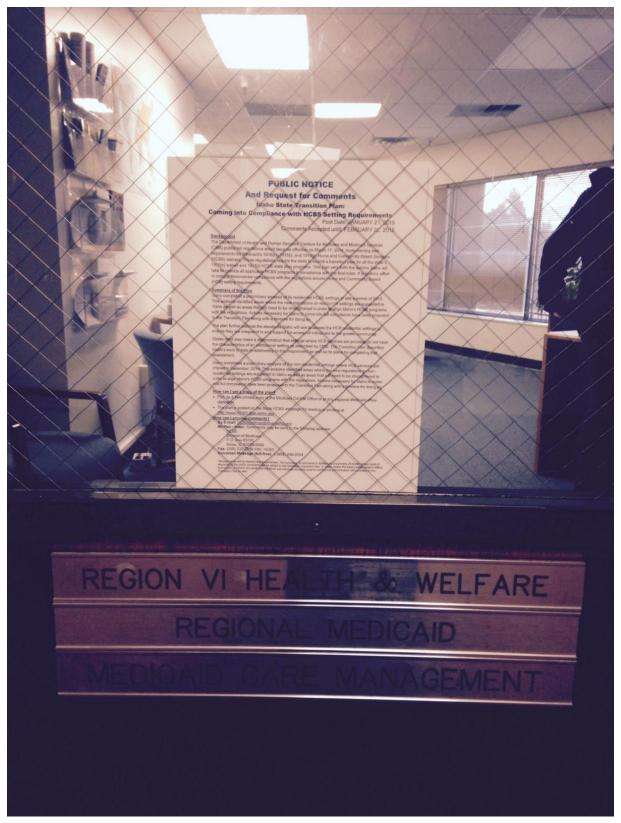
Region 4: Boise, Idaho



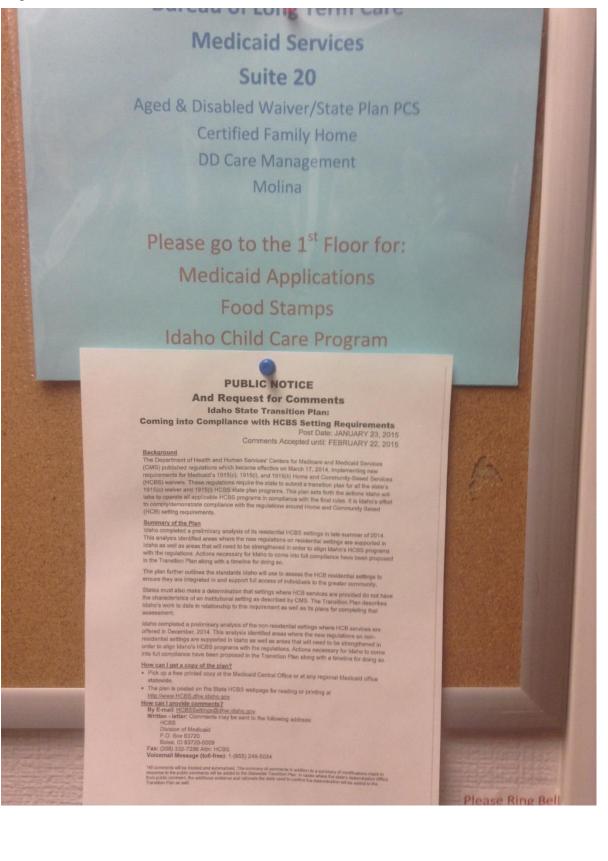




# Region 6: Pocatello, Idaho



Region 7: Idaho Falls, Idaho



## 3: Email Notices

Email notices were sent to all stakeholder groups announcing the opening of the comment period. The emails also contained an attached copy of the Statewide Transition Plan. In total, the email you see below was sent to seven contact groups that included advocates, various organizations across the state that worked with the populations served via HCBS, providers, and others who has requested over the last several months to be included in our contacts related to this effort.

H HCBSSettings	1/23/2015
HCBS Idaho Statewide Transition Plan available for comment!	~
IdahoTransitionPlan.pdf	
Good Morning,	
The Idaho State Transition Plan for home and community based services and settings is attached for your review. It has also been posted at to <u>www.HCBS.dhw.idaho.gov</u> . All comments received about the HCBS requirements will be reviewed and summarized. The summary of c of modifications made in response to public comment, will be added to the Statewide Transition Plan. In cases where the state's determination differs from public comment, the additional evidence and rationale the state used to confirm the determination will be added to the T	
The Department will accept comments on the plan from January 23, 2015, through February 22, 2015. You may pick up a copy of the plan at any Regional Medicaid office or at the Medicaid Central office at 3232 Elder St., Boise.	
Comments and input regarding the transition plan may be submitted in the following ways:	
1. On the webpage listed above in the right hand column you will see an Ask the Program section. There you can hit the Email the program tab and email your comments directly to the program.	
<ol> <li>E-mail: <u>HCBSSettings@dhw.idaho.gov</u>.</li> <li>Written comments may be sent to the following address:</li> </ol>	
5. Written comments may be sent to the following address. HCBS	
Division of Medicaid	
P.O. Box 83720	
Boise, ID 83720-0009	
4. Fax: (208) 332-7286, please include: Attention HCBS	
5. Voicemail Message at this toll free line: 1-(855) 249-5024	

Thank you again for your support and involvement in this effort. Your time and efforts are greatly appreciated!

The Medicaid HCBS Project Team

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### 4: Newspaper Postings

The comment period was announced in four major newspapers in Idaho. Proof of those newspaper notices follow.

### Idaho Press Tribune

65801 1223022

1 DIVISION OF MEDICAID

PO BOX 83720 BOISE ID 83720--009

LEGAL NOTICE

The Idaho Department of Health and Welfare (IDHW) Hereby gives notice that notice hereby gives notice that notice (ICBS) on January 23, 2015. As required by 42 CFR § 41.301(cl6), DHW will provide a 30-day public notice and comment period regarding the transition plan evolution that not the the submit the rest notice that the submit the rest not the submit the posted at wrocolds will be posted at Wrocolds will be rest not the submit the posted at the submit the rest not the submit the rest not the submit the rest not not CMS for review and consideration. The posted at Wrocolds will be rest not the submit the rest not not CMS for review and at IDHW regional office for pick up.

Comments and input regarding the draft transition plan may be submitted in the following ways:

<u>--mail:</u> <u>ICBSSettings@dhw.idaho.gov.</u> <u>Written:</u> Comments may be sent to the following address: HCBS

HCBS Division of Medicaid P.O. Box 83720 Boise, ID 83720-0009 Fax: (208) 332-7286 Voicemail Message: Toll free at (855) 249-5024

January 12, 2015 1223022 AFFIDAVIT OF PUBLICATION STATE OF IDAHO ) SS. County of Canyon )

LINDA SPENCER

- of Nampa, Canyon County, Idaho, being first duly sworn, deposes and says:
  - That I am a citizen of the United States, and at all times hereinafter mentioned was over the age of eighteen years, and not a party to the above entitled action.
  - 2. That I am the Principle Clerk of the Idaho Press-Tribune, a daily newspaper published in the City of Nampa, in the County of Canyon, State of Idaho; that the said newspaper is in general circulation in the said County of Canyon, and in the vicinity of Nampa and Caldwell, and has been uninterruptedly published in said County during a period of seventy-eight consecutive weeks prior to the first publication of this notice, a copy of which is hereto attached.
  - 3. That the notice, of which the annexed is a printed copy, was published in said newspaper 1 times(s) in the regular and entire issue of said paper, and was printed in the newspaper proper, and not in a supplement.

in a supplement. That said notice was published the following: 01/12/2015

STATE OF IDAHO County of Canyon)

County of Canyon) On this 13th day of January in the year of 2015 before me a Notary Public, personally appeared. LINDA SPENCER, known or identified to me to be the person whose name is subscribed to the within instrument, and being by me first duly sworn, declared that the statements therein are true, and acknowledge to me that he/she executed the same.

Notary Public for Idaho Phy

Residing at Canyon County My Commission expires 07/25/2018



# **PROOF OF PUBLICATION**

#### STATE OF IDAHO County of Bannock

#### LN22151

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LEGAL NOTICE	
The Idaho Department of Health and	
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it intends to post its public notice regarding the Idaho State Transition Plan fo	÷
(HCBS) on January 23, 2015. As required by 42 CFR § 441.301(c)(6)	5
and comment period regarding the tran.	
sition plan prior to submission to CMS. Comments will be accepted through	
FEDRUARY 22, 2015 DHW may modify	
the plan based on comments and will then submit the transition plan to CMS	
101 leview and consideration the draft	
transition plan will be posted at www.HCBS.dhw.idaho.gov, and copies	
Will be available at all IDHW regional	•
offices and Medicaid Central Office for pick up.	14
Comments and input regarding the draft transition plan may be submitted in the	-
following ways:	÷.
E-mail: HCBSSettings@dhw.idaho.gov.	
whiten: Comments may be sent to the	1
following address: HCBS	
Division of Medicaid	
P.O. Box 83720 Boise, ID 83720-0009	•
Fax: (208) 332-7286	
Voicemail Message: Toll free at (855) 249-5024	1
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January 11, 2015	
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i.L.

KAREN MASON

being first duly sworn on oath deposes and says: that <u>SHE</u> was at all times herein mention a citizen of the United States of America more than 21 years of age, and the Principal Clerk of the Idaho State Journal, a daily newspaper, printed and published at Pocatello, Bannock County Idaho and

having a general circulation therein. That the document or notice, a true copy of which is attached, was published in the said IDAHO STATE JOURNAL, on the following dates, towit:

2015
2015
2015
2015

That said paper has been continuously and uninterruptedly published in said County for a period of seventy-eight weeks prior to the publication of said notice of advertisement and is a newspaper within the meaning of the laws of Idaho.

mason

STATE OF IDAHO COUNTY OF BANNOCK

On this 12th of Jan. in the year of 2015, before me, a Notary Public, personally appeared KAREN MASON Known or identified to me to be the person whose name subscribed to the within instrument, and being by me first duly sworn declared that the statements therein are true, and acknowledge to me that he executed the same.

Notary of Public One Ce. Schot Residing at Arimo exp. 3/3/2015



Idaho Statesman

## **Idaho Statesman**

The Newspaper of the Treasure Valley IDAHOSTATESMAN.COM PO Box 40, Boise, ID 83707-0040

## LEGAL PROOF OF PUBLICATION

Account # Ad Numbe Identification P٢ Amount Cols Lines 262720 0001503342 LEGAL NOTICE The Idaho Department of 01072015 \$62.12 2 27 Attention: 07 JANICE HILDRETH, being duly sworn, deposes and says: That she is the Principal Clerk of The Idaho ID DEPT OF H&W / MEDICAID Statesman, a daily newspaper printed 3232 ELDER ST and published at Boise, Ada County, BOISE, ID 837054711 State of Idaho, and having a general circulation therein, and which said newspaper has been continuously and uninterruptedly LEGAL NOTICE LEGAL NOTICE
The Idaho Department of Health and Welfare (IDHW) hereby gives no-tice that it intends to post its public notice regarding the Idaho State Transition Plan for Home and Community Based Services 'ItiCBS' on January 23, 2015. As required by 42 CFR § 441.301(c)(6), IDHW will provide a 30-day public notice and comment period regarding the tran-sition plan prior to submission to CMS. Comments will be accepted through February 22, 2015. IDHW may modify the plan based on com-ments and will then submit the transition plan to CMS for review and consideration. The draft transition plan to CMS for review and consideration. The draft transition plan to CMS for review and consideration and input regarding the draft transition plan may be submit ted in the following ways: Email: HCBSSettings@dhw.idaho.gov. Written: Comments may be sent to the following address: HCBS Division of Medicaid P.0. Box 3327200 Boise, ID 83720009 Fax: (208) 332-7286 Voicemail Message: Toil free at (855) 249-5024 published in said County during a period of twelve consecutive months prior to the first publication of the notice, a copy of which is attached hereto: that said notice was published in The Idaho Statesman, in conformity with Section 60-108, Idaho Code, as amended for: 1 Insertions 01/12/2015 Beginning issue of: 01/12/2015 Ending issue of: Pub. Jan. 12, 2015 -0001503342-01 11 0 (Legals Clerk) STATE OF IDAHO ) .ss COUNTY OF ADA ) On this 12th day of January in the year of 2015 before me, a Notary Public, personally appeared before me Janice Hildreth known or identified to me to be the person whose name subscribed to the within instrument, and being by first duly sworn, declared that the statements therein are true, and acknowledged to me that she executed the same. HARRADIAL HARRADIAL 4116 Narrad HEATHEres Notary Public FOR Idaho NOTA HINTHE PUBL Residing at: Boise, Idaho My Commission expires: 2/1/2020

## Proof of Publication The Post Register

State of Idaho Bonneville County:

I, Hilary Witt or Staci Dockery, first being duly sworn, depose and say: That I am the Classifieds Manager or Legal Notice Representative of the Post Company, a corporation of Idaho Falls, Bonneville County, Idaho, publishers of The Post Register, a newspaper of general circulation, published Tuesday through Sunday at Idaho Falls, Idaho; said Post Register being a consolidation of the Idaho Falls Times, established in the year 1890, The Idaho Register, established in the year 1880, and the Idaho Falls Post, established in 1903, such consolidation being made on the First day of November 1931, and each of said newspapers have been published continuously and uniterruptedly, prior to consolidation, for more than twelve consecutive months and said Post Register having been published continuously and uninterruptedly from the date of such consolidations up to and including the last publication of notice hereinafter referred to.

That the notice, of which a copy is hereto attached and made a part of this affidavit, was published in said Post Register under this ad number: 698968, for 1 consecutive (days) weeks, between 01/10/2015 and 01/10/2015,

and that the said notice was published in the regular and entire issue of said paper on the respective dates of publication, and that such notice was published in the newspaper and not in a supplement.

Subscribed and sworn to before me, this 12 day of January 2015 11111111 Jotary ORIUM My Commission expires: 5/9/2019 attached jurat

## STATE OF IDAHO

SS.

#### COUNTY OF BONNEVILLE

Subscribed and sworn to before me, this 12 day of January 2015, before me, the undersigned, a Notary public for said state, personally appeared Hitary-Wittor Staci Dockery, known or identified to me to be the person(s) whose name(s) is/are subscribed to the within instrument, and being by me duly sworn, declared that the statements therein are true, and acknowledged to me that he/she/they executed the same,

IN WITNESS WHEREOF, I have herunto set my hand and affixed my official seal the day and year in this certificate first above written.

Notary Public for The Post Company

Residing at: Idaho Falls My Commission expires: 5/9/2019

ANNUAL OF COMPANY OFIDA

LEGAL NOTICE The Idaho Department of Health and Welfare (IDHW) hereby gives notice that it intends to post its public notice regarding the Idaho State Transition Plan for Home and Community Based Services (HCBS) on January 23, 2015. As required by 42 CFR § 441.301(c)(6), IDHW will provide a 30-day public notice and comment period regarding the transition plan prior to submission to CMS. Comments will be accepted through February 22, 2015. IDHW may modify the plan based on comments and will then submit the transition plan to CMS for review and consideration. The draft transition plan will be posted at <u>www.HCBS.dtw.idaho.gov.</u> and copies will be available at all IDHW regional offices and Medicaid Central Office for pick up. Comments and input regarding the draft transition plan may be submitted in the following ways: Email: HCBSSettings@dhw.idaho.gov.

transition plan may be submitted in the following ways: E-mail: <u>HCBSSettings@dhw.idaho.gov.</u> <u>Written:</u> Comments may be sent to the following address: HCBS Division of Medicaid P.O. Box 83720 Boise, ID 83720-0009 <u>Fax: (208) 332-7266 following</u> <u>Voicemail Message:</u> Toll free at (855) 249-5024 Published: January 10, 2014 (698968)

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## **5:** Internet Postings

The following announcement was posted for providers at <u>www.idmedicaid.com</u> and on InterComm. Medicaid maintains a portal for providers where a variety of announcements are made on a regular basis. The announcement below was posted there for the entire comment period.

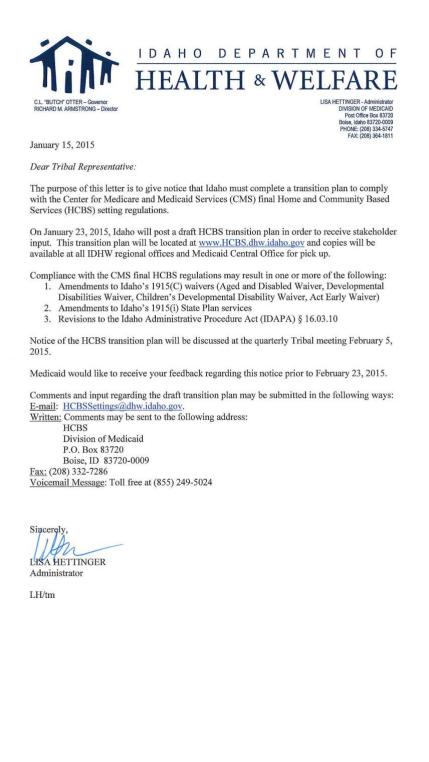


IMPORTANT NOTICE TO RECIPIENT: This email is meant only for the intended recipient of the transmission. In addition, this email may be a communication that is privileged by law. If you received this email in error, any review, use, disclosure, distribution, or copying of this email is strictly prohibited. Please notify us immediately of the error by return email, and please delete this email from your system. Thank you for your cooperation.

HealthPAS	🔥 Enable Accessibility		<ul> <li>General Provider and Participant Information</li> <li>Hospital</li> </ul>			
HEALTH & WELFARE	MOLINA	Public Comments Due by February 22, 2015	The updated Idaho State Transition Plan for Home and Community Based Service Settings is now posted for public comment at www.HCBS.dhw.idaho.gov. Comments will be taken through February 22, 2015.			
Idaho Medicaid Health PAS OnLine > Announcements Announcements	Thu, Feb 12, 2015	Medicaid ICD-10 Complant!	We have completed successful validation of ICD-10 updates to our Molina claims processing system (MMIS) for ICD-10 compliance with an effective date of 10/1/2015. ICD-9 coded claims are required for dates of service through 9/30/2015. Starting 10/1/2015, all claims with a date of service of 10/1/2015 and later are required to be billed with ICD-10 codes.			
Actions - Title	1 - 10 > View: Current Body	A4248 - Chlorhexidine Containing Antiseptic, 1 ml	Effective February 1, 2015, Idaho Medicaid will no longer reimburse separately for Chlorhexidine antiseptic (A4248). Payment for A4248 is bundled into the service provided.			
Healthy Connections/Health Home Member Rosters	The February Healthy Connections and Idaho Medicaid Health Home Member Rosters have been posted to your secure Trading Partner Account.		Beginning January 1, 2015 Medicaid will implement an edit in the claims processing system that will look at inpatient claims for Health Acquired Conditions (HAC). The system will use the			
	The dates have been announced for the 2015 Idaho Health Care Conference. Look for more details soon on www.idmedicaid.com.		realth Acquired Conditions (HAC). The system will use the combination of the Present on Admission (POA) indicator, procedure codes, and diagnosis codes. The POA indicator is required for all claims involving Medicaid inpatient admissions.			
Idaho Health Care Conference - Save the Date	<ul> <li>Clarkston – May 5, 2015</li> <li>Coeur d'Alene – May 6, 2015</li> <li>Idaho Falls – May 12, 2015</li> <li>Pocatello – May 13, 2015</li> <li>Twin Falls – May 14, 2015</li> <li>Boise – May 21, 2015</li> </ul>	Health Acquired Conditions (HAC)/Present on Admission (POA)	POA is defined as present at the time the order for inpatient admission occurs — conditions that develop during an outpatient encounter, including emergency department, observation, or outpatient surgery, are considered POA. The POA indicator is assigned to principal and secondary diagnoses.			
February MedicAide Newsletter Now Online	The February edition of the MedicAide Newsletter is now available online. Please click here for the latest news and information affecting Idaho Medicaid providers. If you must receive the MedicAide by mail, please dial 1 (866) 686-4272 and select option 3.		For details and proper billing, refer to the Provider Handbook – Hospital (https://www.idmedicaid.com/Provider%20Guidelines/Hospital.pdf, Section 4.4 – 4.4.2.			
Attention PCPs and PHA Weight Management Providers	Preventive Health Assistance (PHA) has been added as section 2.8 of the General Provider and Participant Information handbook. Eligibility and billing information for weight management services has changed.	Any claim that is not properly billed will be denied. 1 - 10 * Hana any   Sin Poties   Second Honey   Power Haament				
	Child Wellness Exam policy clarifications have been added to the Allopathic and Osteopathic handbook and the General Provider and Participant Information handbook. These changes are to align the handbooks with the rule. Providers should note that <b>IDAPA</b> <b>16.03.382 defines the following:</b>					
Child Wellness Exam Policy Clarifications	<ul> <li>Periodic Medical Screens. Periodic medical screens are to be completed according to the American Academy of Pediatrics periodicity schedule including blood lead tests at age twelve (12) months and twenty-four (24) months. The medical screen must include a blood lead test when the participant is age two (2) through age twenty-one (21) and has not been previously tested.</li> <li>Physical exams for any other purpose are not considered medically necessary. Providers should review changes in both narbooks and note YOA. Is not an allowable diagnosis code when billing wellness exams.</li> </ul>					
	Updates have been made to the Provider Handbook. You may find the link on the left navigation panel of this website. Changes are noted at the beginning of each document. The updated documents are:					
Provider Handbook Updates	Allopathic and Osteopathic Physicians     General Billing Instructions					

## 6: Tribal Notice

A notice was sent directly to all tribal representatives in Idaho announcing the posting of the Transition Plan and soliciting comments.



7: Phone Message from the Comment Line

A phone line was established for the duration of the comment period where stakeholders could leave comments. The following message was what was heard by any caller.

Phone Message for Comment Line

1/15

Hello. Thank you for calling the Idaho State Transition Plan comment line for home and community based settings. You will not receive a direct response to your comment or questions. All comments or questions will be transcribed, saved, and summarized in a final version of the State Transition Plan. The final version of the State Transition Plan will be available in late December. Your thoughts and time are greatly appreciated.

Please leave your message after the tone.

### 8: HCBS Service Setting Gaps in Compliance - Idaho Offers WebEx

Below is an invitation sent out to stakeholders inviting them to a WebEx meeting on January 14<sup>th</sup>. Idaho Medicaid has offered a series of WebEx meetings for stakeholders. At each meeting, an update has been given on the development of the Statewide Transition Plan.

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HCBSSettings HCBS Service Setting Gaps in Compliance - Idaho Medicaid offers WebEx Wednesday, 1-14-15 at 1:00 pm, MT									1/5	/2015		
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#### Hello,

Idaho Medicaid is holding a WebEx meeting to discuss the new Centers for Medicare and Medicaid Services (CMS) Home and Community Based Services (HCBS) Final Rule as it applies to non-residential Medicaid home and community based service settings. Those settings include any setting where the following services are offered:

- Developmental Therapy
- Adult Day Health
- Community Crisis
   Supported Employment
- Supported Employment
   Day Habilitation
- Day Habilitation
   Habilitative Supports
- Habilitative Intervention

The WebEx will be held on Wednesday, January 14, 2015 at 1:00 pm, Mountain Time. This meeting will provide an overview of the gaps in compliance Idaho Medicaid currently has in these service settings based on the project's in-depth analysis of state administrative rule and statute, Medicaid waiver and state plan language, licensing and certification requirements, service definitions, administrative and operational processes, provider qualifications and training, quality assurance and monitoring activities, reimbursement methodologies, and person-centered planning processes and documentation. Further assessment of the service settings will occur at a later date. This is a preliminary only.

Feel free to pass this invitation on to others who may be interested in attending. Log-in information is posted below. There is no pre-registration for this meeting. Please sign onto the WebEx 15 minutes prior to the scheduled start time. We hope you will join us!

#### Topic: HCBS Service Setting Gap Analysis

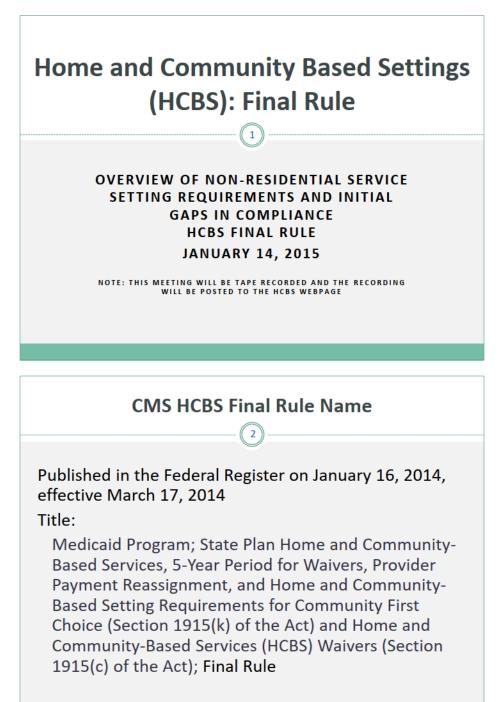
Wednesday, January 14, 2015 1:00 pm, Mountain Time (Denver, GMT-07:00) Event number: 669 909 035 Event password: HCBS Event address for attendees: https://idahohomechoicemfpevents.webex.com/idahohomechoicemfpevents/onstage/g.php?d=669909035&t=a Audio conference information US TOLL: 1-650-479-3207 Access code: 669 909 035

#### http://www.webex.com

IMPORTANT NOTICE: This WebEx service includes a feature that allows audio and any documents and other materials exchanged or viewed during the session to be recorded. You should inform all meeting attendees prior to recording if you intend to record the meeting. Please note that any such recordings may be subject to discovery in the event of litigation.

WebEx Series 6

The WebEx below was held on January 14, 2015. Slide 19 contains information about the upcoming dates for reviewing and commenting on the Transition Plan. Slides 20 and 21 contain the information on how to submit comments. All WebEx presentations are posted on the state's HCBS webpage.



# Who Does this Rule Impact?

The new CMS HCBS rule impacts

- Participants receiving HCBS services
- Medicaid providers providing HCBS services
- People involved in developing HCBS service plans

 Providers will be required to comply with the new guidelines in order to continued receiving payment for Medicaid Waiver, State Plan PCS, and State Plan DD participants.

# **Topics for Today's Meeting**

Today we will:

- Review the new requirements for non-residential settings where home and community based services (HCBS) are provided.
- Describe the steps the State will take to complete an assessment of non-residential service settings.
- Summarize the initial gaps and plans for remediation Idaho Medicaid intends to take to strengthen compliance where needed.
- Solicit your thoughts and/or questions.

## Summary of the Non-Residential Setting Requirements

Home and community-based settings must have all of the following qualities, and such other qualities as the Secretary determines to be appropriate based on the needs of the individual as indicated in their person-centered service plan:

- The setting is integrated in and supports full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings,
  - × engage in community life,
  - control personal resources,
  - and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

Summary of the Non-Residential Setting Requirements (continued 1 of 2)

- The setting is selected by the individual from among setting options, including non-disability specific settings and an option for a private unit in a residential setting.
  - The setting options are identified and documented in the person-centered service plan and are based on the individual's needs preferences, and, for residential settings, resources available for room and board.

# Summary of the Non-Residential Setting Requirements (continued 2 of 2)

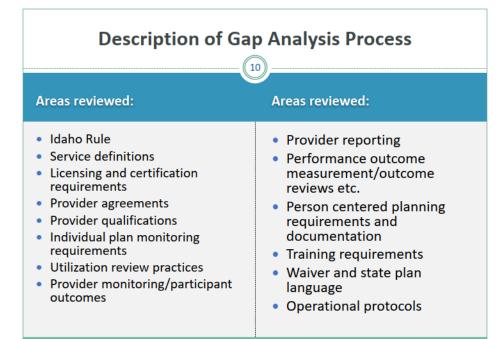
- Ensures an individual's rights of privacy, dignity and respect, and freedom from coercion and restraint.
- Optimizes but does not regiment individual initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact.
- Facilitates individual choice regarding services and supports, and who provides them.

# Can These be Modified or Changed?

- No. The requirements for the non-residential settings where HCBS services are offered can not be modified or changed.
- If it is determined a setting does not meet HCBS setting requirements, participants will be notified and, if necessary, will be provided with assistance in finding alternative service settings.

# **Steps in the Assessment Process**

- 1. Gap Analysis review of existing rules and process (described in more detail on the next slide).
- 2. Non-residential provider meetings (February April 2015) to discuss setting requirements and solicit input.
- 3. Rule promulgation for changes to IDAPA in 2016.
- 4. Provider toolkit and provider trainings are developed and shared.
- 5. Rules approved by legislature expected to go into effect July, 2016.
- 6. Initial assessment for rule compliance will begin.



# Services Without a Detailed Analysis

 Several service categories from Idaho's 1915(c) and State Plan 1915(i) programs did not have gaps related to HCB setting requirements. The state has determined that many of our HCBS services are highly medical/clinical in nature, self-directed, for the purchase of goods/adaptations or provided by providers who have no capacity to influence setting qualities. Therefore, for these services, a detailed analysis was not necessary.

# Service Settings To Be Discussed Today

A gap analysis for services and settings where the following services are offered :

- Developmental Therapy
- Adult Day Health
- Community Crisis
- Supported Employment
- Residential Habilitation Supported Living
- Day Habilitation
- Habilitative Supports
- Habilitative Intervention

# **Approach for Today's Presentation**

Due to the cumbersome nature of the analysis for each of the settings where the eight services are offered, today we will review only the four recommendations made in the gap analysis.

The specific gaps/remediation plan <u>by service</u> <u>type</u> will be included in the next version of the Statewide Transition Plan to be posted on the HCBS webpage beginning later this month.

Changes to be Made to Support Compliance

**Gap:** For several requirements, existing quality assurance and monitoring activities were found to be insufficient to capture the new requirements.

<u>**Remediation:**</u> Medicaid will enhance existing quality assurance/monitoring activities and data collection for monitoring.

# Changes (continued 1 of 3)

**Gap**: For several requirements, the state lacks sufficient regulatory support to enforce the new HCBS requirement

<u>**Remediation**</u>: Medicaid will initiate the rule promulgation process to recommend changes to IDAPA 16.03.10.

Changes (continued 2 of 3)

**Gap:** For several requirements, the state lacks standards for "the same degree of access as individuals not receiving Medicaid HCBS."

<u>**Remediation:**</u> Develop standards around "to the same degree of access as individuals not receiving Medicaid HCBS."

# Changes (continued 3 of 3)

**Gap:** For congregate settings, the state feels it may be challenging for providers to know how to meet integration requirements and difficult for the state to know how to assess and monitor for integration.

**<u>Remediation</u>**: Develop standards on integration for congregate settings.

So is the assessment now complete?

- No.
- This gap analysis is step one in the assessment process.
- Once rules are passed in 2016, additional assessment activities will be initiated.
- Monitoring will be ongoing after that.

# What's Next?

- The Transition Plan with the timeline for all activities will be posted January 23 – Feb. 22 at <u>www.HCBS.dhw.idaho.gov</u>; you are encouraged to review and to submit comment.
- Medicaid will continue outreach efforts and trainings with providers on the new requirements beginning in February.
- The Transition Plan will be submitted to CMS for approval in March, 2015



- The draft Transition Plan will be posted at <u>www.HCBS.dhw.idaho.gov</u> January 23 – February 22. There you will see an option to email your comments to the program.
- Hard copies of the Transition Plan will be provided in all Regional Medicaid offices and in Central Office for review.
- A toll free phone line will be set up beginning Janauray 23rd for receiving comments: Call 1-(855) 249-5024.
- You may email comments on the Transition Plan directly to the program at: <u>HCBSSettings@dhw.idaho.gov</u>

How to Comment on the Draft Transition Plan (continued)

Written comments can also be sent to:

HCBS Division of Medicaid P.O. Box 83720 Boise, ID 83720-0009

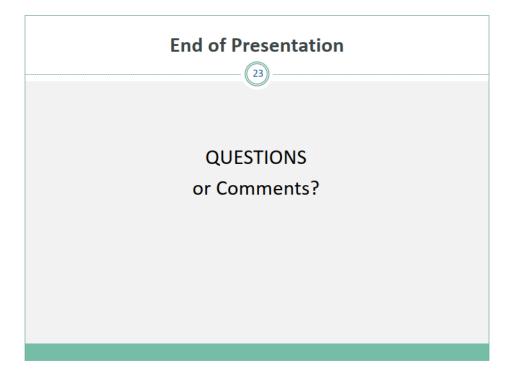
# **FYI: Important Resource**

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CMS has published fact sheets, webinars and regulatory guidance at the following website:

http://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Long-Term-Services-and-Supports/Home-and-Community-Based-Services/Home-and-Community-Based-Services.html

It has everything and anything CMS has available on the new regulations.



Attachment 2: Public Comments to the Idaho HCBS Settings Transition Plan Posted in October 2014

# Introduction

The Idaho State Transition Plan was posted for public comment on October 3, 2014, on the Idaho Home and Community Based Services (HCBS) webpage, in all regional Medicaid offices statewide, and in the Medicaid Central Office. Public comments were accepted from October 3, 2014, through November 2, 2014. The public was invited to submit comments electronically via e-mail, in writing via a letter or fax sent to the Division of Medicaid, or through voicemail.

Notes on methodology for capturing comments: Comments are grouped by topic and within each section comments of a similar nature may be grouped together with a single response provided for each group. Comments from a single person that covered multiple issues may have been divided into topics as noted above; however, written comments are included verbatim, with the exception that general comments (such as introductions or thanking the Department for the opportunity to comment) have been removed. Also, references to any specific person by name have been removed.

#### Persons Submitting Comments

Eleven individuals submitted comments during the first comment period. Commenters included representatives from the Idaho Council on Developmental Disabilities, DisAbility Rights Idaho, providers, and participants.

Comments Submitted and Responses

Challenges with Compliance for Providers

Comments in this section center on the federal regulations that set out specific requirements for HCBS settings. As such, many comments do not specifically address the Idaho transition plan per se, but rather are seeking clarification or interpretation of the federal regulation.

COMMENT: "Freedom to pick their roommate - This is extremely problematic. With the mentally ill in co-ed buildings there would be all kinds of stuff. If we allow hetero sexual co-habitation and things don't work out, the number of abuse complaints would be significant, putting the provider at great risk. If we can't use our best judgment on appropriate roommates, you will have to relax abuse criteria. These people want to room together, and when they get pissed at each other we won't have the man power to referee. Homo sexual couples can be just as challenging. Then there is the whole issue of responsible party and guardian issues. Just saying if they get into it in the middle of the night, that is not a psych hospital discharge. They are rooming together, tough it out. Your current policy prohibits any kind of sexual relationships for persons with certain diagnosis; this is really an all or nothing situation. I can see additional risk to providers under existing survey protocols."

COMMENT: "Unrestricted access to food - This is a health care facility, many clients have restricted diets. Again the provider is expected to limit patients' access to restricted foods. Also, the provider is limited from charging extra for food, so who is going to pay for this? If we are not responsible for the health effects and don't have to pay for anything other than what's currently required, I guess you can do what you want but when people practically eat themselves to death, we need to be held harmless."

RESPONSE: A modification to the transition plan was not made based on these comments. Instead, Medicaid has developed a series of frequently asked questions (FAQs) as a result of questions to assist providers and others in understanding what the rules are, why they are important, and how the state plans to assist providers in coming into compliance. Those FAQs will be posted to the HCBS webpage by the end of February 2015.

### Settings Assessment

Comments in this section are centered on the approach to assessment of settings as described in the draft transition plan.

COMMENT: "Recent activities of the Idaho Council on Developmental Disabilities (ICDD) in surveying people receiving HCBS/developmental disability services have revealed widespread practices by Medicaid providers which restrict individual choice and freedom. These include restrictions on access to food, and allowing participants to receive phone calls or respond to surveys. Even when current Medicaid rules might prohibit the restrictions, such practices persist and may be commonplace. The transition plan should include a plan to investigate the prevalence of such practices and the development of proper oversight and enforcement."

COMMENT: "Ensuring that Idahoans with disabilities have full access to their communities, and control over their lives and homes, is a high priority for DisAbility Rights Idaho. We believe that the approach to this transition should be much broader than the review of current state facility rules. Many Medicaid rules, practices, and payment rates have a profound effect on whether people receiving HCBS services can achieve community integration and self-determination within their own homes.

The comment process being used by the Department of Health and Welfare (Department) is very technical and generally inaccessible to many consumers and stakeholders. The series of webinars have consisted of a recitation of the Department's conclusions that certain rules either do or do not have provisions which relate to the new federal regulations. Without finding and reviewing the rules involved, commenters cannot determine whether they agree with the findings or not. The plan consists only of statements to address in some unspecified way the areas of current rules identified as "gaps". Consumers, family members, and even some providers cannot make meaningful comments on such a plan. DisAbility Rights Idaho concurs with the recommendation of the ICDD on improving the comment process.

The transition plan should contain more than a statement of identified gaps in Idaho Medicaid rules, and the process should include more than a review of the rules' text."

COMMENT: "Determining whether Idaho Medicaid complies with the community integration mandate must explore actual conditions and experience of participants in HCBS settings. It must also review rate structures to determine whether they encourage or prevent integrated settings and practices, and how other factors such as cost sharing may impede access to community activities compared to people who are not HCBS recipients.

RESPONSE: The state has added links to state rule (IDAPA) as well as to each waiver so readers may access those documents for reference. Based on the comments received, we have also added clarifying language about how Idaho plans to complete the assessment of the HCBS settings. The first step in Idaho's assessment was an analysis of current rule, policies and procedures, provider training, and monitoring processes to identify where there are gaps. The second step in the process will be to implement rule support to fill identified gaps. The third step will be to complete an assessment of settings. Assessment of actual conditions identified will begin in 2016. While the approach for this assessment has not yet been finalized, it is likely to include onsite assessments, provider surveys, and information gathered from HCBS participants about their HCBS experiences and setting. The HCBS team is currently working in collaboration with providers, advocates, and participants to determine the best way to complete the setting assessment.

See the "Provider Reimbursement/Blended Rates" section below for more information on a review of rate structures.

Provider Reimbursement/Blended Rates

Comments in this section are centered on requests for Medicaid to consider the impact that provider reimbursement rates and fiscal policies have on providers' ability to meet the new setting requirements.

COMMENT: "Under current law the home that I live in and the handicap van I own are not considered a resource for Medicaid. The problem with Idaho's personal needs allowance is that it does not allow a participant to use his own income to repair, maintain, insure, or even sometimes use the home or vehicle.

I live in my own home but do not drive and require a caregiver to drive me to church, the movies, my son's band concert, and other activities in the greater community. I was told by a previous home healthcare provider that these types of caregiver hours were not included in my Uniform Assessment Instrument. I was required to privately pay for these caregiver hours. I think I should have the same rights as a Medicaid participant living in a certified family home or a residential assisted living facility.

I don't believe I'm allowed control over how my resources are spent to the same extent that a non- HCBS person living in the greater community has over their resources.

I feel like I am being institutionalized in my own home."

COMMENT: "Cost sharing provisions of the HCBS/A&D waiver can also seriously impair the choices of participants as expressed in this comment we received from one of our clients: (Author of this comment then went on to quote the comment above, "Under current law....." verbatim)

COMMENT: "Quality #5 - Since prior to 1985 providers have served the greater community with quality providers; however, the current rate of pay is not comparable to the more restrictive environments which provide the same type of care (i.e., supportive living, home health, self-direct)."

COMMENT: "Quality #6 - The providers serving the intellectually disabled on the traditional waiver at a rate of \$53.39 per day has NOT seen a rate increase since 1999. The intensive care which is paid at a much higher rate in other more restricted settings should be a rate that is being paid to providers in private homes to develop the option for all participants."

COMMENT: "Health and Safety - If it is an issue due to providers then the Department has not up held the greater communities' needs by ensuring quality providers are being developed and paid a fair and equitable amount for their services to provide the professional skills required to serve the greater communities in the state of Idaho. If it is 'health and safety' on the part of a participant looking to live in a private home then, again, the Department has not ensured that certified family homes have maintained the professional skills required to serve the greater communities to meet the participants' needs in the least restrictive environment by failing to develop quality homes for the greater community.

In conclusion, it appears that the clients in the state of Idaho with any type of intense medical needs or behavioral needs are not being provided quality supports in the least restrictive environments and being placed in a more restrictive setting with supports being financially funded. The state of Idaho has failed to maintain quality providers and supports with the professional skills to serve the greater communities with intense medical needs or behavioral needs in the least restrictive settings. Prior to 2008, the quality professional providers with skills and supports were funded to maintain clients in the least restrictive settings and were allowed the 'freedom of choice'. It appears that 'health and safety' is not the issue, but lack of access to providers with the professional skills to provide the services to meet the needs of the greater communities. It appears that a more restrictive environment is more financially feasible for the state of Idaho than to provide the necessary supports and the financial funding to maintain quality professionals with the skill sets to provide the services to individuals with intense medical needs or behavioral needs. Certified family homes (non-family members) are the least restricted environment but, yet, the most self-supported, Department-controlled, and underfunded program in the state of Idaho. Now we have an access issue and a quality issue that appears to be very apparent and restrictive to the communities in the state of Idaho and appears to be hidden by the words 'health and safety'."

COMMENT: "Determining whether Idaho Medicaid complies with the community integration mandate must explore actual conditions and experience of participants in HCBS settings. It must also review rate structures to determine whether they encourage or prevent integrated settings and practices, and how other factors such as cost sharing may impede access to community activities compared to people who are not HCBS recipients."

COMMENT: "In almost every category there is verbiage about new minimum standards for providers and enhanced quality assurance/survey processes. I assume any rules will have to be approved by the legislature. Seriously, after the false promises of the Department eight years ago, why would we not oppose anything that did not have some financial relief and, at a minimum, a fiscal impact to the providers. As we have discussed, certified family homes and residential assisted living facilities have been asked to do more with less for too long now. We are certainly struggling with obtaining additional funding, but it's always easier to stall or kill something than to get more money. I hope the Department will recognize our funding dilemmas and use this HCBS effort to fix that at the same time. If not, it's hard to see why we wouldn't oppose this."

COMMENT: "Reimbursement rates for services can create unintended barriers to community integration. 'Blended rates' for Section 1915(i) services which pay the same rate for individual and group services creates a strong incentive to provide services in groups or in segregated centers. Center- based and group services can have the effect of limiting individual choices and preventing participation in community settings."

RESPONSE: The Department evaluates provider reimbursement rates and conducts cost surveys when an access or quality indicator reflects a potential issue. The Department reviews annual and statewide access and quality reports. In doing so, the Department has not encountered any access or quality issues that would prompt a reimbursement change for any of the HCBS services. Because we are committed to ensuring that our participants have access to quality HCBS services, we have published administrative rules in IDAPA 16.03.10.037 that detail our procedure on how we evaluate provider reimbursement rates to comply with 42 U.S.C. 1396a(a)(30)(A) to ensure payments are consistent with efficiency, economy, and quality of care. Should criteria in rule be met, the state will evaluate provider reimbursement rates.

In regard to 1915(i) services, Developmental Therapy, the type, amount, frequency, and duration of developmental therapy is determined through the person-centered planning process. The person- centered planning process requires that the plan reflects the individual's preferences and is based on the participant's assessed need. Providers of individual and group developmental therapy must deliver services according to the person-centered plan to ensure that individual choice is not limited.

# Access to the Community and Settings that Isolate

Comments in this section are centered on when there is too much or too little access to the community, how transportation impacts integration, how the Department will determine isolation versus integration, and what is best for each individual.

COMMENT: "What kind of feedback are you getting as far as item #3 on page 8 of 20 on the draft plan? It's a little concerning to me to see the language used in survey questions #3a-c to possibly identify facilities such as mine that primarily have residents with disabilities as institutional, or is that not the intent of those questions? I participated in most of the conference calls and I remember quite a discussion on the isolation issue, but I don't recall there being language specific to facilities designed specifically for people with disabilities. Please advise."

RESPONSE: The language on page 8 under item #3 is language provided to the states by CMS as guidance about how to determine if a setting isolates. We initially used those questions to try to assess residential assisted living facilities and decided it was not an effective measure for Idaho. That is when Idaho Medicaid began meeting with providers to gather information about what is done to ensure facilities do not isolate residents from the community. We have taken that input from providers and drafted standards which were sent to providers for review before a second stakeholder meeting on November 18, 2014. Idaho Medicaid has revised the drafted standards and disseminated them to the stakeholder group for final comments before submission to Medicaid administration. It will become part of our second version of the transition plan which we hope to publish in February 2015, once it is approved.

COMMENT: "Hello, we have two sons with autism; one is a 19 year old that has been in an intermediate care facility home for the last two years. Our 10 year old this last year saw a dramatic cut in services on the new children's program. Basically, we have not been completely satisfied in the amount and choices of our services. Our 10 year old needs constant and continuing support and help, but it seems we have to jump through hoops and only do what's 'listed' and not have our own needs met for him - like facility resources. You can only take him so much out in our small community before he gets bored and needs something else to do. I understand the need to be in the community but sometimes that is not the best fit for him. We just want more choices and I did feel like the cut in hours per week was a joke.

Our oldest son's group home does try to help him achieve his goals, but there again we feel like they could do more. We have had to go and take him to a few community activities and really have had to call and persuade them to take him to those. We want to switch him soon to a place closer to us so we hope we can get what we need for him. He can do a whole lot more chores or activities at the home than he does, so that will be a good thing to work for.

We do appreciate the help for our boys, but sometimes it is so hard to even just go through all the paperwork and meetings and screenings and questionings... it does get overwhelming and emotional, especially when the health and welfare workers don't show the respect and understanding that is needed."

RESPONSE: The regulation ensures that individuals receiving HCBS are given opportunities for, and provided with, access to the larger community. The regulation does not require individuals to participate in activities in the community to any extent greater than the individual chooses. Since their inception, Medicaid HCBS programs in Idaho have been designed to serve individuals in integrated settings. The federal regulation seeks to ensure that services and supports delivered through HCBS programs are truly integrated. The regulation assures that individuals will have choice in where they live and from whom they receive services. If an individual chooses to live in a setting that is not integrated and as such does not qualify as an HCBS setting, then funding through a source other than Medicaid HCBS will need to be arranged, or the individual may have to move to an integrated setting that does qualify for HCBS.

COMMENT: "Medicaid transportation can have a huge effect on a person's ability to make personal choices about the services they receive. The current contract with American Medical Response and its implementation restrict a participant's choice of provider and the place where the service is received by limiting transportation to the closest Medicaid provider site to offer the service. This may pose another hidden barrier to participant choice and community integration, in violation of the CMS regulations. The issue is not addressed in the plan."

RESPONSE: Non-emergency medical transportation is a service that Idaho provides through a brokerage program in accordance with 1902(a)(70) of the Social Security Act and 42 CFR 440.170(a)(4). If needed, non-emergency medical transportation can be approved to transport participants to the following HCBS services: developmental therapy, community crisis, day rehabilitation, habilitative intervention, and habilitative supports. In order to ensure non-emergency medical transportation is delivered in the most cost effective manner, IDAPA requires that the transportation be approved to the closest provider available of the same type and specialty.

If a participant is denied non-emergency medical transportation to a provider of their choice, the participant is able to submit supporting documentation explaining the reason/need for them to be transported to a further provider. This documentation will be reviewed and necessity will be determined through the appeal process.

Additionally, adult participants on the Developmental Disability and Aged and Disabled waivers have access to non-medical transportation which enables a waiver participant to gain access to waiver and other community services and resources. Non-medical transportation funds can be used to receive transportation services from an agency or an individual or to purchase bus passes. The non-medical transportation service does not have the same requirements related to closest Medicaid provider associated with it.

At this time, Idaho Medicaid does not anticipate it will be necessary to modify the current transportation services as a result of the new HCBS regulations.

Education and Input from Participants and their Families

Comments in this section are centered on how to better engage persons with disabilities in the process of developing and implementing the transition plan and most importantly in assessing settings for compliance.

COMMENT: "It is recommended that the ICDD be carved out as an additional resource to provide education to individuals with disabilities and families about the HCBS rules. While the WebEx series hosted this past summer was a method to reach a broad number of stakeholders statewide, it is not an accessible means to provide information in a meaningful way to individuals with disabilities and families. Additionally, due to the high level manner in which the plan was presented, it is difficult to engage individuals and families in public comment for the plan. The ICDD recommends a collaborative approach with the Department to host a series of public forums statewide.

The ICDD could work with the Department to host public forums in key locations for individuals with disabilities and families. The investment in the education of individuals and families should be made to ensure informed public comment by the people most important within HCBS settings. Since approval of the transition plan by CMS is linked so strongly to garnering a volume of public comment, it is in the best interest of the state to have the ability to report they brought individuals and families together for public comment."

COMMENT: "With regard to federal requirement #7 which states: 'An individual's essential personal rights of privacy, dignity, respect, and freedom from coercion and restraint are protected', the ICDD has significant contact with individuals with disabilities who frequently report on issues relating to privacy, control over roommates, finances, daily schedules, etc. within their individual HCBS settings. The ICDD recommends developing a mechanism to meaningfully assess individuals with disabilities about the amount and quality of integration taking place within Medicaid funded HCBS settings. Information regarding this area should not be limited to provider self-assessment. It is imperative that the state receive feedback from people who live in these settings to learn if in fact there is no gap. The ICDD recommends collaborating with ICDD who will work directly with informed individuals with disabilities to conduct public forums with individuals with disabilities.

These public forums are recommended to be held in a consistent and on-going manner using a peer-to- peer model. The ICDD could assist in the development of a plain language survey to conduct public forums. It has been our experience that many, not all, but many individuals with disabilities are more likely to discuss issues related to their HCBS services when provided an opportunity outside of the provider service and among peers. Engaging individuals with disabilities will assist in the overall approval of the state transition plan."

COMMENT: "The Collaborative Workgroup on Adult Developmental Disability Services is an existing stakeholder group who has worked together to constructively influence the development of the adult developmental disabilities service system since November 2011. The Department has been a committed and valued member since the beginning of this work. It is recommended that the Department begin to educate and collaborate with the workgroup to discuss and plan for implementation strategies for the HCBS rules. This collaboration will also assist with providing multiple outlets for sharing accurate information and gaining ownership in the successful implementation of the rules."

RESPONSE: Idaho Medicaid agrees that further collaboration is needed. As a result, Medicaid will now have an HCBS project team member attending the monthly collaborative workgroup meetings to provide updates and solicit input and feedback. Additionally, Medicaid has now organized monthly meetings with ICDD and DisAbility Rights Idaho to identify ways in which we can collaborate in this work. We hope to be a part of forums to be held next year and to agree on a strategy for continued cooperative work to the do the best we can to assess and enforce full compliance with the new regulations.

# Person Centered Planning

Comments in this section are centered on the person-centered planning process currently in place in Idaho Medicaid. As such, these comments are not directly related to the transition plan.

COMMENT: "The ICDD understands that CMS is not requiring states to include information regarding person-centered planning within the transition plan. However, the ICDD strongly encourages the state to review the current structure for implementing person-centered planning, including best practice education to professionals conducting person-centered planning. The ICDD encourages the state to review how current techniques are actually being implemented and where there may be gaps in providing best practice service delivery for person-centered planning. These gaps may include reviewing the current rate structure that supports the time investment required for plan developers to produce high quality person-centered planning. Again, this area would be a natural collaboration between the Department and members of the collaborative workgroup."

COMMENT: "CMS has not required states to submit a transition plan on how the state conducts person- centered planning. However, the person-centered planning process is a key part of the community integration process and the new CMS regulations include changes to the language describing requirements for person-centered planning. It will not be possible for Idaho to comply with the HCBS rules without proper implementation of changes to person-centered planning processes. In order to be in compliance with the CMS regulations Idaho will need to change the person-centered planning process in several HCBS programs. This issue is not addressed in the plan.

Idaho Medicaid imposes limits on the cost of services for each individual in HCBS waivers and in adult developmental disability services under section 1915(i) of the Social Security Act. These limits are called individual budgets. The budgets set upper limits on the total cost of services for each individual. The budgets are determined differently in each waiver. However, in every case the budgets are set in a process which is prior to, and independent of, the person-centered planning process. The CMS rules address individual budgets only in the context of self-directed services, but the budgets have the potential to affect each person's ability to participate in community integrated activities. People whose budgets force them to access only center-based or group services do not have the ability to choose individual or community integrated activities to the same degree as people who are not dependent on HCBS services. This issue is not addressed by the transition plan.

For some individuals, the combination of individual budgets and rate incentives can effectively require them to spend all or most of their day in segregated or disability group activities. The same effect can be seen in HCBS developmental disabilities waiver models when individual budget limitations force a person to utilize mostly or only group-based services. The transition plan does not address these issues."

RESPONSE: Per CMS directive, information on person-centered planning is not included in the transition plan. Idaho's assessment of, and compliance with, the new person-centered planning requirements will occur outside of the HCBS transition plan work and will be a transparent process that seeks public input where appropriate.

#### Access to Services

Comments in this section are centered on perceived barriers to access to services.

COMMENT: "In 2008 there were 1089 certified family home providers. At that time 70% were non- family member providers and 30% family members, roughly. A large majority of the nonfamily member providers were individuals who were prior Idaho State School and Hospital employees, certified nurses' aides, nurses' aides, individuals who worked in the institutional settings and many who had completed other courses to meet the needs of the greater community. However, as most individuals know, the tables have turned and now roughly 70% are family members taking care of family and 30% are non-family member providers which mean roughly 650 homes are available in the state of Idaho to provide care for the communities. Many of which are new providers which appear to be without the professional skills to serve the greater communities of Idaho. It appears in the last five to six years we now have a dilemma of issues which impact 'freedom of choice':

Access Barrier #1 - Certified family home data for vacancy openings is inaccurate, time consuming and frustrating to many trying to access a private home.

Access Barrier #2 - Due to the length of time it takes for Department approval/denial many individuals do not have that time to wait. The Department can take up to 30 days.

Access Barrier #3 - In the webinar # 5 it was stated that the Department will maintain approving or denying placement due to 'Health and Safety' issues. Currently, the Department certifies a home as being safe and effective for a fee of \$300 and new providers pay a fee of \$150. Therefore, the interpretation would appear to mean that the certification has no value.

Access Barrier #4 - There is no system or quality assurance in place to ensure that the participants who do not have the capacity to make decisions does not have influence, coercion, self-referral, or conflict of interest from others to make a decision on the participant's behalf. This, therefore, causes a barrier to access to freedom of choice without having informed consent or proper representation from a non- interested party such as a guardian, power of attorney for health care, or guardian ad litem, etc.

Access Barrier #5 – 'Health and Safety' issue as stated is why the Department wants to continue to approve/deny participants' access to private homes. It would appear that there is a serious shortage of qualified providers to serve the greater community. It would appear that the populations being served through certified family home non-family members is very limited as to the services it can provide therefore limiting the number of homes available to serve the greater public and leaving limited choices, which would place a participant at higher risk of being placed in a more restricted setting in the community due to the lack of qualified homes.

Access Barrier #6 - If an individual has a representative, guardian, or non-interested party for representation then the individual should not have to have a Department approval/denial for placement. It is restricting the 'freedom of choice' to a participant who has an appointed individual representative to make those choices on their behalf."

**RESPONSE:** Pre-approval is a check to ensure:

- the provider has the necessary qualifications to meet the resident's needs
- the correct number of providers in the home to provide the 24/7 care, also to ensure substitute caregiver qualifications are met if the provider is out of the home, assistance in evacuating residents in case of fire, etc.
- the resident would fit in with the other residents in the home and are in agreement with the additional placement if that is the case
- the certified family home staff checks to see if the home is compliant with the Americans with Disabilities Act, if that is the need
- Medications no medications will be administered; i.e. injections, sublingual, etc. just assisting the resident with their medications.

The Department approval process ensures that participants and their representatives or guardians are able to choose from among service providers that meet Department standards for health and safety.

There is no known access problem for certified family homes in Idaho. As of December 8, 2014, there were 354 vacancies in certified family homes. All seven regions of the state had multiple vacancies at that time. Department staff ensure that any person seeking a certified family home is provided the support and information needed to secure an appropriate certified family home placement. The Department has a quality assurance system that generates for state review, information related to access, health and safety.

The Department will continue to monitor access and should it become a problem, action will be taken at that time. The Department has a robust monitoring system for certified family homes which includes an on-site visit once a year. Any areas of concern are addressed through the Department's corrective action and sanctioning processes pursuant to IDAPA 16.03.19.910 – 16.03.19.913.

# Quality of Care

Comments in this section are centered on perceived quality issues within the HCBS program.

COMMENT: "Quality #1 - The Department states 'Health and Safety' as the reason approval has to occur before an individual moves into a private home. It appears that the population of providers available to serve the greater community is limited to individuals who require less intense care which is limiting the greater community to options of service. It appears that anyone with intense cares is limited to a more restrictive environment.

Quality #2 - Since prior to 1985 homes were being developed to serve not just the intellectually disabled but the greater community by requiring individuals to meet a certain criteria. Prior to 2008, a majority of the providers were non-family member providers. Now the criteria has changed making it almost impossible to find a private family home that is qualified to provide services to the greater community.

Quality #3 - Since 2008, it appears the Department has done nothing to improve the quality of providers serving the greater community. Therefore, restricting the number of private homes available to serve any individuals in the greater community and serving only a limited population.

Quality #4 - Due to the lack of quality providers because of 'health and safety', the private homes available to serve anyone with intense medical or behavioral issues have limited options as to their 'freedom of choice' and it appears that more and more are being sent to a more restrictive setting such as supportive living, ICF/ID, or nursing home care.

Quality #5 - Inserted in section on provider payment.

Quality #6 - Inserted in section on provider payment.

Quality #7 - It appears even though a provider pays a certification fee annually the choices are restricted to a limited population the provider is allowed to serve due to 'health and safety' issues which means there is no value to being certified.

Quality #8 - 'Health and safety' is the quoted issue as to why the Department is maintaining restriction and access to private homes as the setting. If quality homes were being continually developed to serve the greater community then it would appear there would be a limited number of 'Health and Safety' problems in the private home settings."

RESPONSE: The Division of Licensing and Certification is responsible for ensuring all requirements to be a licensed provider in the state of Idaho are met. Those requirements apply for all service recipients, not just people receiving Medicaid. Medicaid is responsible for ensuring that all requirements to provide services to Medicaid members receiving HCBS are met. They are two separate and distinct sets of rules. Under the new HCBS regulations, changes required of providers to maintain compliance will not replace or override health and safety standards that are currently in place for Idaho providers. Idaho Medicaid and Licensing and Certification engage in complimentary work which ensures that Medicaid participants receive quality services and that the provider-owned residences in which they receive those services meet minimum standards for health and safety.

Additionally Department staff ensure that any person seeking a certified family home is provided the support and information needed to secure an appropriate certified family home placement. The Department has a quality assurance system that generates for state review, information related to access, health and safety.

Other - Addition of Expanded Services

Comments in this section are related to requests to add new services not currently offered in Idaho.

COMMENT: "We are a family with a son who currently benefits from Medicaid support for his diagnosis of low-functioning autism. We have been involved with many autism groups throughout the years and we are advocates for making sure our son receives safe, appropriate services as well as receives the respect that he deserves.

I'm also a Principal Investigator for research supported by the National Institutes of (mental) Health to evaluate better ways for select Medicaid recipient populations to gain access to healthcare, including use of telemedicine, patient monitoring technologies, and assistive technology to help some of our most needy behavioral health populations, while cost-effectively assessing their health and education needs and progress.

Generally, the state's draft assessment and plan to address identified gaps to federal requirements, including remediation steps, is well done and the recommendations and timelines make good sense. We request the state to consider adding to 'remediation' steps where appropriate to include providers and Medicaid recipients be allowed and encouraged to use technology to improve oversight of each individual's services; reduce isolation; and, in select cases, better document effective treatment for individuals in residential or other HCBS services. This would include adopting better reimbursement policies for use of these tools, and the clinicians and therapists who use these tools to bridge the gaps of services for Medicaid recipients who lack resources or services to where they are physically living now.

Incentives may be even offered for providers who can show that use of these technologies is even better for the Medicaid recipient than conventional services.

I can provide some additional case studies and justification for specific uses of technologies if there is interest to consider this further."

RESPONSE: It is not likely that at this time services will be expanded to cover payment of assistive technology not currently covered. Adding new services is outside the scope of this work and the Department is not able to consider this request at this time.

COMMENT: "The CMS rules allow person-centered planning processes to authorize exceptions to the new rules in settings which are provider owned or controlled, such as certified family homes and residential and assisted living facilities. The rules do not allow for a similar exception in non-provider owned settings such as supported living or 'My Voice My Choice'. Idaho has made good use of these community integrated models for people with significant disabilities and significant behavioral issues. In Idaho's system these HCBS models serve participants who could not be served well in congregate care settings. The success of these placements sometimes depends on the ability of the provider to restrict certain activities, and choices, when those choices pose a significant threat to the safety of the participant, their roommates, or members of the public. The effect of these CMS rules could be to force these participants into less integrated and less appropriate congregate care facilities. Idaho needs to explore the creation of one or more care models which can recreate the advantageous community integration of the current supported living model, while allowing for legitimate safety based concerns.

These settings could include allowing provider leasing or ownership of a residence in a two or three bed community residence which can restrict unsafe activities, or application for a 'Community Safety' waiver model under a non-HCBS authority such as section 1115 of the Social Security Act. Safeguards must be developed to ensure that these models are not used to restrict the choices of people who do not pose a legitimate and significant safety risk."

RESPONSE: The state is continuing to analyze the participant population receiving intense and high supported living services and how the HCBS requirements impact them. The following timeline outlines the tasks the state anticipates it still needs to complete in relation to this population.

Tasks	Proposed Date
Medicaid administrative decision on direction for the population receiving intense and high supported living.	January 2015
Stakeholder coordinator/communication	February 2015
Public input	April 2015 – June 2015
Develop authorities and IDAPA rule to support administrative direction	July 2015 – January 2016
Legislative approval of Medicaid administrative decision	February 2016
CMS approval of Medicaid administrative decision	March 2016 – June 2016
Implement approved rules and service(s) based on approved federal authority	July 2016- January 2017

Attachment 3: Public Comments to the Idaho HCBS Settings Transition Plan Posted in January 2015

# Introduction

The Idaho State Transition Plan was posted for public comment for a second time on January 23, 2015, on the Idaho Home and Community Based Services (HCBS) webpage, in all regional Medicaid offices statewide, and in the Medicaid Central Office. New information included changes based on the first comment period, a summary of those public comments, a summary of areas where the state's determination differed from public comment, the initial gap analysis of the non-residential HCBS settings, details of the assessment and monitoring approach for residential settings, standards for integration in residential settings, and an update on Idaho's work on residential habilitation services.

Public comments were accepted from January 23, 2015, through February 22, 2015. The public was invited to submit comments electronically via e-mail, in writing via a letter or fax sent to the Division of Medicaid, or through voicemail.

Notes on methodology for capturing comments: Comments are grouped by topic. Within each section two or more comments of a similar nature may be grouped together with a single response provided for those comments. Comments from a single person that covered multiple issues may have been divided into topics as noted above; however, written comments are included verbatim, with the exception that general comments (such as introductions or thanking the Department for the opportunity to comment) have been removed. Also, references to any specific person by name have been removed.

Persons Submitting Comments

Nine individuals submitted comments during the second comment period.

Comments Submitted and Responses

Challenges with Compliance

Comments in this section center on the federal regulations that set out specific requirements for HCBS settings. It is the job of the state to ensure these federal requirements are met in Idaho. Many of the comments do not specifically address the Idaho Transition Plan, but rather are seeking clarification or interpretation of the federal regulation or are identifying challenges providers expect with compliance.

All of the requirements commented on below were set forth in Federal Legislation, § 42 CFR Part 441. They are not state specific requirements. Idaho Medicaid must ensure compliance with these requirements. Medicaid will develop a series of frequently asked questions (FAQs) as a result of the questions and comments below to help providers and others understand what the rules are, why they are important, and how the state plans to help providers come into compliance. Those FAQs will be posted to the HCBS webpage by the end of May 2015.

COMMENT: "Choice of a private room - Having the state ensure that participants are aware of options for a private unit is very disconcerting. If this assurance would require facilities to give all Medicaid clients the option of a single room the state must provide additional financial compensation. The number of AL (assisted living) providers in Idaho that would be able to financially provide for a Medicaid resident in a single unit are very, very few. There could be as few as one."

RESPONSE: The rule does not require every provider to have a private room option. Instead, it requires the state to ensure that there are private room options available within a state's HCBS program. The Centers for Medicare and Medicaid Services (CMS) has made it clear in their FAQs, found at www.HCBS.dhw.idaho.gov, that the resident must have the OPTION of a private unit in a residential setting. The regulatory requirement acknowledges that an individual may need to share a room due to the financial means available to pay for room and board or may choose to share a room for other reasons. However, when a room is shared, the individual should have a choice in arranging for a roommate.

COMMENT: "Choice of roommates - Facilities must have input into roommate situations. If a roommate situation does not work out, the facility must have the ability to require a roommate change for the health and safety of the residents."

RESPONSE: The CMS's FAQs, found at www.HCBS.dhw.idaho.gov, state the "... individual's choice of roommate must be documented in the person-centered plan. The person-centered plan documents must show how choice was provided to and exercised by the individual. Conflicts should be addressed if they occur and mediation strategies should be available to address concerns."

COMMENT: "Freedom to control their own schedules and activities - The facility must be able to maintain the safety of the resident. If they have Alzheimer's or dementia, allowing the resident freedom to come and go as they please could put them in vulnerable situations. Facilities, by rule, offer activities. Residents should not be forced to attend an activity."

RESPONSE: Residents should not be forced to attend an activity. The expectation is that they be offered choices. Certainly all safety needs should be addressed in the person-centered plan and risks to health and safety mitigated there.

COMMENT: "Access to food at any time - The facilities need the ability to ensure that the food that is available is within the dietary restrictions of a resident. If the resident is diabetic, that resident would only have those foods available. Opening up the kitchen to the residents would be very problematic. If the resident is on a restricted diet or low salt diet, the facility needs the ability to have control over the amounts of food that are available. It cannot be a 24/7 'all you can eat buffet'. There are other safety concerns that need to be addressed with the access to food at any time, including access to knives, stoves, etc. that could be dangerous."

COMMENT: "Section 15 is simply unthinkable based on how individuals without any disability cannot make healthy or appropriate food choices. What of the individual with an intellectual disability that is diabetic or obese and is unable to comprehend the consequences of not following a diet or making healthy choices? Again, would any reasonable person allow a child to make that level of decision?"

RESPONSE: In provider-owned or controlled residential settings people must have 24-hour access to food. The intent of this requirement is to allow for access to food between scheduled meals and to prevent arbitrary limitations on access to food. It is reasonable to plan for snacks during the day or via other means that allow participants access to food between meals. If there is a justified and agreed upon dietary modification in place that is documented in the person-centered plan then this requirement would not apply to that person. Medicaid and CMS currently have FAQs posted addressing these concerns. Please see current FAQs posted at www.HCBS.dhw.idaho.gov. Additional FAQs will be added by the end of May 2015.

COMMENT: "Section 7 refers to freedom from coercion and restraint. What if the person who engages in self-injurious behavior or destruction of property? Restraint may be the only way to afford them protection from themselves. A mechanism needs to be in place to allow for safety concerns in this area."

RESPONSE: In a provider-owned or controlled residential setting, states must ensure that any necessary modification to the rights of individuals receiving services is based on individually assessed need and such justification is documented in the person-centered plan as described in § 42 CFR section 441.301(c)(4)(vi)(F). In other settings, the individual must be afforded the rights of privacy, dignity and respect, and freedom from coercion and restraint. The person-centered plan must reflect risk factors and the measures in place to minimize them, including individualized back-up plans and strategies.

COMMENT: "I fully agree with the concept of section 13; however, this is not always feasible when you have the restriction of financial limitations and physical limitations. For example, an individual may choose to live with a friend but the property involved is not adaptable to more than one person or is not accessible to the person if they are physically challenged. It may simply not be possible to live with just anyone of their choosing. I would agree that if they do not want to live with a particular person that options should be explored for other opportunities."

RESPONSE: The goal of this requirement is to help the person meet their desired living arrangement. Exploring current barriers and setting out a plan to address those barriers must be attempted. If resources or other barriers are insurmountable, that can be documented and alternatives explored in the person-centered plan.

COMMENT: "Section 16, referring to visitors - no mention is made to the appropriateness of the visitor or gender issues with individuals who are not equipped to make appropriate interpersonal relationship decisions."

RESPONSE: CMS provided the following response related to a similar comment in their FAQs: "An individual's rights, including but not limited to roommates, visitors, or with whom to interact, must be addressed as part of the person-centered planning process and documented in the person-centered plan. Any restrictions on individual choice must be focused on the health and welfare of the individual and the consideration of risk mitigation strategies. The restriction, if it is determined necessary and appropriate in accordance with the specifications in the rule, must be documented in the person- centered plan, and the individual must provide informed consent for the restriction." COMMENT: "Supported employment - Some MI/DD (Mental Illness/Developmental Disability) residents in ALs (Assisted Living) are not physically capable or have the mental capacity to maintain a job. Also, some court appointed residents have restrictions on whom they can be around. Rules need to clarify that the facility and the resident via the NSA (Negotiated Service Agreement) agree on if employment is allowed and under what parameters."

RESPONSE: Residential assisted living facilities must not arbitrarily place restrictions on an individual's right to seek employment or receive supported employment services if they wish. However, home and community-based setting requirements do not supersede court-ordered rules or conditions related to court supervision. Prior to modifications related to home and community-based settings being implemented, an individual must provide informed consent. Any modification must be made through the person-centered planning process, be based on an individual's assessed need and be directly proportional to that specific assessed need.

COMMENT: "The transition plan states that individuals are to have the freedom and support to control their own schedules and activities. Again the judgment issue comes to mind. They should have control to the degree they have the ability to handle it."

RESPONSE: The state believes this to be true. However, if participant freedom to control their own schedules and activities is restricted because they require a restriction for health or safety reasons, then that should be documented in the person-centered plan.

Requests for Expanded Services

Comments in this section are related to requests to add new services not currently offered as an HCBS option in Idaho.

COMMENT: "For over 40 years, Idaho DHW has not included pre-vocational services in its state plan. Pre-vocational services may, if the state chooses to include sheltered work. I am requesting that Idaho Medicaid include that option in the plan currently under development. As I stated on the call, I am an advocate. I believe all people have both a right and an obligation to work.

Currently, approximately \$4,000,000 in state general funds is used to provide extended employment services, defined as sheltered work and community-supported employment, for adults with severe disabilities. If the Department would add pre-vocational services to its plan as allowed by the federal government that \$4,000,000 would become over \$13,920,000. This would not cost the state one cent above what is already provided."

COMMENT: "Prevocational services need to be added to the transition plan and/or the HCBS service package. Service recipients need full access to the greater community, not just those on the waiver. Individuals who do not have the skills and experience necessary to participate in competitive employment need a vehicle to enhance their skills; which will allow them greater participation in the community, thus protecting their privacy, dignity and respect. This is a recommendation of the Employment First Consortium, endorsed by the Collaborative Adult Work Group, which needs to be included in the plan."

COMMENT: "Analysis of supported employment (A&D and Adult DD Waiver) - Until prevocational services are added to the HCBS service package I feel these recipients have less opportunity to 'full access to the greater community' than individuals not on the waiver. Individuals who lack the skills and experience needed to obtain competitive employment need a vehicle to build those skills so that they can access the greater community in a way that their privacy, dignity, and respect are protected.

Individuals who lack the skills and experience needed to obtain competitive employment need a vehicle to build those skills so that they can engage in community life. Some mal-adaptive behaviors require upfront training prior to service delivery in community-based employment to preserve these basic protections. Current practice by IDVR (Idaho Division of Vocational Rehabilitation) is to place clients who need long-term support on the wait list (which is years long) or encourage waiver employment which forces the individual out into the community before they may be ready. This can create long-term negative effects on the client and the business they are working for."

RESPONSE: The purpose of the HCBS transition plan is for states to describe to CMS how current HCBS services/settings are in compliance, or will come into compliance, with the new setting requirements.

Through its work with the Employment First Consortium and Collaborative Workgroup on Adult Services, the state is exploring the benefit package for adults with developmental disabilities and the possibility of adding prevocational services. However, because prevocational services are not currently reimbursed in Idaho using HCBS funds, they are not within the scope of the state's transition plan on the new setting requirements.

Clarification for "to the same degree of access as..."

Comments in this section are addressing a desire for further clarification on how to define "....to the same degree of access as."

COMMENT: "The individuals participating in the HCBS Waiver program are there because they qualify for services in an intermediate care facility for individuals with intellectual disabilities. Inherent in this is the fact that these individuals have limited experience, judgment, logic, and other cognitive skills required to function independently in the community. Proposed in the plan is that these individuals should have the same degree of access to the community as individuals not receiving Medicaid services. I can agree with this if we include that they receive the same degree of access to the community as individuals not receiving Medicaid services and who are at the same functional level as the person not receiving Medicaid services. Most individuals qualifying for waiver services function at chronological ages far less than fully functional individuals of the same age. If, for example, an individual with an intellectual disability is functioning at a 5 year old's level, then their access should not be expected to be any different than a 5 year old child would have available. Certainly a 5 year old would not have full access to the community, to their food supply, to their money, or other resources. The proposed plan does not appear to take this into account and suggests to me that the plan proposes that individuals with intellectual disabilities should be afforded opportunities and experiences far beyond their ability and could place them in harm's way.

Specifically, allowing an individual the opportunity to engage in community life to the same degree as individuals not receiving Medicaid HCBS must be congruent with age appropriate activities and experiences."

COMMENT: "An individual with a functional ability of 5 years old, or 10 years old, or even 15 years old would not be allowed to control and direct their personal resources. It is unreasonable to expect that a 30 year old individual with a functional age of 5 or 10 years old could successfully direct their own resources without jeopardizing their personal health and safety. The plan needs to take this into account and have provisions for defining the 'same degree of access' so that we don't force individuals into activities that will jeopardize their personal health and safety. Failure to allow a person to have a representative payee could lead to disastrous results due to impulsive purchases or unplanned purchases. This could and probably would lead to a diminished quality of life."

COMMENT: "The 'same degree of access' cannot be determined at the setting level. This is established at the individual level and identified through the person-centered planning process. If the Department is going to establish this standard, they will need to determine what access 'individuals not receiving Medicaid HCBS' have in order to identify if a discrepancy exists and the underlying cause. In many cases, this is going to be related to individual choice by both those who are receiving HCBS and those not receiving HCBS."

COMMENT: "There appears to be a missing definition to the words 'the same degree of access as individuals not receiving Medicaid HCBS'. This is one definition I feel needs to be defined prior to any further progress in order to develop appropriate remedies to 'integration into the community'. Is the definition and intent of the definition available?"

COMMENT: "The setting includes opportunities to control personal resources to the same degree of access as individuals not receiving Medicaid HCBS. There is no support for this requirement for this service category. However, providers have no authority in IDAPA to influence a participant's control of personal resources. The state lacks standards for 'the same degree of access as individuals not receiving Medicaid HCBS.'"

RESPONSE: The intent of the regulations is that participants have the same degree of access as those not receiving Medicaid services. This standard applies to integration into the community, seeking employment and working in competitive integrated settings, engaging in community life, controlling personal resources, and receiving services in the community.

The state agrees to provide further clarification for "....to the same degree of access as". Tasks were added to the task plan and timeline as reflected on page 36 of the transition plan. The state expects to complete this work by May of 2015 and will include its recommendation in the next publication of the transition plan.

# **Compliance Timeline**

Comments in this section are asking why Idaho has chosen the timeline it has for coming into compliance with HCBS setting regulations.

COMMENT: "Perhaps the biggest issue I have with the plan is with the time frame being proposed. That time frame takes us from where we are at now, through numerous steps including submission of the transition plan, through another gap analysis and comment period, through rule promulgation and rule setting, etc. - with full compliance to be expected in early 2017. That is two years or more in front of the CMS deadline of 2019. The new CMS regulations are major system changes in how services are to be delivered and accessed by participants. There are certainly examples of the Department making decisions too hastily in the past, without obtaining and/or analyzing input provided, which have negatively affected providers and more importantly, those we serve. There is a lot of ground to be covered in making this system functional, appropriate and compliant with CMS regulations. Take the time necessary (and allowed) to do it right."

COMMENT: "States have until March 2019 to submit plans to the federal agency. Why is Idaho establishing a target date of January 2017?"

COMMENT: "I do believe that rule changes should be put off until the new processes coming out have been put into practice for a while so that the kinks can be discovered before they are put into rule."

RESPONSE: The regulation requires states to submit their statewide transition plans to CMS by March 17, 2015. It further states that all home and community-based settings must be fully compliant with the HCBS setting regulations by March of 2019. However, states are permitted flexibility in the timeline for coming into compliance as long as it is complete by the stated deadline. To reach compliance in Idaho, the following will occur:

- The transition plan will be submitted to CMS in March of 2015
- Rules will be promulgated during the 2016 legislative session
- Providers will be given until December of 2016 to reach full compliance
- The state will take one year to complete its initial assessment of home and communitybased settings, January 2017 through December 2017
- Corrective action plans will be issued as needed. A corrective action plan initiated in December 2017 could take until March of 2018 to resolve
- Participants will be notified of any setting that is not or will not be HCBS compliant and they will be provided assistance in finding an alternate HCBS compliant setting
- All settings where a participant is residing or receiving services that are funded with HCBS dollars will be compliant by March of 2019

Medicaid believes it is important to complete the assessment process of setting compliance in this time frame so that participants have a reasonable amount of time to transition if needed. Assessment will take a full year. Assessment cannot begin before rule is promulgated and providers have time to comply.

Disagreement with Gap Analysis Results

Comments in this section are in regards to areas where the commenter disagrees with the state's initial gap analysis determinations.

COMMENT: "Room can be owned, rented, etc. and follows landlord-tenant law - Although there are no gaps identified here, the rules do require a facility to immediately discharge residents in certain instances. This should be reviewed in this context.

Overall, we need to keep in mind that people are in an assisted living facility because they need assistance. What this looks like is different for everyone. As these rules are developed we ask the Department to allow facilities to uniquely meet the needs of their community. Not be mandated to be all things to all people."

RESPONSE: The HCBS Project Team found that there was no gap for this requirement in residential assisted living facilities or certified family homes. The licensing and certification rules regarding immediate discharge of facility residents is comparable to the eviction proceedings in certain circumstances under Idaho landlord-tenant laws.

The state concurs that individual needs must be considered first and foremost.

COMMENT: "The transition plan states the setting '....Optimizes, but does not regiment individual initiative, autonomy, and independence in making life choices. This includes, but is not limited to, daily activities, physical environment, and with whom to interact.' Idaho rule supports that an individual's initiative, autonomy, and independence in making life choices is facilitated in the home and community. However, standards for choice and autonomy in a center/congregate setting are not specified."

COMMENT: (In reference to initial gap analysis for development therapy - Adult DD 1915(i)) – "CMS 2249-F/2296-F is the final rule outlining the requirements for the qualities of settings that are eligible for reimbursement for the Medicaid HCBS provided under sections 1915(c), 1915(i), and 1915(k) of the Medicaid statute. In this final rule, CMS states, 'CMS is moving away from defining home and community-based settings by "what they are not," and toward defining them by the nature and quality of individuals' experiences. The home and community-based setting provisions in this final rule establish a more outcome-oriented definition of home and community-based settings, rather than one based solely on a setting's location, geography, or physical characteristics.'

The final rule requires that all home and community-based settings meet certain qualifications. These include:

- The setting is integrated in and supports full access to the greater community.
- Is selected by the individual from among setting options.
- Ensures individual rights of privacy, dignity and respect, and freedom from coercion and restraint.
- Optimizes autonomy and independence in making life choices.
- Facilitates choice regarding services and who provides them.

The Department's assessment has determined that the setting (for Development Therapy - Adult DD 1915(i)) is 'integrated in, and facilitates the individual's full access to the greater community to the same degree of access as individuals not receiving Medicaid HCBS. Idaho rule supports that service settings are integrated and facilitate community access.' As stated by the Department this is supported in current Idaho rule as well as the provider agreement for adult developmental therapy. No GAP exists and no remediation is necessary. The Department has gone beyond the CMS requirement and guidance in determining the need to establish 'integration' standards for center/congregate settings. No gap or remediation is necessary."

RESPONSE: The state agrees that there is no gap in relation to Idaho rule. However, the state is recommending developing standards for assessing if a setting optimizes but does not regiment individual initiative, autonomy, and independence in making life choices and if the setting is integrated in and supports full access of individuals to the greater community, specifically in center-based or congregate settings. The state is currently working with stakeholders to develop objective, measurable criteria that the state can use to assess and monitor compliance. The standards are also expected to help providers understand what the state's expectations are in a center-based or congregate setting.

The state disagrees that an analysis in not necessary for service settings where developmental therapy occurs. All settings in which an individual receives HCBS must have the qualities as outlined in 42 CFR Part 441. The purpose of the HCBS transition plan is for states to describe to CMS how current HCBS services/settings are in compliance or how they will come into compliance with the new setting requirements.

COMMENT: "The need for an in-depth gap analysis is not needed and is not necessary as the non- residential services of developmental therapy, adult day health, and waivered supported employment are currently meeting the new CMS definition of home and community-based setting provisions as described in the final rule. The Idaho State Transition Plan on Coming Into Compliance with HCBS Setting Requirements treats the non-residential services of developmental therapy, adult day health, and waivered supported employment as if the determination that they are provided in an institutional setting has been made. These are clearly home and community-based services! In this final rule, 'CMS is moving away from defining home and community-based settings by "what they are not," and toward defining them by the nature and quality of individuals' experiences. The home and community-based setting provisions in this final rule establish a more outcome-oriented definition of home and community-based settings, rather than one based solely on a setting's location, geography, or physical characteristics.' The changes related to clarification of home and community-based settings will maximize the opportunities for participants in HCBS programs to have access to the benefits of community living and to receive services in the most integrated setting and will effectuate the law's intention for Medicaid HCBS to provide alternatives to services provided in institutions.

The final rule requires that all home and community-based settings meet certain qualifications. These include:

- The setting is integrated in and supports full access to the greater community;
- Is selected by the individual from among setting options;
- Ensures individual rights of privacy, dignity and respect, and freedom from coercion and restraint;
- Optimizes autonomy and independence in making life choices; and
- Facilitates choice regarding services and who provides them

I will comment on each of the above setting's qualifications currently found in Idaho's developmental therapy:

Adult day health and waivered supported employment services.

- The setting is integrated in and supports full access to the greater community.
  - Services are provided in settings centrally located within the community among, and in cooperation with, other businesses in modern facilities that resembles any other business of its size/scope.
  - Individuals are working on individually selected goals and/or on production of goods and services for the greater business community, similar to other businesses.
  - Participants are provided with an overview of options for settings/programs from which they choose.
  - Community integrated employment is discussed, encouraged, promoted at every staffing and the person is involved in making an informed choice.
  - Community-based therapy and adult day health activities are all designed to provide exposure to greater community, teach people how to access the community.
  - People are working side by side with people not receiving HCBS services to provide goods and services to customers. Program participants may include many other populations such as: individuals' referred by VR (vocational rehabilitation) for skills training; Veterans; individuals referred by the department of employment for skills training; individuals who are elderly; and individuals who are underprivileged and need assistance. Like the competitive employees, these individuals share work environments, breaks, and lunch with individuals funded by HCBS.
  - Services program provides community outings, volunteering in various integrated community settings, and individualized links to community; curriculum within the services program focuses on building community living skills including current events, money management, cooking, shopping, using social media, social skills training, etc.

- Is selected by the individual from among setting options.
  - All participants are provided with an overview of options for setting/programs, both by service coordinators and program staff, and as a part of the person-centered planning process the team makes an informed choice regarding the setting that meets their budget resources, needs, and preferences. The person-centered plan is reviewed at least annually to ensure that it is still reflective of the choices of the planning team.
- Ensures individual rights of privacy, dignity and respect, and freedom from coercion and restraint.
  - All services are subject to Idaho Code 66-142 and 66-143 which establishes these rights for all clients participating. Clients have a right to a full investigation of any violation and providers are required to have established procedure for people to file a complaint if they feel their rights have been violated. The Department requires policies and work place practices are in place to ensure people are treated with dignity, respect, and freedom from coercion and restraint.
- Optimizes autonomy and independence in making life choices.
  - The person-centered plan demonstrates the person is involved in their goal setting, that the person's team is presented with options and makes an informed choice; participation in all programs is voluntary; the work setting is similar to any other work setting, with people free to choose how they will spend their lunch breaks, who they will interact with, etc. Independence and individual problem solving are encouraged within the program. (Some individuals, based on their person-centered plan, may need additional supervision or assistance during their lunch break to ensure their personal safety and assist them with mobility, eating, toileting, etc.).
- Facilitates choice regarding services and who provides them.
  - The person-centered plan documents the options that are provided and the person's team is able to choose their services and supports and who provides them. The team can choose services and supports within the approved budget. The person has the right to change services or providers at any time.

The above responses to the service settings align with CMS's outcome-oriented definition of home and community-based settings and clearly show that developmental therapy, adult day health, and waivered supported employment are within the definition of home and community-based services, and as such do not need to be included in the detailed gap analysis of the Idaho State Transition Plan. Developmental therapy for adults, adult day health, and supported employment are currently provided in settings that meet the CMS outcome-oriented definition of home and community-based settings."

COMMENT: "As noted in the CMS Fact sheets: Home and Community Based Services dated 2014-01- 10 ...CMS specifies that service planning for participants in Medicaid HCBS programs under section 1915(c) and 1915(i) of the Act must be developed through a person-centered planning process that addresses health and long-term services and support needs in a manner that reflects individual preferences and goals. The rules require that the person-centered planning process is directed by the individual with long-term support needs, and may include a representative whom the individual has freely chosen and others chosen by the individual to contribute to the process. The rule describes the minimum requirements for person-centered plan with individually identified goals and preferences. This planning process, and the resulting person-centered service plan, will assist the individual in achieving personally defined outcomes in the most integrated community setting, ensure delivery of services in a manner that reflects personal preferences and choices, and contribute to the assurance of health and welfare. The state of Idaho has established this process within the state's service delivery model.

In addition to this action, Idaho rules governing HCBS, resulting licensing requirements, and periodic reviews; and related provider agreements provide all the opportunities called out by CMS for HCBS participants. Idaho HCBS participants have opportunity to:

- Access regular, meaningful non-work activities in integrated community settings for the period of time desired by the individual.
- Establish individual schedules that focus on the needs and desires of an individual and an opportunity for individual growth.
- Have knowledge of or access to information regarding age-appropriate activities including competitive work, shopping, attending religious services, medical appointments, dining out, etc. outside of the setting, and who in the setting will facilitate and support access to these activities.
- Move about inside and outside of the setting.
- Access visitors or other people from the greater community (aside from paid staff).
- Access employment settings where individuals have the opportunity to participate in negotiating his/her work schedule, break/lunch times and leave and medical benefits with his/her employer to the same extent as other individuals employed in that setting.
- Access and control his/her funds and/or receive support services that will facilitate financial management.

- Access to and training on the use of public transportation, such as buses, taxis, etc., and are these public transportation schedules and telephone numbers available in a convenient location. If public transportation is limited, access to information about resources for the individual to access the broader community, including accessible transportation for individuals who use wheelchairs.
- Access tasks and activities are comparable to tasks and activities for people of similar ages who do not receive HCB services.
- Access settings that are physically accessible, including access to bathrooms and break rooms; settings that have appliances, equipment, and tables/desks and chairs at a convenient height and location; settings with no obstructions such as steps, lips in a doorway, narrow hallways, etc. limiting individuals' mobility in the setting.
- Access to settings selected from among setting options including non-disability specific settings.
- The settings options are identified and documented in the person-centered plan and are based on the individual's needs and preferences, reflect individual needs and preferences, and ensure the informed choice of the individual.
- Access to setting options that include non-disability-specific settings, such as competitive employment in an integrated public setting, volunteering in the community, or engaging in general non-disabled community activities such as those available at a YMCA.
- Select setting options that include the opportunity for the individual to choose to combine more than one service delivery setting or type of HCBS in any given day/week (e.g., combine competitive employment with community habilitation).
- Access settings that ensure an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint
- Access settings that ensure information about individuals is kept private and subject to confidentiality rules.
- Access settings that ensure that staff interact and communicate with individuals respectfully and in a manner in which the person would like to be addressed, while providing assistance during the regular course of daily activities.
- Access settings that ensure that staff do not talk to other staff about an individual(s) in the presence of other persons or in the presence of the individual as if s/he were not present.
- Access settings where policy requires that the individual and/or representative grant informed consent prior to the use of restraints and/or restrictive interventions and document these interventions in the person-centered plan.
- Access settings where policy ensures that each individual's supports and plans to address behavioral needs are specific to the individual and not the same as everyone else in the setting and/or restrictive to the rights of every individual receiving support within the setting.
- Access settings that offer a secure place for the individual to store personal belongings.

- Access settings that optimize, but do not regiment, individual initiative, autonomy, and independence in making life choices including but not limited to daily activities, physical environment, and with whom to interact.
- Access settings that afford the opportunity for tasks and activities matched to individuals' skills, abilities, and desires.
- Access settings that facilitate individual choice regarding services and supports, and who provides them.
- Make a choice regarding the services, provider, and settings and the opportunity to visit/understand the options.
- Regularly and periodically update or change their preferences.
- Make decisions and exercise autonomy to the greatest extent possible.
- Access settings where staff is knowledgeable about the capabilities, interests, preferences, and needs of individuals.

The state has been successful in meeting the current expectations of home and community-based children's developmental disability services, adult day health, developmental therapy, and supported employment. The state's transition plan currently does not reflect this position and should be modified to do so. The Department is subjecting these services to a higher level of scrutiny than is necessary.

The state needs to recognize that choice trumps integration per the American's with Disabilities Act and Olmstead decision. The state has established a process where HCBS participants can make an informed choice and as such is compliant with the CMS requirements for home and community-based services. The state needs only the courage to stand up for the rights of HCBS participants to choose and make informed decisions that impact their lives."

RESPONSE: It is the position of Idaho Medicaid that there are many of the new requirements for which there is existing support in our rule language and/or operational protocols. We believe that, generally speaking, the Idaho Medicaid HCBS system is close to meeting the vision that CMS has established for HCBS participants. However, in order to meaningfully demonstrate to CMS that Idaho's HCBS settings meet these new requirements, we must establish standards by which we can assess settings against those requirements. As identified in our gap analysis, Idaho Medicaid does not have a mechanism to conduct assessment or ongoing monitoring for compliance with all of these requirements within its existing quality assurance structure.

To do so, we must establish quantifiable measures of compliance and ensure that there is a common understanding among the provider base of how to comply. As indicated in guidance provided by CMS, the regulations and exploratory information are intended as a floor for states to individually implement their changes, not a ceiling. Idaho Medicaid is dedicated to ensuring that our HCBS participants receive services in the most integrated settings appropriate and will implement the necessary changes to do so. Regarding choice, the proposed changes do not conflict with the ADA or Olmstead. The state must ensure that settings where HCBS are furnished, and providers of HCBS, do not arbitrarily impose limitations on individual choice. Participants will not be forced to integrate in the community; however, they must have the choice to access the community to the degree appropriate to their needs as indicated in their personcentered plan.

COMMENT: "Given the definitions established by the state for supported employment, supported employment is competitive and integrated in the community. Access to employment is achieved through the same efforts as those who are not receiving Medicaid HCBS. The Department will have to identify instances where this is not the case in order to conclude the standard is lacking.

The Department can also show the state has taken action to increase access to employment through the recent legislative action to allow for additional resources through the budget setting process specifically directed to employment.

Specific to habilitative supports and intervention, the Department will need to look at adding additional measures given these services are provided to children up to the age of 18 but children under 18 do and are accessing employment. Supported employment through Medicaid is restricted to 18 and older. Access to those under 18 does not exist."

RESPONSE: The state is responsible for assessing settings. All settings in which an individual receives home and community-based services must have the qualities as outlined in 42 CFR Part 441. Having service definitions that meet a requirement or supportive rules in place are not enough. The state must demonstrate to CMS that each setting is following the rule and/or the intent of the service definition. To do that there must be objective, quantifiable proof of compliance. The purpose of the HCBS transition plan is for states to describe to CMS how current HCBS services/settings are in compliance or how they will come into compliance with the new setting requirements. The state believes that an analysis is necessary for service settings where supported employment occurs.

The state agrees that habilitative intervention requires additional measures and has identified gaps and remediation regarding this requirement in the transition plan (please see page 11). The state identifies that it lacks quality assurance /monitoring activities to ensure the requirement is met. The state disagrees that an analysis is necessary for habilitative supports. Per IDAPA, habilitative support is not a service the child would receive while they are accessing employment.

COMMENT: "Supported employment providers have no capacity to control the participant's residential setting. Private units in residential settings do not apply."

RESPONSE: The state agrees that supported employment providers have no capacity to control the participant's residential setting and that qualities related to private units in residential settings do not apply.

COMMENT: "Analysis of adult day health, analysis of day habilitation, developmental therapy, and supported employment – I believe to come into compliance in this area the transition plan needs to have more focus on how the setting relates to the individual (not just the setting in isolation), the needs of the individual, and the resources available. This could be done during the person-centered planning process which currently does take place. This would also be much more in line with the basic principles of Olmstead which defines a client's right to choose services for themselves that are appropriate to their needs and that are justified and necessary."

RESPONSE: CMS has instructed states that settings must be assessed against the setting criteria established in the regulations. This assessment process is in addition to meeting the requirements of the person-centered planning components of the new regulations. Idaho Medicaid is responsible for ensuring that settings where HCBS are furnished meet the new requirements. The HCBS settings must be structured in such a way that they do not arbitrarily impose barriers to participant choice, independence, and access to the community. This may include physical characteristics of the setting, programmatic characteristics of the settings' operations, or administrative activities that impact participants. Idaho Medicaid must have a method to demonstrate that HCBS settings are compliant with the regulations.

COMMENT: "Analysis of adult day health, analysis of day habilitation, developmental therapy, and supported employment - I believe that the state does meet this standard (An individual's essential personal rights of privacy, dignity, respect, and freedom from coercion and restraint are protected) through the enforcement of Clients Rights which specifically states that clients have the right to 'be free of physical restraint' and through the enforcement of agency Ethics Policies which address freedom from coercion – both of these rules are currently enforced by licensing and certification."

RESPONSE: As written in the gap analysis, the state agrees that this standard is supported in developmental disability agency rule. Rules in Chapter 16.03.21 pertain only to developmental disability agencies and therefore do not apply to adult day health, day habilitation, or supported employment providers.

COMMENT: "Analysis of adult day health, analysis of day habilitation, developmental therapy, and supported employment - I believe that the state does meet this standard (the setting includes opportunities to control personal resources to the same degree of access as individuals not receiving Medicaid HCBS) through the enforcement of Clients Rights which specifically states that clients have the right to 'wear his/her own clothing and to retain and use personal possessions' – this rule is currently enforced by licensing and certification."

RESPONSE: In relation to developmental therapy, the state agrees that IDAPA 16.03.21.905.01.g supports the participant's right to retain and control their personal possessions. The transition plan will be updated to reflect this rule support. Rules in Chapter 16.03.21 pertain only to developmental disability agencies and therefore do not apply to adult day health, day habilitation, or supported employment providers.

COMMENT: "Analysis of adult day health, analysis of day habilitation, developmental therapy, and supported employment - Initiative, autonomy, and life choices happen primarily outside of the service delivery setting as is testament to how services were selected in the first place. Within the habilitative setting clients have the freedom to choose, change, and adapt their service plan at any time; however, 'life choices' (which include entering or leaving an agency) happen primarily outside of the setting. Every morning the client chooses whether or not to attend services that day without any input or influence from 'the setting'. Current system supports participant choice."

RESPONSE: It is the position of the state that initiative, autonomy, and life choices occur both within and outside of service delivery settings. The intent of the new regulations is to ensure that participants' initiative, autonomy, and ability to make choices are protected. Currently, the state is working with stakeholders to define what that would look like in an objective and measureable way.

### Access to Services

Comments in this section are centered on perceived barriers to access to services.

COMMENT: "There is still an access issue with the (CFH) vacancy list's accuracy. A system is a work in progress to develop a more adequate system to increase the accuracy of the vacancy list."

RESPONSE: The commenter's concern about the accuracy of the CFH vacancy list has been shared with the appropriate Division of Licensing and Certification staff. Addressing this concern is outside the scope of the State HCBS Transition Plan.

COMMENT: "It appears to be a great concern that certified family home providers are restricting integration access to the greater community when in fact it appears the Department has created restrictive measures on individuals looking to access community integration by failing to continue development of skilled professionals to provide the least restrictive environment. While the department has maintained approximately 2,012 certified family homes since 2010, of which approximately 70% are family members taking care of family members, there are still another 30% who take care of non-family members with a significant shift in the number of skilled professionals to non-skilled professionals available to provide the services to the community throughout the state of Idaho, which in turn limits the number of homes available for the community to access the least restrictive environment."

RESPONSE: The Department has determined that the distribution of skilled versus non-skilled professionals operating certified family homes has not created an access issue for Medicaid participants wishing to access a certified family homes.

COMMENT: The commenter disagrees with the state's assessment that there is currently no gap in "Individual choice regarding services and supports, and who provides them." The commenter goes on to say, "This particular statement appears false for individuals seeking to live in a certified family home due to restrictive measures being placed by the Department. Therefore, the least restrictive environment is not available to the greater community based on 'health and safety.""

COMMENT: "The Department maintains restrictive measures based on 'health and safety' yet on page 3 of 51, 'Setting is selected by the individual from among the settings options.' The certified family home settings are restricted to the greater community by the Department and appear to NOT be available by the individual due to the lack of skilled professionals available. Access is not available 'to the same degree of access as individuals not receiving Medicaid HCBS.' Private Pay/VA would have access to those homes and in some cases may have access to all the supports, training, etc. a provider may need to provide the appropriate services from a skilled professional." COMMENT: "It appears that individuals seeking to live in a certified family home will be restricted access to the least restrictive environment due to 'health and safety' since homes have not been developed or maintained with skilled professionals to serve the greater community.

While federal guidelines for community integration are well defined and the state of Idaho's guidelines to meet those requirements appear to be lacking definition of 'the same degree of access as individuals not receiving Medicaid HCBS' and the intent of the definition along with the restrictive measures placed by the department based on 'Health and Safety'. It appears that more restrictions are being placed on individuals being served in the greater community and providers rather than finding solutions to remove those barriers and restrictions."

RESPONSE: Your concern that there is an access issue for CFHs was shared with the Division of Licensing and Certification. It was their determination that licensing and certification requirements regarding health and safety have not created an access issue for Medicaid participants wishing to access a certified family home. The Divisions of Medicaid and Licensing and Certification employ approval processes to ensure that participants and their representatives or guardians are able to choose from among service providers that meet Department standards for health and safety. As of December 8, 2014, there were 354 vacancies in certified family homes. All seven regions of the state had multiple vacancies at that time. The Department will continue to monitor access and should it become a problem, action will be taken at that time.

#### Other Comments

Comments in this section cover a variety of additional topics.

COMMENT: "It appears that departments are supposed to be working together with the new HCBS transition plan yet it appears the departments are not. The financial impact is not considered part of this venue is my understanding according to the WebEx on January 23. Certified family home providers are not just stakeholders in the programs. We are financial stakeholders who financially support the entire program due to House Bill 260 yet we have the least amount of impact on changes."

RESPONSE: The Department evaluates provider reimbursement rates and conducts cost surveys when an access or quality indicator reflects a potential issue. The existing quality assurance process is designed to identify any indicators of quality or access issues. The Department reviews annual and statewide access and quality reports. In doing so, the Department has not encountered any access or quality issues that would prompt a reimbursement change for any of the HCBS services. Because we are committed to ensuring that our participants have access to quality HCBS services, we have published administrative rules in IDAPA 16.03.10.037 that detail our procedure on how we evaluate provider reimbursement rates to comply with 42 U.S.C. 1396a(a)(30)(A) to ensure payments are consistent with efficiency, economy, and quality of care. Should the criteria outlined in rule be met, the state will evaluate provider reimbursement rates.

COMMENT: "People with disabilities should not be denied the right to earn a pay check, pay taxes, and contribute to society. In Idaho it is an obligation they what to fulfil. In Idaho they have no right to do so. This right is allowed by federal leaders and regulations. It is restricted by Idaho state government."

RESPONSE: Idaho Medicaid agrees that people with disabilities should not be denied the right to earn a pay check, pay taxes, and contribute to society. Medicaid encourages a participant to be employed while maintaining their Medicaid health coverage through the Medicaid for Workers with Disabilities program. Individuals who participate in Medicaid for Workers with Disabilities get the same services they would under the Enhanced Plan. This option also: 1) Allows working Idahoans with disabilities to receive Medicaid benefits by paying a sliding-scale premium which is based on their income; 2) Allows Idahoans with disabilities to continue working or seek competitive employment without having to worry about losing health care coverage; and 3) Encourages Idahoans with disabilities to increase their independence and reduce their dependence on public assistance. Idaho Medicaid does not restrict or prohibit participants from seeking or retaining gainful employment. Both waiver programs serving adults offer a supported employment benefit, providing participants the supports needed to work in competitive, integrated settings.

COMMENT: "With respect to congregate settings and individual choice, the transition plan needs to focus on how the setting relates to the individual and the resources available, not how it relates to the setting in isolation. The person-centered planning process is where choices about community therapy should be made/identified by the individual. The ADA and DOJ (Department of Justice) definition of an integrated setting, which should be used to evaluate any setting, focuses on offering access to community activities and opportunities at times, frequencies, and with persons of an individual's choosing. Their definition focuses on giving individuals choice in their daily life activities, and providing persons with disabilities the opportunity to interact with non-disabled persons to the fullest extent possible."

RESPONSE: CMS has instructed states that settings must be assessed against the setting criteria established in the regulations. This assessment process is in addition to meeting the requirements of the person-centered planning components of the new regulations.

Regarding choice, the proposed changes do not conflict with the ADA or Olmstead. The state must ensure that settings where HCBS are furnished and providers of HCBS do not arbitrarily impose limitations on individual choice. Participants will not be forced to integrate in the community; however, they must have the choice to access the community to the degree appropriate to their needs as indicated in their person-centered plan.

All HCBS settings must be structured in such a way that they do not arbitrarily impose barriers to participant choice, independence, and access to the community. This may include physical characteristics of the setting, programmatic characteristics of the settings' operations, or administrative activities that impact participants.

COMMENT: "One major factor that needs to be considered before changes is the clarification in the role of guardians from CMS."

RESPONSE: Clarification has been requested from CMS. The state will be sharing that information once it is received via email and will add the information as an FAQ on the HCBS webpage. The web address for that page is www.HCBS.dhw.idaho.gov.

COMMENT: "There appears to be a draft plan for certified family home rules which I am having trouble understanding how it can be developed when the stakeholder comments, questions for consideration could have an impact on the new requirements without being considered for the draft plan."

RESPONSE: The certified family home rules currently under development (in IDAPA 16.03.19) are under the purview of the Division of Licensing and Certification. The new HCBS regulations impact the Division of Medicaid. While Idaho Medicaid and Licensing and Certification operate in tandem, they are distinct entities with different rule sets. Licensing and Certification has agreed to consult with the HCBS Project Team during the development of the certified family home rules to ensure that any changes made do not conflict with the intent or language of the new HCBS regulations. In addition, stakeholders will have the opportunity to provide feedback during the established rulemaking process, including making recommendations during negotiated rulemaking and/or public hearings. The promulgated rule making process allows for a 21 day comment period for the public after draft rules are posted. Comments are reviewed and revisions made prior to the rule docket publication for legislative approval.

COMMENT: "Administrative requirements could be a huge factor on the individual choice for a setting in community integration. It appears there is going to be more administrative burdens placed on individuals, guardian and providers."

RESPONSE: It is the state's belief that setting compliance may create only minor administrative burdens on participants or guardians. Idaho Medicaid does expect that some providers may have to make administrative or programmatic changes in order to meet full compliance with the new regulations.

However, Idaho Medicaid will continue ongoing dialogue with the provider base in order to ensure providers understand the new requirements and how they may make changes that satisfy the new requirements. This is addressed in the transition plan timeline.

COMMENT: "Analysis of adult day health, analysis of day habilitation, developmental therapy, and supported employment - The landscape of the setting changes based on the individual program plan so maybe in this area the state could develop a checklist system for evaluating how the plan was developed including descriptors about why certain choices and/or restrictions were made. In the case of adult day health this area may need additional descriptors to ensure the clients understand that they can specifically request community activities through adult day services."

RESPONSE: Idaho Medicaid expects to develop tools for providers and for staff responsible for assessment and monitoring. Your idea of a checklist is a good one and may be incorporated there. In regard to adult day services, Medicaid along with stakeholders are currently working on standards for both integration and optimizing choice that will be applicable to this setting. Ultimately, it will become part of the assessment process used by Idaho Medicaid to ensure that settings where HCBS are furnished meet the new requirements. All HCBS settings must be structured in such a way that they do not arbitrarily impose barriers to participant choice, independence, and access to the community. This may include physical characteristics of the setting, programmatic characteristics of the settings' operations, or administrative activities that impact participants.

COMMENT: "Analysis of adult day health, analysis of day habilitation, developmental therapy, and supported employment - If this plan clearly adopted the Employment First recommendations as presented by the Idaho Employment First Consortium and endorsed by the Collaborative Adult Work Group many aspects of this regulation could be satisfied."

RESPONSE: Through its work with the Employment First Consortium and Collaborative Workgroup on Adult Services, the state is exploring the benefit package for adults with developmental disabilities and the possibility of adding prevocational services. However, because prevocational services are not currently reimbursed in Idaho using HCBS funds, they are not within the scope of the state's transition plan on the new setting requirements. Attachment 4: Public Comments to the Idaho HCBS Settings Transition Plan Posted in September 2015

## Introduction

The Idaho State Transition Plan (STP) was posted for public comment for a third time on September 11, 2015. It was posted on the Idaho Home and Community Based Services (HCBS) webpage and was available in all regional Medicaid offices statewide, and in the Medicaid Central Office. Public comments were accepted from September 11, 2015, through October 13, 2015. The public was invited to submit comments electronically via e-mail, in writing via a letter or fax sent to the Division of Medicaid, or through voicemail.

New information in the STP included the details of the assessment and monitoring approach for non-residential settings along with changes made to specifically address comments received from CMS in August, 2015. An index of changes was added.

All comments to V3 of the Idaho State Transition Plan are included below. They are grouped by topic. Within each section two or more comments of a similar nature may be grouped together with a single response provided for those comments. Comments from a single person that covered multiple issues may have been divided into topics as noted above; however, written comments are included verbatim, with the exception that general comments (such as introductions or thanking the Department for the opportunity to comment) have been removed. Also, references to any specific person by name have been removed.

Persons Submitting Comments

Two individuals submitted comments during the third formal comment period. One individual represents a statewide agency that advocates for participants.

Comments Submitted and Responses

Need for Additional Training

Comments in this section center on the commenter's desire for additional training of providers, support staff, participants, guardians, participants' families, as well as improvements in the format used to provide such training.

COMMENT: It is unclear from reviewing the transition plan what statewide training will be provided to individuals, families, and service providers to understand the changes to the rules and their impact on services. It is a significant change in expectations of service provision. ICDD strongly recommends providing quality face-to-face training as a top priority to service providers, adults with developmental disabilities, and families as a long-term investment in quality assurance for the service system.

RESPONSE: Idaho Medicaid is in the process of developing a detailed training plan and has proposed the following trainings for individuals, families, and providers to occur prior to implementation of HCBS requirements:

- An overview of HCBS regulations with a focus on IDAPA rules in early spring 2016;
- A training on the provider toolkit for residential and non-residential providers in early spring 2016;
- A training on how to complete a provider self-assessment in early summer 2016;
- A training for targeted service coordinators to occur in fall of 2016 which will provide an overview of:
  - o setting requirements,
  - the person centered planning process,
  - o expectations for participant preparation and engagement, and
  - o documentation requirements.
- Training for participants and guardians on their rights under the new regulations, to be offered as a face to face meeting in all regional offices in late 2016 or January of 2017.

COMMENT: With regard to Provider Owned or Controlled Residential settings Gap Analysis (Page 7): In addition to enhancing existing monitoring and quality assurance activities to ensure ongoing compliance, ICDD strongly recommends providing training to support staff to facilitate the understanding of supporting individuals to experience learned consequences by having personal control over their resources. The current culture may need assistance in understanding how to implement strategies to transition from controlling resources of individuals in order to protect people from potential mistakes to a planned approach for learning how to responsibly spend money.

RESPONSE: Idaho Medicaid will be providing additional training to providers prior to implementation. All providers including owners, administrators, support staff, and agency delegates are invited to attend. However Medicaid cannot mandate attendance. Part of the training will include review of the provider toolkit and how to use it effectively. That toolkit will contain examples of best practices for all of the requirements. Idaho Medicaid would welcome assistance from advocate groups in developing the best toolkit possible. Advocates have valuable experience and skills that could contribute significantly the training effort.

COMMENT: It is the observation of the ICDD that individual knowledge of participant rights is sadly lacking. It would be of tremendous benefit to adults with developmental disabilities to receive peer training and support to learn participant rights, why they are important, and who to call when participant rights have been violated.

The ICDD supports that each participant be provided a document titled, "These are Your Rights," along with information about how to file a complaint if requirements are not met. ICDD encourages the Department to consider peer mentor training to ensure participants are given every opportunity to learn about their rights using plain language, alternative formats, role plays, and other successful training strategies the Council has used to effectively educate adults about self-advocacy.

The ICDD and the Center on Disabilities and Human Development has completed preliminary interviews with adults with developmental disabilities as part of a statewide study to learn from individuals about their current level of choice, control, and meaningful participation in the planning of their lives. Initial interviews indicate a lack of awareness of their individual rights, ability for individual autonomy, initiative, and independence in making life choices. ICDD recommends peer training to model the qualities of individual autonomy, initiative, and independence for adults to live participant driven lives. Modeling what quality support looks like for adults is also an important training component.

RESPONSE: Idaho Medicaid agrees that participants need to know and understand their rights within Home and Community Based Service settings. For that reason each participant will be provided a document titled, "These are Your Rights," along with information about how to file a complaint if requirements are not met. Idaho Medicaid has also proposed training that would provide participants with education on their rights and resources available to support them in ensuring those rights are respected. Further, proposed training will also be available to the HCBS providers that will be working with participants. Idaho Medicaid agrees that peer training and support would be a valuable resource to Medicaid participants; however, this option is not feasible at this time with current resources. Should the advocate community be interested in initiating a peer to peer training program, the state would support that effort as much as possible.

COMMENT: With regard to the Analysis of Developmental Therapy: (Page 29): ICDD understands a number of individuals are currently receiving services within agencies that may be easily identified within more inclusive and typical community settings. Adults report learning to sew, learning karate, cooking, creating power point presentations, to name a few. The skills taught within each of these topics are in most cases, easily accessed through the community.

However, agencies will need a billing mechanism to provide necessary 1:1 supports for some individuals to participate, unless they are in supported living or self-direction. This is an area ICDD recommends training for direct support to learn how to not over-support a participant and to encourage peers within a given class to engage with the participant to promote natural support and the development of relationships.

RESPONSE: Idaho Medicaid agrees that skills training should occur in natural environments that promote inclusion in the community. Currently, agencies do have a billing mechanism to deliver individual community based developmental therapy. The type (individual or group), amount, frequency and duration of developmental therapy are determined through the person centered planning process. The person centered planning process requires that the plan reflect the individual's preferences and is based on the participant's assessed needs. Providers of individual and group developmental therapy must deliver services according to the person centered plan to ensure that individual choice is not limited.

Idaho Medicaid will be providing additional training to providers prior to implementation of HCBS requirements. Training will include examples of best practices for all of the requirements. Idaho Medicaid would welcome assistance from advocate groups in developing training materials to ensure that topics such as appropriate participant support and development of relationships are covered effectively.

COMMENT: With regard to 2a. Plan for Assessment and Ongoing Monitoring of Residential and Non-Residential Settings: ICDD supports the hiring of a full-time HCBS coordinator. The Council recommends hiring additional staff for each regional HUB to provide the necessary training required for service providers to successfully transition to the new set of expectations with the implantation of the rules.

RESPONSE: Idaho Medicaid agrees that hiring of additional staff in each region or HUB to facilitate additional training for providers related to HCBS would be ideal. However, due to budget constraints it is not likely that this will happen in the near future. Instead, Idaho Medicaid will leverage existing regional and central office staff as resources allow. Idaho Medicaid is in the process of developing a detailed training plan and has proposed additional trainings for providers to occur prior to implementation of HCBS requirements. Those trainings will include:

- An overview of HCBS regulations with a focus on IDAPA rules in early spring 2016;
- A training on the provider toolkit for residential and non-residential providers in early spring 2016;
- A training on how to complete a provider self-assessment in early summer 2016.

COMMENT: The participant training –What Are Your Rights? This training is planned to be conducted through a WEB-Ex or on-line training. This method of instruction is not best practice for the population of adults with developmental disabilities or families in rural and frontier Idaho. ICDD strongly recommends that the training plan have a face-to-face component in regional sites statewide.

RESPONSE: Idaho Medicaid agrees that having a face to face component for training has great value. The state is in the process of developing a detailed training plan and has proposed additional training for participants, including regional face to face training. The goal is to offer face to face meetings in each regional office in addition to having an online training available for those who are comfortable using that format. Idaho Medicaid recognizes that there will be a need for multiple training sites and times in order to best meet the needs of the targeted populations and will work to accommodate those needs as time and resources allow.

COMMENT: The ICDD recommends a comprehensive approach to the many components of necessary face-to-face training for meaningful compliance with the rules for service providers. More importantly, face-to-face education is needed for individuals and families to learn about the rules and ways in which they may exercise choice, control, and have the support needed to lead lives of their choosing. ICDD believes that the Department should identify face-to-face statewide training as a long-term investment in the service system and the lives it is intended to support.

RESPONSE: Idaho Medicaid agrees that face-to-face education for individuals and families represents an ideal format. The proposed training plan includes educational opportunities at regional offices as time and resources allow. Idaho Medicaid is also willing to work with advocacy groups in Idaho that are interested in supporting a face-to-face training for participants and their families.

#### Other Comments

Comments in this section cover a variety of additional topics.

COMMENT: Individuals report not having a choice of roommates within certified family homes and supported living. Individuals also report meeting the provider and roommates of the certified family home or supported living residence on the day of their move. ICDD recommends supporting the practice of individuals having the ability and support to interview potential service providers and potential roommates before selecting their new place of residence. It appears that most participants have little to no control over their place of residence and choice of roommates. Individuals do not appear to know their rights, know they have the ability to say no to an option presented, or additional options available to them.

Additionally, when emergency placements are made within certified family homes, there should be an established short-term timeframe to identify an alternate placement where roommates are authentically chosen and the location of residence is the informed decision of the participant. Some individuals report having to move to locations outside of city or town limits which cause them to report feeling isolated from a community where they once were able to walk around town to visit friends and family.

RESPONSE: Idaho Medicaid will continue to explore options for strengthening protections afforded to participants, including finding ways to ensure that participant choices and preferences in choosing their roommate and place of residence are respected to the greatest degree possible. This will be addressed in planned trainings for participants, plan developers and providers. These trainings will include a focus on participant rights and adhering to the person centered planning process. When a participant's needs change, the person centered plan must be updated to reflect that change. The Medicaid HCBS Project Team will collaborate with Licensing and Certification staff and others to develop a proposed solution to this identified issue.

COMMENT: Menu planning, cooking, laundry and other housekeeping activities within developmental disability agencies has been identified as a service no longer provided in that setting as it is not considered a natural setting. A firmer emphasis needs to be placed on these specific skill development activities within certified family homes and in supported living situations with outcome measures annually. The identification of these skill sets are ultimately driven by individualized participant planning goals.

RESPONSE: Idaho Medicaid acknowledges that skill training is important and should continue to be supported in natural settings. The Medicaid HCBS Project Team will identify opportunities to reinforce existing rules for developmental disability agencies and certified family homes through the person-centered planning process, the plan approval process, and the QA system. This will also be incorporated into training activities and toolkit materials.

COMMENT: ICDD supports the establishment of an assessment and monitoring oversight committee. While the plan indicates the membership is not yet established, the Council strongly recommends seeking participants who access various services to serve on the committee. The Council also recommends a select number of disability advocates to serve on the committee.

RESPONSE: Idaho Medicaid agrees that an oversight committee that includes Medicaid participants who receive HCB services and advocates for those participants, in addition to Bureau and Division policy staff, is an ideal structure for oversight. The Medicaid HCBS project team will continue to define the role of this committee and explore those options for committee membership. The state expects to have more details about this committee by early spring 2016.

COMMENT: The ICDD recently led a focused discussion with individuals with developmental disabilities to learn specifically about the current person centered planning process. ICDD provided specific tools to help individuals plan for their individualized planning meeting. The two documents are attached as examples of tools that individuals may use to help with planning: Attachment A: Agenda Format; Attachment B: Dreams, Strengths, Successes, Employment, and Goals.

The following are direct comments from individuals with valuable suggestions as to what improvements need to be made to the person centered planning process to assist individuals to run their meetings, and ultimately control their own lives.

- "It would help me if I have time set aside to prepare for my planning meeting".
- "I want to choose the support I trust to create my planning meeting agenda and a powerpoint to lead my meetings".
- "I would like training on how to run my own meeting".
- "I would like to have support to practice running my meeting before I run it for real".
- "A uniform plain language agenda would be helpful".
- "I need help advocating for what I want, not what they want".
- "The dreams worksheet helped me reflect on what I truly want to do with my life and not what others want for me".
- "With the worksheet I was able to make a one year goal and I am going to make this quite clear at my next meeting, becoming more aware of more ways to better myself and not be focused on what others want".
- "The worksheet gave me more initiative to action planning my ISP. The form was helpful to plan what my goals are and not just appease everyone else and what the goals are for me".
- "It helped me figure out where I want to go. Not where my parents want me to go. Goals can be what I want even though they are different than the goals my parents have for me, or we can compromise".
- "I want a choice in who helps me prepare for my planning prep and practice running my own meeting".

- "It would be helpful to have plain language worksheets that help identify their dreams, strengths, successes, employment, and their goals".
- "The worksheet is not filled with jargon and would help people lead their meetings. It gives us a clear picture of what we want".
- "I liked it, I know ahead of time what my goals are when I am able to write it down and think about it, it helps me know where I want to go. My head goes faster than my mouth so I am trying to get it all down and sometimes I can't get out all the information out when I am talking, but when I have the chance to write it down before the meeting I can get my goals all out".
- "The form got me thinking about what goals I want instead of having others think of goals for you".
- "With the form and time before my meeting I can think about more what I want".
- "I am more likely to do things I see as important, than what others think are important for me".
- "The paper helps me focus on my dreams and goals so I can tell people what I want".
- "It's helpful because it makes you think of what you really want as far as a career and where you want to work".
- "I like the paper because it helps you prioritize your dreams and helps you make a plan of action. It also helps you remember all the things you have already done and gives you a boost of self-confidence".
- "Really good because you think of what you want and identify what you need help with and what you can do on your own".
- "For the past 10 years I have been so caught up in helping others, in doing the worksheet I was reminded of the fact that I have dreams I want to pursue. I have been told by other people that I need to focus on myself because I was focused on other people for a long time. Now it's my turn".

• "If I don't start thinking for myself, people will walk all over me the rest of my life". Individuals reported the following comments under the category of: Barriers to running my own meeting is:

- "My service providers are disrespectful. They cut me off, not respecting my ideas, saying it will take too long for me to explain".
- "Guardians dictate what I can and can't do".

RESPONSE: Idaho Medicaid sees the value of utilizing the documents referred to in this comment and of preparing participants for the planning meeting. Training for targeted service coordinators, scheduled for fall 2016, will include discussion of how to prepare participants for a planning meeting and explore ways to foster greater engagement and control of the plan development by participants.

COMMENT: There is no evidence from the assessment activities that any documentation will be required of the service coordinator or support broker for a pre-planning meeting to assist participants with the preparation necessary to lead their person centered planning meetings. ICDD recommends some demonstration of a pre-planning be provided to indicate the support required in order to assist individuals to be in a position to lead their meetings. This area of person centered planning likely would benefit from quality training with a focus on leadership by the participant.

RESPONSE: Idaho Medicaid agrees that this is an ideal model for service development. The Medicaid program continues to explore options for ensuring participants have the information and support they need to lead their plan development. We will share best practices and potentially the documents you shared with us as part of the training of plan developers.

COMMENT: Nearly all of the folks served under the HCBS waiver (i) in Idaho have either significant physical or behavioral issues, which can impede one from gaining "full access to benefits of community living and the opportunity to receive services in the most integrated setting appropriate." In addition, the new CMS rules require states to "enhance the quality of HCBS and provide protections to participants". Meeting these over-arching goals require that the system include a way to ensure that support staff can be hired trained and retained at reasonable levels. Direct care staffs are required to work in a variety of settings without the immediate access or support of supervisory staff afforded in institutional settings. Having well trained and experienced direct care staff is integral to achieving the overarching goals of these rules. To date, Idaho has not included in its transition plan any steps to assure that these essential functions of community based staffing are met.

Idaho currently does not have a systematic/ ongoing way of evaluating rates. Any rate increases given to the businesses that offer home and community based services are achieved by lobbying for them by the businesses directly to the legislature. When this occurs, the department remains silent on the need. Most often their silence is deafening to the legislators and results in no increases being given. Below is a summary of the rate increases given to community based service providers over the last 25 years. This equates to a 14.9% percent total increase.

In 1990, all Medicaid Providers received a 71/2% rate increase;

In 1996, all Medicaid Providers received a 3% rate increase;

In 1999, all Medicaid Providers received a 21/2% rate increase; and

In 2006, DDA and Supported Living Providers received a 1.9% rate increase.

During the last 24 years (2015 is not available as of yet) the Consumer Price Index inflation rates show a 66.36% increase nationally. This leaves a 51.46% deficit in Idaho's rates keeping up with simple inflation. These new rules and other federal requirements have and will continue to add significant costs to community supported service providers. The rules we are currently facing outside of these include the rules associated with the Affordable Care Act and those imposed by the Department of Labor with regards to overtime and definition of salaried employees.

Idaho is a rural state with very limited public transportation. To offset this lack of public transportation, our current system of services delivery often includes transportation costs in our rates. Meeting the requirement of "full access to benefits of community living and the opportunity to receive services in the most integrated setting appropriate", will drive these costs up significantly.

In 2006, HB 190 and HB 849 directed the Department to secure an outside entity, e.g. JVGA to conduct a rate study. In 2008, the rate methodology and proposed rates were identified, from FY 2006–07 data using the JVGA methodology. While the legislature approved this method and it was imbedding both in rule and Idaho's State Plan to Medicaid who approved the method, these rates were only implemented when the study resulted in a reduction of rates to businesses. No rate increases, based on this CMS approved methodology, have been voluntarily implemented by the state.

In 2011, per House Bill 701, group and individual developmental therapy rates were blended. Therefore, center–based and community–based group developmental therapy rates increased and center–based and community–based individual developmental therapy rates decreased. This type of reimbursement system appears to fly in the face of these new CMS regulations.

In January 2013, Docket no. 16–0310–1201 came before the legislature which specifically "reimbursements will be sufficient to enlist enough providers so that care and services are available under the plan at least to the extent that such care and services are available to the general population." The language principally implies that and directs the Department to review "provider reimbursement rates and conduct cost surveys when an access is an issue, e.g. access indicator reflects a potential access or quality issue," determined by "annual statewide and regional access reports by service type" and when (a) change in total number of provider locations and (b) participant complaints and critical incidence logs reveal outcomes that identify access issues for a service" are indicated. Waiting for access/quality issues to arise before looking at current reimbursement rates, again does not appear to meet the overreaching goal of these CMS rules.

In a recent Supreme Court decision Richard Armstrong, et al., versus Exceptional Child Center, Inc., et al., the Supreme Court ruled that it's up to the federal agencies that oversee Medicaid to decide whether a state is in compliance with reimbursement rules. This ruling gives CMS not only the authority but the obligation to consider reimbursement rates when evaluating a states' compliance with section 30A of the Social Security Act. Therefore it is my opinion that before CMS approves Idaho's transition plan that the state be required to lay out for CMS how the JVGA CMS approved rates from 2006 will be implemented and adjusted for both inflation and the added costs of meeting these requirements. This requirement would be the framework for a systematic and ongoing way of evaluating reimbursement rates.

RESPONSE: The Department evaluates provider reimbursement rates and conducts cost surveys when an access or quality indicator reflects a potential issue. The existing quality assurance process is designed to identify any indicators of quality or access issues. The Department reviews annual and statewide access and quality reports. In doing so, the Department has not encountered any access or quality issues that would prompt a reimbursement change for any of the HCBS services.

Because we are committed to ensuring that our participants have access to quality HCBS services, we have published administrative rules in IDAPA 16.03.10.037 that detail our procedure on how we evaluate provider reimbursement rates to comply with 42 U.S.C. 1396a(a)(30)(A) to ensure payments are consistent with efficiency, economy, and quality of care. Should the criteria outlined in rule be met, Idaho Medicaid will evaluate provider reimbursement rates.

COMMENT: With regard to Certified Family Home assessment summarized on Page 7, I would suggest a reassessment of your analysis. Certified Family Homes may bear a strong resemblance to the characteristics of an institution. First they are owned and licensed facilities. Second the setting can have the effect of isolating individuals...... Activities, visitors and often food and the times in which people eat etc. are at the discretion of the Certified Family Home Provider. When one reviews the survey questions identified by CMS especially number 3 a through e further shows that in some cases CFH Homes will need to change the fashion in which they offer HCBS services. To offer the types of community integration identified by the new CMS rules will require more than just survey enhancement. These new requirements will also require rate analysis to assure that the funds are available to adequately reimburse CFH providers.

**RESPONSE**: The regulations describe three characteristics that indicate a setting is institutional. Those characteristics are:

- 1. The setting is in a publicly or privately owned facility providing inpatient treatment, or
- 2. The setting is on the grounds of, or immediately adjacent to, a public institution, or
- 3. The setting has the effect of isolating individuals from the broader community of individuals not receiving Medicaid HCBS.

Idaho has only evaluated settings against the first two characteristics. We did not find any CFHs that met either of the first two characteristics. The assessment of all settings against the third characteristic will happen in 2017. At that time, Idaho Medicaid will follow up with any providers to remediate issues. Providers who do not respond adequately to ensure community integration may be subject to corrective action.

COMMENT: With regards to non-residential services setting: there are many common themes within the individual rules associated with non-residential settings that are going to challenge Idaho supported living and other non-residential HCBS Waiver services. It is my sincere hope that the state and CMS can work together to meet the health and safety requirements of folks with significant intellectual disabilities in a balanced approach to the freedoms associated with the new CMS rules. For example access to the greater community when having difficulty with one's mental health may put the individual at risk of being jailed, or worse if acting inappropriately. Defining "to the same degree of access as individuals not receiving Medicaid HCBS" is going to be challenging. It will be critical that once that standard is set, that rate studies be done to assure staffing levels and qualifications meet the need of the people served.

RESPONSE: Medicaid agrees that community integration will challenge many provider types and some will have to make changes to their service delivery settings or to their operations. It is our goal that we can offer tools and best practice guidelines to support all providers to meet this requirement. Idaho Medicaid believes that safeguards are built into the HCBS regulations to allow an individual's right to have choices and to experience the outcomes of those choices without putting them at risk. Reducing risk for individuals receiving Medicaid HCBS should not involve abridgement of their independence, freedom, and choice unnecessarily. Restricting independence or access to resources is appropriate only to reduce specific risks. If a provider is aware of risks to the participant's health or safety, or the safety of the community, the provider is responsible for ensuring safeguards are implemented to reduce the risk and are reflected in the person centered service plan.

Because we are committed to ensuring that our participants have access to quality HCBS services, we have published administrative rules in IDAPA 16.03.10.037 that detail our procedure on how we evaluate provider reimbursement rates to comply with 42 U.S.C. 1396a(a)(30)(A) to ensure payments are consistent with efficiency, economy, and quality of care. Should the criteria outlined in rule be met, Idaho Medicaid will evaluate provider reimbursement rates.

Attachment 5: Public Comments to the Idaho HCBS Setting Transition Plan Posted in July 2018

# Introduction

The Idaho State Transition Plan was posted for public comment on June 1, 2018, on the Idaho Home and Community Based Services (HCBS) webpage, in all regional Medicaid offices statewide, and in the Medicaid Central Office. Public comments were accepted from June 1, 2018, through June 30, 2018. The public was invited to submit comments electronically via e-mail, in writing via a letter or fax sent to the Division of Medicaid, or through voicemail.

Notes on methodology for capturing comments: Comments are grouped by topic and within each section comments of a similar nature may be grouped together with a single response provided for each group. Comments from a single person that covered multiple issues may have been divided into topics as noted above; however, written comments are included verbatim, with the exception that general comments (such as introductions or thanking the Department for the opportunity to comment) have been removed. Also, references to any specific person by name have been removed.

#### Persons Submitting Comments

Two individuals submitted comments during the first comment period. Commenters included representatives from the Idaho Council on Developmental Disabilities and a private provider. Comments Submitted and Responses.

Readability of Public Notice Process

Comments in this section center on the public notice and the process used to gather public feedback on Idaho's Statewide Transition Plan.

COMMENT: My 1st suggestion is, to make this comment process understandable by the persons it will affect. After reviewing the notice and the posting it's obvious that lawyers are writing for lawyers.

RESPONSE: The public comment process and noticing is completed following requirements established by the Centers for Medicare and Medicaid Services.

#### **Provider Assessments**

Comments in this section center on Idaho's baseline assessment and the types of providers included in the baseline assessment.

COMMENT: The Council is concerned that the Department (baseline) survey was limited to non-family CFH's. The Council would encourage IDHW in future efforts to survey Certified Family Homes where both types of providers are represented.

RESPONSE: Medicaid has updated the current Statewide Transition Plan (STP) to include information in section 3a. Site-Specific Assessment. Information included in this section indicates that all Certified Family Home providers, family and non-family owned, were included in the baseline sample. Additionally, Section 3d. Ongoing Monitoring further outlines how all HCBS settings will be included in the ongoing monitoring process at least every three years. These homes will be monitored through participant feedback mechanisms, service plan reviews, the complaint and critical incident process, and through collaboration with our partners in Licensing and Certification. Medicaid's provider enrollment process has also been updated to include HCBS rules that providers must ensure prior to offering services.

Family owned and controlled settings were not included in the HCBS assessment process because they were considered by CMS to be compliant with the federal regulations, as they live in their own homes with their families.

### **Provider Termination**

Comments in this section are centered on the termination of providers' Medicaid Provider Agreement, either by Medicaid or voluntarily, and assistance needed to transition participants into compliant HCBS settings.

COMMENT: The Council would like to better understand the situation when individuals are sent notification that their provider's Medicaid Provider Agreement is being terminated, are Department staff available to answer questions of the individual residing in that placement? Does the Idaho Court and Crisis Team play a role in the transition of the individual? The Council would encourage additional oversight in an effort to reduce the amount of additional anxiety incurred when an individual's provider agreement is terminated.

COMMENT: The Council is concerned about how individuals with an intellectual disability navigate the complex service system should their provider no longer be available to provide services. How is the individual "directed to the appropriate entity for assistance?" Does DHW have a quality oversight system in place to learn how and who provides this information in an accessible manner to the individual?

COMMENT: Is feedback on the exchange of this information collected directly from individuals with I/DD? How is the person "given information on alternative HCBS settings? Is this information provided by mail, by phone or in person?

RESPONSE: Medicaid has developed a Participant Notification Letter that explains to participants what choices they have when their provider's Medicaid Provider Agreement is terminated. This letter explains to participants that they can choose an alternative HCBS provider or find alternative ways to pay for their current services. A list of compliant HCBS providers participants can choose from is included in the letter, along with who the participant can contact for answers to their questions, to address their concerns, to request assistance to choose a new provider, or otherwise navigate the Medicaid service system. The letter gives participants thirty (30) days to inform Medicaid about their decision.

The Idaho Courts and/or the Family and Community Services' Crisis Team can become involved to assist in the transition process if participants meet the criteria to access their services.

COMMENT: If an individual chooses to "continue receiving services from a provider without HCBS funding"- how is the provider paid for services for the individual? Is the individual with I/DD responsible for paying the provider the Medicaid daily rate? Is it assumed that private pay is an option?

COMMENT: Attachment 7: ICDD has grave concerns about the welfare of the individuals who resided in the three homes that voluntarily terminated their CFH provider agreements. The Council is aware of at least one individual whose parent was suffering from depression and voluntarily discontinued her CFH After three years of living in a home with a provider who could not effectively care for her, another family member took charge. But not before the individual with I/DD incurred significant health issues because the provider was not meeting her medical needs. The Council encourages a review of the current practices and a plan to ensure that these individuals are not lost once the CFH exits the system.

RESPONSE: While any services agreed to by a Medicaid participant and a non-Medicaid provider are outside the authority of Idaho Medicaid, we would welcome future discussion about how we may be able to help with the concerns within the limits of our authority.

Idaho Medicaid continues to empower individuals, decision-making authorities, and advocates to file official complaints with the Department. Once received, the QA/QI specialist located in the region where the complaint was filed logs, investigates, and tracks complaints according to identified Department processes.

Additionally, Medicaid relies on the roles of the person-centered planning team, as identified by the participant and/or their decision-making authority, to present information to the plan development entity, whose responsibility is to update the service plan as appropriate.

COMMENT: What are the supports and services necessary to assist them with relocation?

RESPONSE: The participant notification letter provides Medicaid participants with information about HCBS compliant settings they can choose from. The support entities outlined on the participant notification letter (plan developers, QA/QI staff, nurse reviewers, care managers) will be able to provide participants with information or resources to assist their transition to a compliant setting. Additionally, the Department will assist with relocation, as needed, on a case-by-case basis.

COMMENT: In many situations the Council has observed that the provider is also the Representative Payee, which we believe to be in direct conflict. Does IDHW have a policy or procedures in place to assist the person to transition themselves to a new location? What is the DHW quality oversight process for insuring the smooth transition of an individual's money from one Representative Payee to another?

RESPONSE: Medicaid does not have authority over Representative Payees or the transfer of participant funds from one payee to another. The transition of an individual's funds may be something the participant's person-centered planning team can assist with. In situations where Representative payees have violated HCBS rules regarding access to personal resources and participant rights, Medicaid would launch an investigation through the complaint and critical incident process.

COMMENT: The Council is very concerned with the quality oversight of this process as it is our observation that individuals are often coerced into living situations that are not ideal for them, many do not understand the available options, and they do not have the resources (money and transportation) to choose a residential option that would better meet their needs.

RESPONSE: IDAPA rule includes a provision pertaining to participant freedom from coercion. Medicaid has trained providers on the resident rights and HCBS rule guidance. Training documents are available on the HCBS website at www.hcbs.dhw.idaho.gov. Idaho continues to work with oversight committees, advocacy groups, and provider groups to ensure consistent and appropriate communication to participants regarding their rights. Service coordination is available to Medicaid participants with developmental disabilities who are unable, or have limited ability to gain access, coordinate or maintain services on their own or through other means. Service coordination can include referral activities, where the coordinator helps link the participant with service providers that can provide needed services to address identified needs and achieve goals specified in the service coordination plan. Idaho Medicaid does not offer financial compensation for participants to purchase housing or transportation outside of the parameters of medical and non-medical transportation services outlined in IDAPA rule.

COMMENT: The Council would like to see the Transition Plan reflect a more detailed description of how IDHW plans to address situations where provider agreements are revoked as it pertains to the person with I/DD's safety and well-being are being addressed. For example, on page 45 it states, "...once the participant has made his or decision they will have 30 days to transfer to a new provider" The Council is concerned that if the provider is no longer eligible to receive payment to provide services from Medicaid, how is the individual assured quality care within those 30 days? What assurances does the individual have that will be no retaliation from the provider as the person transitions from their current placement? What provision has the DHW considered to protect the person from abuse/exploitation during this transition period? The Council would like to see the Transition Plan reflect a more detailed description of how situations where provider agreements are revoked as it pertains to the person with I/DD's safety and well-being are being addressed.

RESPONSE: Section 3c. Participant Relocation on page 42 of the updated STP describes how the Department will relocate a participant within 30 days, but will allow an extension for up to six months on a case-by-case basis. Medicaid will work with providers to ensure they are being paid to provide appropriate services during the transition period. Medicaid does not expect providers to offer services without appropriate compensation.

If, during participant relocation, there is a concern with abuse, neglect, or exploitation, Medicaid will use existing mechanisms to address such allegations, including the person-centered planning team and participant advocates to report any HCBS rule violations. Once received, the QA/QI specialists within the responsible program will open an investigation and complete follow-up per established process.

## **Oversight Committee**

Comments in this section are centered on the inclusion of Individuals with intellectual disabilities and others who access HCBS services on the oversight committee.

COMMENT: The Council would encourage additional representation on the Community Care Advisory Council from individuals being served in Certified Family Homes and Assisted Living Facilities in order to learn first-hand of the participant experience. The Council has the following issues for consideration: Are individuals with I/DD represented on the "Quality Oversight Committee who are currently seeking HCBS services?

RESPONSE: Membership to the oversight committee is comprised of Medicaid participants and or family/personal representatives, consumer groups on behalf of Medicaid participants and members of the general public who are concerned about health service delivery to the Medicaid populations. Additional members include healthcare professionals who serve the Medicaid population, and other individuals with relevant Medicaid knowledge and background in healthcare such as, but not limited to acute care, behavioral health, long term care, home care, Medicaid law and policy, healthcare financing, quality assurance, patient's rights, health planning, problems and needs of Medicaid population and pharmacy care. Membership information can be found at the Medical Care Advisory Committee website at: http://healthandwelfare.idaho.gov/Medical/Medicaid/MedicalCareAdvisoryCommittee/tabid/120 6/Default.aspx.

# Ongoing monitoring

Comments in this section are centered on the ongoing monitoring of HCBS qualities by Quality Assurance/Quality Improvement specialists.

COMMENT: What is the sample size of the ASOR? Is it done only face-to-face? Or can the ASOR be done by phone? If it is done by phone, what percentage of data is collected in this manner? Is the ASOR conducted in the person's home with the provider present? Is it conducted without the provider? Are questions being asked in their [participants] native language? How is IDHW collecting data from individuals who speak languages other than English?

COMMENT: What is the sample size of the CSOR? How is this conducted- is the parent the person who answers the questions? Is this also conducted in Spanish and other languages? How is the IDHW collecting data from family members whose children are receiving services but do not speak English?

RESPONSE: Both the ASOR and CSOR samples consider all HCBS program participants accessing DD services including waiver participants and those choosing the self-direction and family-direction options. Both samples are pulled based on a 95% confidence interval with a  $\pm$  5% margin of error. The outcome reviews consist of file reviews and interviews. They may be completed in person or over the phone with the participant and their guardian/family member/plan developer as described in process. The Department of Health and Welfare contracts with two language lines for interpretation services. This service allows interviews to be completed in a participant's native language.

# Clarification

Comments in this section are centered on clarifying comment and response documents from previously published versions of Idaho's Statewide Transition Plan.

COMMENT: Summary of Modifications Made Based on Public Comments (page 58) Clarification: The public forums conducted in 2017 as a collaborative effort between ICDD, the Idaho ACLU, Idaho DWH Medicaid Bureau, the Idaho Attorney General's office and Dept. contractor Human Service Research Alliance (HSRI).

RESPONSE: While Medicaid appreciates the clarification, the referenced public forums were unrelated to the STP and activities associated with the HCBS Final Rule implementation. Medicaid did not submit the STP for public comment during 2017, the last publication of the STP was June 3-July 4, 2016.

COMMENT: The response outlined on this page [blended rates, 60] does not effectively answer the access issue that is pervasive across Idaho. If an adult needs individual developmental therapy in the community for more than 5 hours per week in order to learn the skills she needs to be independent, there is virtually no agency in Idaho who will provide this service. Although adults with I/DD need individual developmental therapy, they cannot get it because providers refuse to provide this as a service because of the current bundled rate structure. The only option adults have is to a) quit receiving developmental therapy or b) settle for group developmental services that don't meet their overall individualized needs.

RESPONSE: Medicaid continues to work with participants, providers, and advocates to enhance the services offered in Idaho. There are currently multiple initiatives to address the topics identified, including the Community NOW! Workgroup and other KW settlement agreement activities, negotiated rulemaking for changes to Idaho administrative code, etc.

COMMENT: The document states the department has a "robust monitoring system" that "includes an on-site visit once per year" this is not correct. The IDAPA rule 16.03.19.110.03(a) states that providers are visited face-to-face upon becoming a CFH and a year after their initial certification. After that, it is up to the CFH surveyor whether they are visited by IDHW staff every year or every-other-year. IDHW has also eliminated face-to-face quarterly visits by the Program Coordinator-now housed in a statewide contract with a private provider. The current program standard for Program Coordinators to visit the CFH is a face-to-face visit one-time per year. Additionally, over the years Targeted Service Coordination (TSC) are no longer effective advocates for individuals with I/DD because IDHW has slowly chipped away at the allowable hours TSC's can bill for. Because of this, TSC's now have very high caseloads and cannot effectively visit all of the adults on their caseloads on a monthly basis. Now, TSC's only meet the minimum requirement in IDAPA rule of seeing the individuals they serve one time per quarter. Individuals with I/DD are the highest risk population for abuse, neglect and exploitation and the policies currently in place under IDAPA rule in no way protects individuals from their CFH providers' ability to potentially hide this situation from an outside source based on the limited number of required visits per year. The council would encourage the DHW to consider additional review of CFH in order to protect individuals with I/DD.

RESPONSE: The commenter was referencing a comment from the first comment period in 2014. At the time of Medicaid's response, the Certified Family Home program was completing site visits of all certified family homes annually. Consultation with the Program Manager for Licensing and Certification's Certified Family Home program in July 2018 indicated L&C staff complete an annual review in the certified family home in 90% of the homes certified. Each of the homes are visited face-to-face at least biennially. Information outlined In Section 3d. Ongoing Monitoring on page 44 of the STP indicates surveys are completed every six months to three years, depending on provider type and status.

Reduction in service coordination hours was a result of House Bill 260 in 2011. Overall budget cuts resulted in a \$34 million reduction, part of which affected services coordination providers. Medicaid realizes that a reduction in service coordination hours has impacted some of Idaho's I/DD population in a negative way. Currently the Department is working with Community Now!, participants, and other provider associations to engage in proposed changes to the DD program to improve quality and participant outcomes. Targeted Service Coordination will be considered within these discussions. Once completed, Medicaid will seek approval and funding from legislation to implement proposed strategies.

# Heightened Scrutiny

Comments in this section are centered on the documentation collected from the four Residential Assisted Living Facilities the state is submitting to CMS for their heighted scrutiny review.

COMMENT: Attachment 9: General themes:

The Council suggests that the intent of HCBS rules is to ensure that individuals have a choice (within reason) of who provides care for residents both inside and outside of their home.

COMMENT: There was little to no documentation from the IDHW staff members on whether they came into contact with individuals residing in the RALF's and whether residents were asked about their perspectives on the facility. The Council feels strongly in the direct feedback received from the residents residing in these facilities.

COMMENT: From the Council's perspective, only one RALF reviewed rights policies with individuals in a meaningful way. The other three posted the rights documents in common areas and included them in the initial paperwork but there was no reference to actively engaging the residents to learn about their rights in an ongoing meaningful way.

COMMENT: One of the four facilities had a meaning Resident Council that reviewed previous meeting minutes and took time for discussion on how issues were resolved. The remaining facilities appeared to hold little to no power to have a voice in the facility life and to make changes. It is also noted had low attendance at resident council meetings and little to no documentation about follow-up or follow - through with the meetings. Although not an HCBS requirement, when done correctly, these resident-led groups have the ability to empower individuals to take action and have influence in shaping the culture of the facility. The Council would encourage all facilities to look at ways to improve and support these councils in order to hear the voices of the residents.

COMMENT: Grievance procedures and grievance documents were present, but there was no reference about whether staff members actively assisted individuals in completing the paperwork. Additionally, there was only one facility that documented how grievances were resolved. Because of the population being served in RALF's. The Council would encourage the practice of providing staff within facilities to assist with the filing of grievances and the necessary follow-up documentation necessary to assure that the issue(s) was resolved.

COMMENT: Based on the review of Sunbridge Healthcare Corporation DBA Meridian Center Genesis Healthcare in Meridian, ICDD has grave concerns about this facility and questions its' ability to meet HCBS criteria outlined in HCBS rules. The facility had not completed the Provider Self-Assessment prior to the IDHW staff arriving at the pre-arranged time, the application was incomplete which would mean that the public did not have access to most of the information referenced in the self-assessment tool (that was completed by DHW staff at the time of the visit).

COMMENT: Question: "How do you ensure that individuals are free from coercion?" Answer: "Resident rights. The Council is concerned that the topic of coercion is not covered in the employee training. This would make it difficult for the facility to know whether the employees understand the behavior involved with coercion, and therefore may engage in this behavior. The fact that it is noted that the DHW staff member "didn't observe coercive language during" the visits does not mean that staff have been trained on this specific topic nor does it demonstrate that the facility actively promotes positive staff-to-resident interaction.

COMMENT: Question: "how do you support individuals in choosing who they engage in activities with." Answer from IDHW staff: "Evidence.....I observed doors on the residents' bedrooms." Because RALF's are mirroring what should be happening in community placements, it would be assumed that bedrooms would have doors to address other HCBS requirements- such as privacy. This response from the IDHW staff is perplexing.

COMMENT: Question: "How do you provide individuals the opportunity to choose their roommate."

Answer: "Rick said they talk about roommate pairing as a team. Residents are notified in advance prior to getting a roommate as well as the family. He said they try to pair people up by lifestyle preferences." The Council is concerned about the facilities current practice. The language used in the response ("getting" and "pair people up") indicates that residents do not actually actively participate in their choice of roommate.

COMMENT: Resident Rights: #13 Grievances. The Council is concerned there is no plan indicated how grievances are resolved. ICDD's interpretation of this means that individuals are able to file grievances but are not entitled to any resolution to their complaint.

COMMENT: Resident Rights: #20 Transfer or Discharge. This section is confusing regarding when a person can be discharged immediately and when they need to give 30-day's notice. At first read, it seems residents can only be discharged for a few reasons and not because they desire to reside elsewhere.

COMMENT: There are multiple pages missing in the packet. Members of the public are unable to review a set of policies and procedures in their entirety for this facility. Additionally, it reads like a document from a national organization and not specific to Idaho.

COMMENT: Page 22: indicates that roommates are "assigned" which does not give individual choice in with whom they share a room with. This does not follow HCBS guidance about choice of roommates.

COMMENT: Admission Agreement page 2 of 6 indicates that the facility can "terminate the agreement without written notice..." This seems contradictory to the landlord/tenant rights in Idaho that requires 30 days' notice. It would also force the person and their family members (should they have them) into a crisis should the individual be forced out of the RALF. Further review of this practice is needed to ensure that resident safety is paramount in addition to compliance with Idaho Law.

COMMENT: Activities Schedules: The schedules provided one activity out of the facility per week with Wal-Mart listed three out of four weeks as the only outing (most months it is two out of four weeks). Although this is not a direct violation, the Council would assume that any facility would choose to enhance individuals lives by offering a wide array of options for their once per week activity and options be expanded beyond visiting Wal-Mart in a 26-week period.

**RESPONSE**: As pointed out by the commenter, some of these comments are made based on issues unrelated to HCBS rules and regulations.

Medicaid provided training to all assessment staff regarding review of evidence providers offered as proof of compliance. Staff were trained to collaborate with providers to ensure compliance with HCBS rules. It has been the message of the HCBS project team throughout this project that we want HCBS providers to succeed. Medicaid believes these providers offer professional care and are a vital piece in participants.' Collaboration with providers included: technical assistance, onsite or phone consultation, and other means to assist the provider achieve full compliance.

Medicaid offered all providers of HCBS services the opportunity to engage in formal training. Providers had access to all training materials on the HCBS webpage. The provider toolkit continues to be available to all HCBS providers.

Residential providers may have limited vacancies, and can pair participants based on feedback from the support team along with intake documents. Through the appropriate use of grievance policies, residents can express their dissatisfaction with their current living situation, and can expect a response to their grievance.

Medicaid has reviewed the documentation submitted for heighted scrutiny for all four RALFs in question and found it meets the HCBS requirements. As per federal rule 42 CFR§ 441.530 all evidence of compliance collected will be submitted to CMS for review and final decision regarding the settings' compliance with HCBS regulations.

Medicaid continues to engage stakeholders to improve services, participant outcomes, and quality assurance and improvement initiatives. Stakeholder groups such as: the SILC, Idaho Council on Developmental Disabilities, DisAbility Rights Idaho, The Idaho Health Care Association, the Medical Advisory Committee, and Community Now!, have collaborated with Medicaid on best practice suggestions and program changes. Medicaid is dedicated to working with stakeholder groups as a platform to gather input and feedback to address issues with program implementation and remediation for systemic issues.

Medicaid has staff members participating in these stakeholder groups to stay connected with current events, develop and foster relationships, and gain true and genuine understanding of program issues participants face. This feedback guides Medicaid's program improvements. Medicaid is dedicated to working toward participant outcomes to ensure integration, choice, control, and independence.

Medicaid collaborated with the Idaho State Independent Living Council (SILC), which led to the development of an isolation addendum described in the STP within section 2a. Analysis of Residential Settings for Characteristics of an Institution. This addendum was used to assess sites identified as potentially isolating individuals from the greater community, or settings that had not been reviewed by Licensing and Certification in the recent past. In addition, this gave providers suggestions about how to ensure meaningful community integration while also providing privacy, dignity, and respect to individuals within the HCBS setting. Medicaid has reviewed and updated internal processes to ensure provider compliance and desired outcomes. Medicaid has also made changes to ongoing monitoring to ensure consistent review and implementation of HCBS rules.

Medicaid intends to continue collaboration efforts with stakeholders and implement program improvements as able.

Attachment 6: Response to CMS Request for Additional Information

# Introduction

This is a letter received by Idaho Medicaid from CMS received on January 7, 2016. The letter is composed of CMS requests for more information and Idaho Medicaid's responses to CMS requests.

# Letter Introduction

CMS: Dear Idaho Team, CMS is writing as a continuation from past discussions of the revised statewide transition plan (STP) submitted by Idaho. CMS requested additional detail regarding settings included in the STP, the systemic assessment, site-specific assessments, remedial action, heightened scrutiny, and relocation of beneficiaries. CMS has identified the timelines below for Idaho to provide this information to CMS. CMS requests Idaho submit a revised STP with a completed systemic review on or before March 31, 2016. The systemic review section of the STP should include a crosswalk of the new federal requirements, state regulations, action steps, and/or remediation strategy with start and end dates.

IDAHO MEDICAID: A redlined version of the STP was submitted to CMS on March 31, 2016, with this crosswalk completed.

CMS: Additionally, as noted in the December 30, 2015, feedback email/letter and conference call, please address the following specific issues:

CMS notes the state's systemic assessment included specific sub-codes for each requirement. However, during cross-check of the codes, CMS identified concerns about language regarding the use of restraints in Habilitative Supports and Habilitative Intervention settings. The concern is with Requirement 7, IDAPA 16.03.21.905.01, 16.03.21.905.02, 16.03.21.905.03 a- d, "Be free of mechanical restraints, unless necessary for the safety of that person or for the safety of others." Please review the code for references to restraints and remediate relevant sections to ensure the use of restraints is determined only through the person-centered plan as described in 42 CFR 441.301(c)(2)(xiii)(A) through (H) and is not at the discretion of the provider.

IDAHO MEDICAID: Pending rule language (IDAPA 16.03.10.313) requires that goals and strategies used to mitigate risk (including restraints) must be documented in the person-centered plan. The person-centered plan must be finalized and agreed to by the participant, in writing, indicating informed consent. This information has been added to Section 1c: Systemic Remediation.

CMS: CMS notes the state has included clear determinations for each code. However, the state did not include remediation strategies in certain areas where the state code was determined to be silent. For example, in the Analysis of Idaho's Residential Settings the state identified that code was silent for Requirement 13 for Certified Family Homes, yet noted that no remediation was needed (p. 9). The same issue was noted for Adult Day Health, Requirement 9 (p. 22); Community Crisis Supports, Requirement 9 (p. 24); and Day Habilitation, Requirement 9 (p. 27). Please ensure that proposed remediation will address all issues identified in the systemic assessment, especially where code is silent.

IDAHO MEDICAID: In those places where code was silent on a requirement, information has been added to clarify the state's remediation strategy. Please see Section 1a: Systematic Assessment of Residential Settings, and Section 1b: Systemic Assessment of Non-Residential Settings.

CMS: CMS recognizes the state provided general components of the remediation plan. Please give additional details about the corrective action plans including, how they will be issued, the timeline for remediation, and validation processes, including stakeholder feedback as applicable. IDAHO MEDICAID: The state has added the requested detail in Section 3b: Site-Specific Remediation.

#### Other Concerns

CMS: The state has expanded the definition of "peers." Please ensure that systemic remediation efforts include this new definition where appropriate.

IDAHO MEDICAID: IDAPA 16.03.10.313 has been modified to include the state's definition of peers as including individuals with and without disabilities (i.e., individuals who do not require supports or services to remain in their home or community). This is noted in Section 1c: Systemic Remediation.

CMS: Language from the Office of the Attorney General's Landlord and Tenant Guidelines as well as Idaho Legal Aid Services notes that, "a tenant must be properly served with a three-day or 30-day written notice, depending on the circumstances... A 30-day written notice is permissible when a tenant is renting for an open-ended period of time...[and] a three-day written notice is permissible only if a tenant: failed to pay rent...violated the lease...or engaged in the unlawful delivery, production or use of a controlled substance on the premises." Source: http://www.ag.idaho.gov/publications/consumer/LandlordTenant.pdf. Based on these codes, a 15-day notice for eviction is not sufficient for residents of Certified Family Homes as it appears to be less than the landlord/tenant laws. Please remediate state tenant policies to reconcile this discrepancy.

IDAHO MEDICAID: The state intends to promulgate changes to licensing and certification rules in IDAPA for certified family homes during the 2017 legislative session to align with this requirement. Those rule changes will go into effect July 1, 2017. In the interim, the Division of Licensing and Certification is moving forward with changes to the admission agreement used by certified family homes to align with state landlord tenant guidelines. Certified family home providers are being trained on the new expectations, the admission agreement has been revised, and this work should be fully implemented by July 1, 2017. This information has been added in Section 4: Major Milestones for Outstanding Work.

CMS: Please make the revisions to the milestones and timelines as discussed on December 30, 2015.

IDAHO MEDICAID: A new section has been added to the STP. Please see Section 4: Major Milestones for Outstanding Work. Here all major milestones that are outstanding are identified along with key tasks and dates for the remaining work.

CMS: CMS is concerned about the state's completion time of the settings assessments. The state has identified one year to complete the settings assessment that will start January 2017 and complete in December 2017. CMS is concerned that starting this critical activity this late will not allow the state adequate time to remediate settings; relocate participants and present evidence for heightened scrutiny to CMS. As discussed on the conference call on December 30, 2015, conducting the assessments of settings is vital and should be completed sooner in the process of the transition plan as the results will greatly impact the remediation efforts and needs. CMS recommends the state reconsider the timelines for beginning the assessment process and complete an initial assessment in 2016. CMS encourages the state to utilize other state entities and staff resources to conduct settings assessments, such as case managers, licensing/certification in order to support the state's efforts to evaluate the setting. Additionally, the state will need to address the following issues and submit an amended STP to CMS on or before July 31, 2016, which includes a public comment period.

IDAHO MEDICAID: The state has initiated a baseline study of provider compliance. The state is currently contacting a statistically significant sample of HCBS providers and asking them to complete a self-assessment of their compliance. Providers are also being asked to identify the evidence they have to support their responses. This work is expected to be completed by June 30, 2016. The training plan for providers as well as the self-assessment tool and the provider toolkit will be modified as needed based on the results of this baseline work. This information has been added in Section 3a: Site-Specific Assessment.

#### Site-Specific Assessments

CMS: The state notes RALFs and CFHs will be visited annually as part of the assessment process; however, it is unclear whether other setting types will receive annual on-site visits or if only a sample of settings will receive an on-site visit. Please clarify whether each setting will receive an on-site visit, the percentage of sites that will be visited, and the timeframe for the visits.

IDAHO MEDICAID: This information has been added in Section 3a: Site-Specific Assessment. A stratified, statistically valid sample of all HCBS setting types will receive an on-site assessment in 2017. Updated information regarding Idaho's plan for ongoing monitoring is location in Section 3d: Ongoing Monitoring.

CMS: Please clarify how the state will select the sample of settings that receive an on-site validation visit and if the sample will be statistically significant.

IDAHO MEDICAID: This information has been added in Section 3a: Site-Specific Assessment. The process for selecting the stratified, statistically valid sample of all HCBS setting types is described in detail.

CMS: The state mentions that existing quality assurance (QA) activities will be used to identify HCBS rule violations, but does not specify what these QA activities are. Please describe what QA processes and tools will be utilized.

IDAHO MEDICAID: Information als been added to Section 3d: Ongoing Monitoring, to describe QA processes and tools.

CMS: The distinction between validation and monitoring activities for residential settings in unclear and appears to overlap. Please clarify which activities may be considered validation for the setting assessments and which activities are part of ongoing monitoring.

IDAHO MEDICAID: Idaho has worked to be more consistent in its use of these terms throughout the STP.

CMS: Please add information in the timeline describing the milestones needed for the development of the provider assessment toolkit.

IDAHO MEDICAID: This information has been added in Section 4: Major Milestones for Outstanding Work.

CMS: Please include the milestones from the assessment timeline that was included in the state's response within the STP.

IDAHO MEDICAID: The assessment milestone and timeline summary with measureable goals for completing the assessment have been added in Section 3a: Site-Specific Assessment.

Heightened Scrutiny

CMS: Please include more details about the process and tools used to evaluate settings against the first two criteria of heightened scrutiny and how the state intends to determine whether any settings are isolating.

IDAHO MEDICAID: Additional information on Idaho's process for heightened scrutiny has been added. Please see Section 2: Analysis of Settings for Characteristics of an Institution.

CMS: The state writes that Certified Family Homes are not isolating due to "the intention of the setting" without providing evidence of non-isolating characteristics. Please identify any processes and tools used to determine whether Certified Family Homes may be isolating.

IDAHO MEDICAID: Idaho did not intend to assume compliance based on rule language or service definition alone. Idaho has now completed its assessment of all certified family homes to determine if any setting has the effect of isolating individuals from the broader community of individuals not receiving Medicaid HCBS funding. This assessment was completed by Licensing and Certification staff who visit every certified family home every year. So they have been able to use their "eyes on" experience with each home to determine compliance or non-compliance with this requirement. Please see Section 2: Analysis of Settings for Characteristics of an Institution for details.

CMS: Finally, the title for section 1b of the STP, Initial Analysis of Settings Presumed to be Institutional, is misleading as it suggests that the ensuing paragraphs describe settings that are institutional in nature. Please clarify this language.

IDAHO MEDICAID: The title has been changed to clarify. It now reads: Section 2: Analysis of Settings for Characteristics of an Institution.

**Relocation of Beneficiaries** 

CMS: The state has included basic information regarding the relocation of beneficiaries. Please provide a more detailed timeline with milestones and corresponding timeframes to ensure that full transition may occur before the 2019 deadline.

IDAHO MEDICAID: Details about the state's timeline for relocation of participants have been added to the transition plan. Please see Section 3c: Participant Relocation.

CMS: If the state is unable to change its December 2017 deadline for the assessment process, the state should revise the STP to break the assessment process into quarterly milestones to indicate which settings will be assessed by quarter and then provide quarterly updates and/or progress reports on the completion of the assessment milestones identified within the STP. These details should be included within the July 31, 2016, amended STP submission.

IDAHO MEDICAID: Quarterly milestones for assessment have been added. Please see Section 3a: Site-Specific Assessment.

CMS: As discussed on December 30, 2015 call, CMS is concerned about Children's Residential Care Facilities, which has been identified by the state as a setting used under the DD 1915(c) waiver. CMS would like to discuss this setting in more detail with the state as it appears that the state may be operating a waiver in an unapproved manner.

IDAHO MEDICAID: Details about the status of this work have been added to the transition plan. Please see Section 2c: Children's Residential Care Facilities.

Attachment 7: Idaho Response to CMS Feedback on Areas Where Improvement is Needed in Order to Reviewed Final Approval of the Statewide Transition Plan

# Introduction

Idaho submitted the Statewide Transition Plan (STP) for public comment on June 1, 2018 to June 30, 2018. The final Statewide Transition Plan with attachments contains information regarding the comments received and any modifications the state bade based on public comments.

This is a letter received by Idaho Medicaid from CMS received on September 20, 2016. This letter is composed of CMS requests for more information, additional questions, and recommendations and Idaho Medicaid's responses to CMS requests.

### Site Specific Assessment

CMS: Please provide results for the baseline assessment of settings and describe how the outcomes of this work affect the goals listed on p. 39 (e.g., identify best practices for compliance, identify types of evidence to validate compliance, etc.).

IDAHO MEDICAID: Idaho has provided the results of Idaho's baseline assessment within the STP under section 3a, Site Specific Assessment on pages 40-41. Idaho outlines how the baseline results were used to: determine current HCBS compliance, develop training, identify best practices, identify appropriate evidence, develop the provider toolkit, modify assessments, and provide targeted technical assistance for staff and providers.

CMS: Please describe training that will be provided to staff to ensure adequate knowledge of the requirements of the federal HCBS Rule and consistency among the staff conducting the assessments.

IDAHO MEDICAID: Internal and external stakeholder trainings have been included within section 3 of the STP on pages 38-39. These trainings included ten internal staff trainings on the requirements, the assessment tools, data collection expectations, and guidance on the on-site assessment process. Internal staff were Trained on requirements to ensure consistency among assessors through the assessment process.

CMS: Include a description of changes to licensing and certification standards to ensure that sites are being assessed against the settings requirements in the Final Rule when assessments are conducted by these entities. Additionally, please include the following information in the STP.

IDAHO MEDICAID: The state has included ongoing monitoring within section 3d, pages 44-50, of the STP. Additionally, the Division of Licensing and Certification (L&C) have updated their review templates to include a "refer to Medicaid" section. This section of the review template will trigger L&C staff to review settings to ensure residents have choice with the setting qualities. If L&C staff observe the provider is not offering/respecting these setting qualities, a referral will be sent to the appropriate Medicaid Bureau or the Division of Family and Community Services (FACS) to investigate thoroughly. This information has been included within the STP section 3d. Ongoing Monitoring pages 44-50.

CMS: The timeline states that additional participant feedback will be gathered and analyzed (p. 53). Describe how the participant feedback will be included in the assessment process and whether the feedback gathered here is in addition to what is described in the monitoring process (p. 46). Also, please explain how participant feedback will be linked back to specific settings.

IDAHO MEDICAID: The state's assessment process utilized evidence identified by the provider of services. Providers were trained on what types of evidence were acceptable, including participant interview. If, during the assessment, the assessor identified the setting was not compliant based on the interview with the participant, the provider was referred to the Corrective Action Plan (CAP) process. Training is outlined in Section 3 of the STP, pages 38-39. Additionally, the state has described its ongoing monitoring process for each program in Section 3d, pages 44-50. Each of the programs uses a form of participant feedback within the monitoring process. This feedback could lead to additional follow up for a specific setting, up to and including a request for CAP.

CMS: The state indicated that providers will complete a self-assessment (August 2016-December 2016), but will only present the self-assessment and evidence to the state if selected for the on- site review sample. CMS is concerned by this approach and encourages the state to require all providers to submit their self-assessments of all individual settings to the state for review, even if an alternative validation strategy is used other than an onsite visit. If the state does not do this, please clarify how the state will verify that providers who are not selected to participate in the onsite review sample have completed self-assessments and gathered evidence to support the findings, Also, describe how providers who have completed a self- assessment but are not included in the initial sample will know the next steps for completing and implementing a Corrective Action Plan. (CAP).

IDAHO MEDICAID: After reviewing the proposed process of completing on-site assessments with a sample of providers and communicating with CMS, Idaho updated its assessment strategy. The state's updated strategy to ensure all settings providing HCBS received an on-site assessment. Idaho's assessment strategy is described in Section 3a, pages 40-42 of the STP.

CMS: The state references a provider toolkit throughout the STP. On p. 38, the state describes the toolkit as, "developed for providers that includes guidelines, instructions for completing a self-assessment, review criteria and best practices for integration. The guidance will be incorporated into all trainings for staff and providers." In the states September 2015 response letter to CMS, and in the October 2015 version of the STP, the state further details that the following will be included in the toolkit: "HCBS requirements, Guidance for determining compliance, Best practices, Self-Assessment checklist, How to write an acceptable plan to transition to full compliance, External sources for additional information, Process descriptions for assessment, How to requires support coming into compliances, and Remediation Plan details" (p.10). These are valuable details and CMS requests that the state re- incorporate them back into the STP.

IDAHO MEDICAID: The state has updated section 3 pages 38-39 of the STP to include information regarding training opportunities for internal and external stakeholders. The state trained providers and assessment staff on: HCBS rules, requirements, guidance to determine compliance, best practice suggestions for offering HCBS, the Provider Self-Assessment Tool and On-site Assessment Tool, acceptable documentation, process description, and details for remediation. Additionally, the state has developed an HCBS webpage, www.hcbs.dhw.idaho.gov, where providers can access all HCBS materials, past training, FAQs, the Provider Toolkit, and email questions regarding HCBS. CMS: Validation of Site-Specific Assessments: CMS reminds the state it is responsible for assuring that all HCBS settings comply with the final HCBS rule in its entirety. The state must assure at least one validation strategy is used to confirm provider self-assessment results, and may wish to supplement strategies where there is a conflict between the self-assessment and validation results.

• The STP states, "A data analyst from Medicaid will select a random sample of sites to take part in the on-site assessments. This sample size will be determined for each provider type and be statistically significant for that group. Provider types to be assessed are Residential Assisted Living Facilities, Certified Family Homes, Developmental Disability Agencies and Adult Day Health Centers. It is expected that 234 site-specific assessments will be completed." The STP should also include what additional strategies it will deploy in the other sites that do not receive an on-site assessment. States may deploy a number of strategies to validate site- specific assessments, including onsite visits, consumer feedback, external stakeholder engagement, and state review of data from operational entities, like MCOs or regional boards/entities. Please detail with sites will receive each of the validation strategies the state opts to use.

IDAHO MEDICAID: After communication and feedback from CMS, the state modified its assessment and validation strategy. The state completed on-site assessments on all HCBS settings. The state has also included more detailed information regarding the ongoing monitoring strategy to ensure each setting's continued compliance with the requirements. This information can be found in the STP, Section 3a and 3d, pages 40-42 and 44-50.

CMS: Additionally, the assessment and validation strategies must assure that settings are in compliance with all requirements under the federal HCBS settings rule. The state may leverage existing systems or processes to complete the assessment and validation activities for HCBS settings, but has to assure that these existing processes are appropriate to assess and validate settings for all federal HCBS settings requirements. Thus, the tools that these existing systems use may need to be modified to assure settings are checked for full compliance with the rule, and staff will need to be trained on the rule in its entirety. If the state's existing infrastructure is sufficient in conducting the various validation strategies in such a way as to assure that settings are fully compliant with all requirements of the federal HCBS settings rule, then the state may need to identify additional resources or approaches to assure that the validation activities are conducted with fidelity. Please indicate how the state's validation approaches will reach all settings providing residential or non-residential services.

IDAHO MEDICAID: The state updated the assessment strategy to ensure each setting offering HCB services was assessed for compliance with the HCBS requirements. Idaho has reported assessment results in Section 3a, pages 40-42. Based on guidance provided from CMS, Idaho presumed that CFHs providing services to a relative only are compliant with HCBS regulations. These relative CFH providers, as well as all other HCBS providers will be included in ongoing monitoring of HCBS setting compliance, described in Section 3d, pages 44-50.

CMS: States that choose to initiate a provider self-assessment are encouraged to conduct a beneficiary/guardian assessment (or other method for collecting data on beneficiary experience) that is similar to the provider assessment in order to have a comparable set of data from the beneficiary perspective. If a consumer survey option is implemented, the STP should reflect how many consumers in each setting will be surveyed to validate the provider self- assessment results. The STP should also reflect the process that will occur for addressing disparities between consumer responses and provider assessment results at both the state and provider level.

IDAHO MEDICAID: The state completed a comprehensive assessment of all HCBS settings. This assessment process is described in Section 3 of the STP beginning on page 40. Additionally, participants and/or their decision-making authority will have an opportunity to engage in the ongoing monitoring process as implemented by each program. The ongoing monitoring process is described in Section 3d, pages 44-50, and includes an opportunity to report on their experiences within HCBS settings.

Individual Private Homes:

CMS: The state indicates (page 34) that individual private homes are presumed to meet the requirements of home and community-based settings. The state may make the presumption that privately owned or rented homes and apartments of people living with family members, friends, or roommates meet the HCBS settings requirements if they are integrated in typical community neighborhoods where people who do not receive HCBS also reside. A state will generally not be required to verify this presumption. However, as with all settings, if the setting in question meets any of the scenarios in which there is a presumption of being institutional in nature, as discovered, for example through ongoing monitoring, and the state determines that presumption is overcome, the state should submit to CMS necessary information for a heightened scrutiny review to be conducted. In the context of private residences, this is most likely to involve a determination of whether a setting is isolating to individuals receiving HCBS (for example, a setting purchased by a group of families solely for their family members with disabilities using HCBS services). The state must also address how it tracks these settings through its ongoing monitoring process to ensure they remain compliant through the transition period and into the future. Please articulate how these settings will be monitored over time.

IDAHO MEDICAID: The state has updated the heightened scrutiny process, outlined in Section 2d, pages 37-38. Additionally, the state has outlined its ongoing monitoring process for monitoring HCBS setting qualities over time within the STP. The states monitoring strategy can be found within Section 3d on pages 44-50.

CMS: CMS understands the state has a large percentage of HCBS beneficiaries living in Certified Family Homes (CFHs). In situations where CFHs are provider-owned and/or controlled (such as a host family setting), the state needs to assure that they are including an approach to assessing and validating all CFHs for compliance with the federal HCBS settings rule within the transition period.

IDAHO MEDICAID: The state has updated its assessment process to include all CFH settings in which residents receiving HCBS funding are not related to the provider. Assessment information is included in the STP within Section 3a pages 40-42.

CMS: In discussions with the state, CMS also acknowledges the state's goals for providing additional training and technical assistance to CFHs to assure that they understand the requirements with respect to the federal HCBS rule even those considered to be in an individual's private home – in order to assure fully compliance with the setting requirements.

IDAHO MEDICAID: The state included information in Section 3,

pages 38-39 of the STP regarding the training opportunities offered to HCBS providers. Additionally, Section 5, page 55 of the STP states the HCBS webpage, which contains all the states HCBS information, including: the HCBS Toolkit, FAQs, ask the program functions, rules information, video training, all versions of the STP, and any correspondence with CMS; will remain active through full compliance. The state has implemented provider collaboration, including technical assistance, within the CAP process.

#### **Group Settings**

CMS: As a reminder, all settings that group or cluster individuals for the purposes of receiving HCBS must be assessed by the state for compliance with the rule. This includes all group residential and non-residential settings, including but not limited to prevocational service, group supported employment and group day habilitation activities. CMS is concerned that the supported employment settings in the DD waiver do not appear to have been assessed because they are considered "community" and Idaho presumed that services in the community were compliant (page 35). Please describe how these settings will be determined to be compliant with federal requirements.

IDAHO MEDICAID: Supported employment funded through the DD Waiver does not occur in groups or clusters. IDAPA rule defines Supported Employment as: Supported employment consists of competitive work in integrated work settings for individuals with the most severe disabilities for whom competitive employment has not traditionally occurred, or for whom competitive employment has been interrupted or intermittent as a result of a severe disability. Because of the nature and severity of their disability, these individuals need intensive supported employment services or extended services in order to perform such work.

Because of how this service is defined and provided, the state presumes this provider type compliant with the HCBS requirements, and did not include them in the on-site assessment process. Supported employment providers will be included in ongoing monitoring of HCBS settings.

Service providers are reviewed every six months to three years to ensure compliance with IDAPA rules, including the HCBS rule set. Any provider found to be non-compliant with any rule will be required to engage in the remediation process for which failure to comply can result in action against their Medicaid Provider Agreement, up to and including termination. Service providers offering services to participants on the DD waiver are not permitted to offer supported employment in a group setting. This service is offered in an integrated setting on a one-to-one basis, as outlined within their person-centered service plan.

#### **Reverse Integration Strategies**

CMS: CMS requests additional detail from the state as to how it will assure that non-residential settings comply with the various requirements of HCBS rule, particularly around integration of HCBS beneficiaries to the broader community. As CMS has previously noted, states cannot comply with the rule simply by bringing individuals without disabilities from the community into a setting. Compliance requires a plan to integrate beneficiaries into the broader community. Reverse integration, or a model of intentionally inviting individuals not receiving HCBS into a facility-based setting to participate in activities with HCBS beneficiaries in the facility-based setting in not considered by CMS in and of itself to be a sufficient strategy for complying with the community integration requirements outlined in the HCBS settings rule. Under the rule, with respect to non-residential settings providing day activities, the setting should ensure that individuals have the opportunity to interact with the broader community of non-HCBS recipients and provide opportunities to participate in activities that are not solely designed for people with disabilities or HCBS beneficiaries that are aging but rather for the broader community. Settings cannot comply with the community integration requirements of the rule simply by only hiring, recruiting, or inviting individuals, who are not HCBS recipients, into the setting to participate in activities that a non-HCBS individual would normally take part of in a typical community setting. CMS encourages Idaho to provide sufficient detail as to how it will assure nonresidential settings implement adequate strategies for adhering to these requirements.

IDAHO MEDICAID: The state has outlined required HCBS setting qualities in IDAPA rule to include the following: Integration and Access. The setting is integrated in and supports full access to the greater community for participants receiving HCBS. Typical, age- appropriate activities include opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community in the same manner as individuals who do not require supports or services to remain in their home or community. The state offered training and compliance materials as outlined in Section 3, pages 38-39 of the STP, to assist provider understanding of integrations and full community access. Quality Assurance/Quality Improvement (QA/QI) staff have been trained regarding reverse integration, and how it is not an acceptable form of community integration. Section 3d on pages 44-50 of the STP outlines the ongoing monitoring of HCBS settings, to ensure continued compliance.

### Non-Disability Specific Settings

CMS: The STP should include detailed information on the steps the state is taking to assure that all beneficiaries have access to non-disability specific setting options across home and community-based services. This could include investments the state is making to create or expand non-disability specific settings, and/or to help develop the competencies of existing providers to offer services in non-disability specific settings.

IDAHO MEDICAID: The state, through person-centered service plans, ensures participants can choose when and where they access services including non-disability specific settings. This information is outlined in IDAPA rule, a part of provider training, included in Section 3, pages 38-39.

Site-Specific Remediation

CMS: The STP outlines that any issue of non-compliance with the home and community-based setting rules identified during ongoing monitoring or department complaints will trigger a request for a CAP, which must be implemented by the provider within 45 days with evidence of compliance required in 90 days. CMS requests the following additional information:

• Clarify whether providers may use the 45-day window between the implementation of the CAP and providing documentation of compliance to continue to remediate. If not, does the state believe that providers will have the opportunity to complete full remediation within 45 days?

IDAHO MEDICAID: Providers can work with the Department to ensure full compliance with IDAPA rules throughout the CAP process. Providers are offered collaboration, which includes: technical assistance, telephonic or in-person meetings, or other methods deemed appropriate by the program to assist them to complete full remediation of any issues that warrant a corrective action plan.

CMS: Describe the type of evidence providers will be required to submit to demonstrate compliance.

IDAHO MEDICAID: Idaho does not prescribe the evidence providers are required to submit. The responsibility to identify evidence lies with the provider. Idaho will offer collaboration as described above to ensure evidence submitted sufficiently remediates the identified violation and aligns with the evidence that the provider has indicated they would submit to support their corrective action plan. Idaho has supplied a toolkit to HCBS providers, which provides information regarding appropriate documentation and best practice suggestions for HCBS compliance. This information is outlined in section 3 of the STP on pages 38- 39.

CMS: Describe any investments that the state is making in providing technical assistance and training to providers to help them come into compliance during the transition period.

IDAHO MEDICAID: Idaho will offer collaboration as described above to ensure evidence submitted sufficiently remediates the identified violation. Idaho has supplied a toolkit to HCBS providers, which provides information regarding appropriate documentation and best practice suggestions. Additionally, as described within the STP in Section 3, pages 38-39, Idaho has offered internal and external training regarding HCBS rules and requirements.

CMS: Describe how the state will verify that the provider has fully implemented the CAP and whether any onsite follow-up will be utilized.

IDAHO MEDICAID: The CAP process has been updated and communicated to HCBS providers. A CAP will receive final approval only when the provider submits supporting documentation validating their CAP has been fully implemented. Supporting documentation can include, as appropriate, visual confirmation that the CAP has been implemented. The CAP information is detailed and stored within the program's database. The provider's previously approved CAP is reviewed prior to ongoing monitoring activities, included in Section 3d, pages 44-50. To ensure the provider is following their approved CAP.

### **Ongoing Monitoring**

CMS: The following additional information is requested regarding the monitoring process.

• The state included monitoring information that it will conduct "routine surveys of Certified Family Homes, Developmental Disability Agencies and Residential Assisted Living Facilities " (pp. 47-48). The STP does not specify a time-period for how often the monitoring surveys for these three setting types occur, nor does the state include information about the monitoring process for Adult Day facilities. Please provide additional information that clarified how often monitoring will occur and the processes the state will utilize to monitor settings.

IDAHO MEDICAID: Idaho has updated the STP with detailed information about the state's ongoing monitoring process. The state will ensure all HCBS Provider reviews are completed every six months to three years, depending on provider type and status. This information can be found in Section 3d pages 44-50.

CMS: Ongoing monitoring is outlined through March 2019 (pages 44-45). What will the process be after this date?

IDAHO MEDICAID: The state has included information in the STP outlining that ongoing monitoring began January 2017 and will continue indefinitely. The state will ensure HCBS providers are monitored for compliance every six months to three years. The STP includes this information in Section 3d, page 44.

CMS: The state has provided additional descriptions of the quality assurance activities that will be conducted as part of the monitoring process. CMS requests that the state provide additional details to clarify the process:

• The state has said that it will modify existing participant feedback mechanisms to include HCBS compliance questions. Please describe how those participant feedback surveys will be utilized to monitor or assess sites. Additionally, clarify whether all HCBS requirements will be incorporated into the participant surveys or just a portion. Lastly, please describe how the data from this feedback will be tied to specific settings.

IDAHO MEDICAID: Idaho has modified participant feedback mechanisms to account for HCBS requirements. Based on communication with CMS, not all requirements are accounted for within the participant interview sections of the tool, though all requirements are addressed within ongoing monitoring. Each program utilizes a different feedback mechanism, described in the programs' waiver, to gather feedback on participant outcomes. Section 3d, pages 44-50 describe the state's ongoing monitoring strategies.

CMS: The state has described how the licensing and certification staff will monitor sites utilizing "some of the HCBS requirements." Please clarify which requirements will be included and describe how the state will monitor those requirements that are not assessed by the licensing and certification staff.

IDAHO MEDICAID: The state has included the requirements the Division of L&C will monitor. This information is included in Section 3d, pages 44-50 of the STP.

CMS: Clarify whether any complaints identified through licensing and certification will lead to a CAP or if other methods will be utilized to track and validate provider remediation. Please describe them.

IDAHO MEDICAID: The Division of L&C will refer any HCBS quality violation identified from their quality assurance activities to the appropriate program. QA/QI staff from the appropriate program is responsible to take the referral and follow up through the complaint/critical incident process. The Complaints/Critical Incident process incorporates the CAP process as required.

### Heightened Scrutiny

CMS: The state has added more details regarding the heightened scrutiny process, especially against the characteristic of isolation. Please address the following concerns to clarify the process.

1. The state utilized Department of Health and Welfare staff to identify Certified Family Homes (CFHs), Residential Assisted Living Facilitates (RALFs), Developmental Disabilities Agencies (DDA) settings, and Adult Day Health center settings that may be in a publicly or privately- owned facility providing inpatient treatment, or on the grounds of or immediately adjacent a public institution. It is unclear how the staff made these determinations and what criteria were used. Please provide an additional description of how the staff identified settings that were in a publicly or privately-owned facility providing inpatient treatment, or on the ground of or immediately adjacent to a public institution.

IDAHO MEDICAID: Department of Health and Welfare staff were given a list of settings, as identified by region and geographical location and asked to provide information about their location. Specifically, these staff were asked to provide information regarding qualities identified by CMS (1. The setting is in a publicly or privately-owned facility providing inpatient treatment. 2. The setting is on the grounds of, or immediately adjacent to, a public institution. 3. The setting has the effect of isolating individuals from the broader community of individuals not receiving Medicaid HCBS) to have the characteristics of an institution. These staff were responsible to review identified settings at least every three years, through their formal review process and had access to their specific licensing database. Through their onsite licensing work, these staff identified four settings receiving Medicaid HCBS funding that were attached to a skilled nursing facility. As such, these settings were assessed on-site, assessment documentation collected and compiled, and submitted to CMS for heightened scrutiny. Additionally, all RALF settings accepting HCBS funding were assessed through the formal HCBS on-site assessment processes. The results of the assessments have been included in Section 3a pages 40-42.

CMS: Similarly, the state utilized Department of Health and Welfare staff to identify CFHs that have the characteristics of isolating individuals receiving Medicaid HCBS from the greater community. It is unclear how the staff made these determinations and what criteria were used. Please include a description of the assessment process used to determine the six identified settings under this prong of settings that are presumed institutional.

IDAHO MEDICAID: L&C staff responsible for licensing CFHs yearly were given a list of CFHs within the region they operate and asked to determine which, if any homes, displayed characteristics of institutions. Staff reviewed the settings provided and identified six homes, based on the geographic location, which potentially isolated individuals from the greater community. Three providers voluntarily terminated their provider agreement prior to receiving an on-site assessment. The other three providers were assessed as part of the HCBS on-site assessment process, which included an isolation addendum. The results of the assessments have been included in Section 3a pages 40-42.

CMS: The state indicates that staff were unable to make determination on whether each RALF setting had the effect of isolating and would complete the assessment through the licensing and certification visits. Please describe this process including the assessment methodology.

IDAHO MEDICAID: The L&C program lacked rule support regarding integration into the greater community. As such, RALF settings were reviewed based on geographic location and programmatic knowledge. Medicaid created and completed an isolation addendum to ensure settings were compliant with the integration and access rule. Assessment results of the assessments have been included in Section 3a pages 40-42.

CMS: Additionally, please include the assessment process for non-residential settings; DDAs and Adult Day Health centers.

IDAHO MEDICAID: The states assessment strategy was updated following communication and clarification from CMS. All DDA and Adult Day Health center settings receiving Medicaid HCBS funding received an onsite assessment to determine HCBS compliance. This process, as described in section 3a, included an assessor visiting each DDA and ADH setting, to complete the onsite assessment, to ensure HCBS compliance. The results of the assessments have been included in Section 3a pages 40- 42.

CMS: In the milestone list, the state indicated that staff used a survey tool developed in April 2016 to make their assessments for heightened scrutiny (p. 47). Please include this information in the narrative portion of the STP and clarify whether the survey only included questions about isolation or whether it also included questions regarding the identification of settings that were located in a publicly or privately-owned facility providing inpatient treatment, or on the grounds of or immediately adjacent to a public institution.

IDAHO MEDICAID: Information regarding the states analysis of Residential settings for characteristics of an institution has been included in Section 2, pages 35-36, of the STP. Medicaid completed on-site HCBS assessments on all RALF settings receiving Medicaid HCBS funding. The results can be found in the STP, Section 3d, pages 44-50. The state has included all heightened scrutiny documents in Attachment 9 of the STP.

CMS: Additionally, it appears as if the surveys were completed and results analyzed by June 3, 2016. Please provide a synopsis of the survey results and whether any sites were identified as qualifying for heightened scrutiny.

IDAHO MEDICAID: The state has included information in the STP regarding analyzing settings for characteristics of an institution. This information is outlined in Section 2b, pages 35-36.

CMS: The state identified the onsite methods used to assess settings for heightened scrutiny. These methods do not appear to include input from the participants, their families, or staff. Please clarify whether participants of staff will be included in the assessment process.

IDAHO MEDICAID: Training, as identified in Section 3, pages 38-39, identified participant interview as an acceptable form of evidence. Assessors were trained to interview participants as the Provider Self-Assessment Tool indicated.

CMS: In the milestone list, the state writes that it will "gather and review the evidence providers offer to overcome the assumption of being institutional and determine which sites Idaho will move forward to CMS for heightened scrutiny and which will move into the provider remediation process." it is unclear from this statement how any settings that have been identified as possibly isolating, that have many of the characteristics of a home and community-based setting, but require additional remediation steps will be given the opportunity to remediate and then presented to CMS for heightened scrutiny. Please clarify this process by including an additional milestone for remediation prior to the submission of evidence for heightened scrutiny. All settings meeting the scenarios for heightened scrutiny must be submitted for CMS review, including those settings the require remediation. Currently, provider remediation is not expected to be complete until December 2017 and heightened scrutiny will be presented to CMS by September 2017.

IDAHO MEDICAID: The state included an additional milestone in section 4 on page 52 of the STP. Heightened scrutiny, Section 2d and attachment 9, is included within the STP.

CMS: The state will need to present any settings it is bringing forward for heightened scrutiny to the public before submitting the evidence to CMS. Please include a public notice period in the milestone timeline.

IDAHO MEDICAID: The state will notify the public beginning May 2, 2018 and offer the STP to the public June 1, 2018. The STP will be submitted to CMS on July 31, 2018.

Communication and Assistance for Beneficiaries Receiving Services from Provider Unable to Achieve Compliance

CMS: The state indicated that beneficiaries will have 30 days from receipt of their notification letter to determine whether they will continue to remain with their current provider without HCBS funding or whether they will choose to receive service through a compliant provider. If the beneficiary decides to choose an alternate provider, they have 30 days to make that transition. This amount of time may not be sufficient to find a new provider with availability and to relocate. Please consider a longer timeframe for transition.

IDAHO MEDICAID: The STP, Section 3c page 43, outlines that an extension for up to six months may be offered to find alternative HCBS complaint care or housing.

CMS: It is unclear when beneficiaries will be notified of their provider's non-compliance and inability to receive HCBS funding. Please, specify a timeframe in which beneficiaries may expect to receive notification.

IDAHO MEDICAID: The state has included this information in Section 3c, page 43 of the STP.

CMS: In the milestone timeline, there is no end date indicated for the milestone, "for all sites determined to be institutional, move forward with removing that provider's agreement and utilization of the participant relocation plan" (pg. 48). The end date should be specific as no later than March 17, 2019. Please change the end date.

IDAHO MEDICAID: The state has updated the end date to March 17, 2019 in the current version of the STP.

CMS: Please provide beginning and end dates to the timeline for transitioning individuals to settings that are fully compliant with rule. While the dates are dependent on provider non-compliance, it would be helpful to specify the earliest and latest date for each step.

IDAHO MEDICAID: The state has included beginning and end dates to all timeline items in the STP, as reported in Section 4, pages 50-55.

CMS: Please clarify how the state will address situations where beneficiaries receiving only HCBS-funded non-residential services resides in a non-compliant residential setting.

IDAHO MEDICAID: The state has offered/provided training to providers, plan developers and participants. Trainings are outlined in Section 3, pages 38- 39. Idaho Medicaid does not have authority over non-compliant residential settings that do not accept HCBS-funded services. If Medicaid observes a health and safety or rights violation, or receives a complaint from a resident, and the non-compliant residential setting is a licensed setting, Medicaid will refer the setting to the Division of L&C. QA/QI staff have been trained on referring health and safety/rights violations to the appropriate entity.

Attachment 8: Task Details

Task and Timeline for Assessment of Residential and Non-Residential Settings

Gap Analysis Work

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Residential setting gap analysis	Conduct review of existing policies, rule, service definitions, licensing requirements, provider agreements, provider qualifications, quality assurance processes, training requirements, waiver and state plan language, operational process and supporting documents for support of setting requirements and identification of gaps.	June 2014	October 2014	Settings analysis; Results are in the STP	Department staff	Complete
Informational WebEx meetings	WebEx series to provide information to participants, advocates, and providers on the new HCBS regulations, solicit feedback/input, and provide contact information for submitting additional comments or questions.	July 2014	September 2014	Audio and PowerPoint of WebEx meetings posted on webpage	Providers; participants; advocates	Complete

# Task and Timeline for Assessment of Residential and Non-Residential Settings (continued)

Gap Analysis Work (continued)

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Transition Plan (v1) drafted and posted for comment	Draft a Transition Plan based on the residential setting gap analysis and feedback received through the WebEx series. Post plan on Idaho's HCBS webpage. Collect comments and summarize for incorporation in the Transition Plan.	August 2014	November 2014 (posted from 10/01/2014 through 11/02/2014	Audio and PowerPoint of WebEx meetings posted on webpage	Department staff; participants; providers; advocates	Complete
Incorporate feedback into Transition Plan	Document stakeholder comments on Transition Plan. Modify Transition Plan as needed. Include summary of comments.	November 2014	December 2014	Log of all comments; Analysis of comments	Department staff	Complete

### Task and Timeline for Assessment of Residential and Non-Residential Settings (continued)

Gap Analysis Work (continued)

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Non-residential setting gap analysis	Conduct review of existing policies, rule, service definitions, licensing requirements, provider agreements, provider qualifications, quality assurance processes, training requirements, waiver and state plan language, operational process and supporting documents for support of setting requirements and identification of gaps.	November 2014	December 2014	Setting analysis; Results are in the STP	Department staff	Complete
Informational WebEx meetings	WebEx to provide information to participants, advocates, and providers to focus on non-residential setting requirements, review initial gap analysis, solicit feedback/input, and provide contact information for submitting additional comments or questions.	January 2015	January 2015	Audio and PowerPoint of WebEx meetings posted on webpage	Providers; participants; advocates	Complete

# Operational Readiness

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Options analysis on assessment and monitoring strategy for residential settings	Assessment of current quality assurance data collected and processes used. Recommendations on how HCBS residential settings are to be assessed to ensure they meet the residential setting requirements and how ongoing monitoring should proceed. Administration set a strategy for assessment and ongoing monitoring.	October 2014	January 2015	Assessment and monitoring plan for residential service settings	Participants; providers; department staff; advocates	Complete
Incorporate new information into Transition Plan	Add in assessment and monitoring plan for residential settings.	December 2014	January 2015	Draft Transition Plan	Department staff	Complete
Options analysis on assessment and monitoring strategy for the HCBS non- residential settings	Assessment of current quality assurance data collected and processes used. Recommendations on how HCBS non-residential service settings are to be assessed to ensure they meet the setting requirements and how ongoing monitoring should proceed. Administration to set a strategy for assessment and ongoing monitoring.	March 2015	May 2015	Assessment and monitoring plan for non-residential service settings	Providers; department staff	Complete

<b>Operational Readiness</b>	(continued)
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Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
State HCBS specific rule promulgation	Idaho process for promulgating State HCBS specific rules followed, to include three public comment opportunities.	June 2015	March 2016	HCBS Rules in IDAPA	All stakeholders	Complete
Transition Plan updated with the approved assessment and monitoring plan for non-residential service settings	Insert the approved assessment and monitoring plan for non-residential service settings into the Transition Plan (v3).	August 2015	August 2015	Transition Plan (v3)	Department staff	Complete
Hire an HCBS Coordinator to lead assessment activities	The HCBS Program Coordinator will be responsible to oversee all setting compliance and remediation activities.	August 2015	August 2015	Not applicable	Department staff	Complete
Solicit public comment on the approved strategy for assessing and monitoring settings	Publish (v3) of the Transition Plan for public comment. Summarize input and add to the plan, submit to CMS, and then post on the HCBS webpage.	September 2015	October 2015	Update to the Transition Plan; Public comments and responses	Providers; participants; advocates; department staff	Complete

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Plan for ongoing participant input gathered by an external entity	Collaborate with the Idaho Council on Developmental Disabilities and other entities that work with the HCBS population to develop a consistent and on-going process for gathering input on compliance from users of the services. Initial work will be a long-term study about implementation and data will be gathered in 2016 and again in 2019.	September 2015	Ongoing - initial input received in 2017. Follow up data expected in 2019	Report to Medicaid sometime in early 2017; Report to Medicaid in early 2019	Participants; advocates; Medicaid	In process
Business process for assessment activities	Define the completion, reporting and tracking processes for all aspects of the assessment.	September 2015	December 30, 2016	Flow diagrams; Job Aides; Operational Plan	Department staff	Complete
New Assessment strategy as on 03/2016 no longer requires a risk stratification tool of process	Develop a risk stratification tool/process for use determining which providers should receive an HCBS specific on-site visit.	January 2016	March 2016	Risk stratification tool/process	Department staff	No longer applicable
HCBS-specific on-site assessment tool for DHW staff utilization	Complete development of an HCBS specific on-site assessment tool for DHW staff utilization.	February 2016	May 2016	On-site HCBS assessment tool	Department staff	Complete

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Provider meetings	Targeted meetings with stakeholders to explore new requirements for non- residential service settings and to develop standards for congregate settings.	February 2015	April 2015	Standards for non- residential congregate settings	Providers; participants; advocates; department staff	Complete
Clarifying information for "to the same degree of access as individuals not receiving Medicaid HCBS"	Develop some additional information to clarify the meaning of "to the same degree of access as individuals not receiving Medicaid HCBS".	April 2015	May 2015	Written information, form yet to be determined.	Providers; participants; advocates; department staff	Complete
Public hearing and public comment opportunity	Public hearing as part of the rule promulgation process for IDAPA changes to support HCBS requirements.	October 2015	October 2015	Meeting comments and responses	All stakeholders	Complete
Training plan	A Training Plan will be developed to identify additional training needs for staff, providers, and participants. The plan will define the tasks required and the timeline for completing them.	August 2015	October 2015	Training Plan	Department staff; providers; participants	Complete

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
WebEx on HCBS implementation status	WebEx for all stakeholders on HCBS implementation status with a focus on rules.	April 4, 2016	April 29, 2016	WebEx document	All stakeholders	Complete
Provider training on the Toolkit, to be offered twice	Toolkit training, how to use it, what the content is, etc.	July 26, 2016 and December 5, 2016	August 2, 2016 and December 30, 2016	WebEx; video posted	Providers	Complete
Provider training- Completing the Provider Self- Assessment, to be offered twice	Provider training on how to complete the Provider Self- Assessment and how and why this tool will be used.	August 9, 2016 and December 5, 2016	August 23, 2016 and December 30, 2016	WebEx; video posted	Providers	Complete
Plan developers training	Training for those persons responsible to work with participants to develop the person-centered service plan. To include use of the 'Acknowledgment of Understanding' document for providers and the 'These are Your Rights' document for participants during the plan development meeting.	October 1, 2016	September 30, 2018	Training materials	Plan developers	In process

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Staff training - the Assessment Process	Staff training on what the full assessment process looks like, how to complete the HCBS specific on-site validation/assessment, as well as tracking and reporting protocols.	October 2016	June 2017	WebEx	Department staff	Complete
Participant training - What are Your Rights? (No longer taking the lead of this, but will work with the advocate community to do so as requested)	Participant training – what are your rights, via WebEx and/or an on-line training.	January 2, 2017	January 31, 2017	WebEx; What are your rights document	Participants	No longer applicable to Medicaid

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Participant feedback and information sharing (Not part of the formal assessment process but will be used to inform future Medicaid quality assurance work for HCBS compliance)	Idaho DD Council and University of Idaho conducting face to face interviews with 240 participants to determine their understanding of the new regulations and to provide information. A follow up will be conducted using the same format in 2019.	September 2015	December 2016	Training materials; Survey of questions; Summary of feedback received	Participants; department staff; advocates	In process
Acknowledgment of Compliance	As part of the plan signature requirement, providers and plan developers must sign the service plan indicating compliance with HCBS requirements. Participants must sign the plan indicating informed consent.	July 2016	Ongoing	Not applicable	Participants; plan developers; providers	In process

One-time	Assessment	Activities	(continued)
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Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Participant Rights document	A participant rights "These are Your Rights" document will be reviewed with participants during the plan development process.	July 1, 2016	Ongoing	Not applicable	Participants; plan developers; providers	Complete
Baseline assessment of provider compliance	A significantly valid sample size of providers will be asked to participate in the baseline assess work as described in Section 3a above.	April 4, 2016	June 30, 2016	Report on the results of the baseline assessment	Department staff	Complete
Provider Self- Assessment	Providers will be expected to complete a questionnaire that assesses their compliance with the setting requirements. They will be required to maintain the self- assessment with evidence of their responses.	August 1, 2016	December 31, 2016	Providers are required by IDAPA to complete and sign the Provider Self- Assessment	Providers	Complete
Additional participant feedback	Analysis of information received from existing participant experience measures.	January 1, 2017	Ongoing	Not applicable	Department staff	Complete

One-time Assessment Activities (continued)

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Site-specific assessments of compliance	Site visits will be conducted specifically to assess HCBS compliance, corrective action plans will be issued as appropriate.	January 2, 2017	December 31, 2017	Completed site assessment documents	Providers; department staff; participants	Complete
Data aggregation	The HCBS Coordinator will combine information from all site-specific assessments and follow-up CAP activities to determine which settings are compliant and which are not.	June 1, 2017	February 28, 2018	Compliance determination	All stakeholders	Complete
Results published in an updated Transition Plan	Once the assessment is completed the results will added to the Transition Plan which will then be published for comment.	April 30, 2018	May 31, 2018	Updated Transition Plan	All stakeholders	Complete

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Assessment of residential settings against the first two qualities of an institution	Health facility surveyors from the RALF program were asked to identify if any RALF was in a publicly or privately- owned facility providing inpatient treatment or if the setting is on the grounds of, or immediately adjacent to, a public institution.	June 2014	July 2014	Survey documents with site results	Providers; department staff; participants	Complete
Informational WebEx meetings	WebEx to provide information to participants, advocates, and providers on the new HCBS regulations as they relate to characteristics of settings presumed to be institutional, solicit feedback and input, and provide contact information for submitting additional comments or questions.	August 2014	August 2014	Audio and PowerPoint of WebEx meetings posted on webpage	Providers; participants; advocates	Complete

Task and Timeline for Assessment of Settings Presumed to be Institutional

Task and Timeline for Assessment of Settings Presumed to be Institutional (continued)

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Phone conferences with RALF providers to discuss analysis and share clarifying information from CMS on what constitutes a public institution	No RALFs were found to be on the grounds of, or immediately adjacent to, a nursing home or hospital. Once clarification on the definition of a public institution was received, it was clear Idaho does not have any RALFS on the grounds of, or immediately adjacent to, a public institution.	August 2014	September 2014	Summary of comments	Providers; department staff	Complete
Determine best practices for integration for settings with five or more beds (state has decided not to use standards)	Work with RALF providers, Medicaid nurse reviewers, L&C staff, advocates, and Medicaid policy staff to develop best practices (for integration to ensure settings do not have the effect of isolating individuals from the broader community of individuals not receiving Medicaid HCBS.	August 2014	December 2014	Standards for integration for settings with five or more beds	Providers; department staff; advocates	Complete. No longer applicable

Task and Timeline for Assessment of Settings Presumed to be Institutional (continued)

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Determine best practices for integration for settings with four or fewer beds (state has decided not to use standards)	Work with CFH providers, L&C staff, and Medicaid policy staff to develop best practices for integration to ensure settings do not have the effect of isolating individuals from the broader community of individuals not receiving Medicaid HCBS.	December 2014	January 2015	Standards for integration for settings with four or fewer beds	Providers; department staff; advocates	Complete. No longer applicable
Assessment of non-residential settings against the first two qualities of an institution	Work with quality assurance staff to assess if there are any non- residential service settings in a publicly or privately- owned facility providing inpatient treatment or if the setting is on the grounds of, or immediately adjacent to, a public institution.	March 2015	May 2015	Verification document from quality assurance staff	Providers; department staff; participants	Complete

Task and Timeline for Assessment of Settings Presumed to be Institutional (continued)

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Solicitation of stakeholder feedback on the outcome of the assessment of residential and non-residential settings against the first two characteristics of an institutional plan	The result of the state's assessment will be added to the Transition Plan and the plan will be reposted for comment. Comments will be summarized and added to the Transition Plan and the Transition Plan will then be reposted on the HCBS webpage.	September 2015	October 2015	Update in Transition Plan (v3)	Providers; participants; advocates; department staff	Complete
Assessment of all settings against the third characteristic of an institution to ensure settings integrate and do not isolate. The state will also repeat the assessment of all settings against the first two characteristics of an institution.	Include the work to assess settings for integration vs. isolation into the overall assessment and monitoring plan.	March 2016	June 30, 2017	Assessment and monitoring plan for integration	Department staff	Complete

Task and Timeline for Assessment of Settings Presumed to be Institutional (continued)	
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Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Transitional Plan updated	Insert results of settings presumed to institutional into the final version of the Transition Plan, publish for public comment.	March 2, 2018	April 2, 2018	Updated Transition Plan	Department staff	Complete

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Stakeholder communications	Ongoing WebEx and face- to-face meetings with stakeholders to provide updates, solicit input, and ensure understanding of the requirements, any revisions to IDAPA, etc.	January 2, 2015	March 19, 2019	PowerPoint; WebEx meetings	Participants; providers; advocates	In process
Idaho Administrative Code (will allow enforcement)	Revise IDAPA to reflect final regulations on HCBS setting requirements.	March 2015	Promulgated winter of 2016; go into effect July 1, 2016	Public notices; Negotiated rulemaking; Draft rules; Analysis of public comments; Final rules	Providers; participants; advocates; Idaho legislature	Complete
Manual and form revision and development	Revise manuals, Department of Health and Welfare approved forms, and/or provider agreements to incorporate new regulatory requirements for HCBS setting qualities and regulatory requirements for settings presumed to be institutional.	January 2, 2016	July 29, 2016	Provider manuals; Provider agreement; Universal Assessment Instrument (UAI); Individual Service Plan (ISP); Operation manuals	Department staff; participants; providers	Complete

Task and Timeline for Remediation and Participant Relocations

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Finalize a detailed Remediation Plan	Determine details of all planned steps for remediation to ensure the state is able to enforce provider compliance and track progress toward full compliance.	January 2, 2016	March 31, 2016	IDAPA; Remediation Plan; Business process details, diagrams, and descriptions	Department staff; providers	Complete
Detailed Remediation Plan and Relocation Plan	Determine details of Remediation plan and Relocation Plan and include in the Statewide Transition Plan.	May 2, 2016	July 15, 2016	IDAPA; Remediation Plan; Business process details, diagrams, and descriptions	Providers; participants	Complete
Finalize details of the Relocation Plan	Determine details of all planned steps for relocation of impacted participants to compliant settings to ensure the state is able to provide participants with adequate support and time for the changes.	April 4, 2016	April 28, 2016	Relocation plan	Department staff; participants	Complete

Task and Timeline for Remediation and Participant Relocations (continued)

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Publish the Remediation Plan and Relocation Plan details for public comment in the STP	Utilizing the CMS public noticing requirements, publish the Remediation Plan for comment for 30 days and track and respond to all comments as required.	June 3, 2016	July 4, 2016	Proof of public noticing; Summary of comments and changes made as a result; Reasons the state disagreed with a comment if applicable	All stakeholders	Complete
Assessment and Monitoring Oversight Committee	Request the Medical Care Advisory Committee (MCAC) take on role of HCBS Oversight Committee. Establish quarterly meetings.	January 31, 2017	March 19, 2019	Meeting documentation	Department staff; participants; advocates	Complete
Time for providers to come into compliance (6 months)	Allow providers six months to move to full compliance.	July 1, 2016	December 31, 2016	Not applicable	Providers	Complete
Provider remediation	Require corrective action plans for providers that have failed to meet standards or have failed to cooperate with the HCBS transition.	January 2, 2017	December 29, 2018	Provider letters	Providers; department staff	Complete

Task and Timeline for Remediation and Participant Relocations (continued)

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Provider sanctions and disenrollment	Sanction and/or disenroll providers that have failed to meet remediation standards or have failed to cooperate with the HCBS transition.	January 2, 2017	April 30, 2018	Provider letters	Providers; department staff	Complete
Update the State Transition Plan	Add the results of the assessment activities into the STP and publish it for 30 days for public comment.	March 2, 2018	June 30, 2018	State Transition Plan	All stakeholders	Complete
Participant transitions to HCBS compliant settings	Where applicable, contact participants and work with case managers and person- centered planning teams to ensure that participants who want to transition to settings that meet the HCBS setting requirements are supported. Participants will be given timely notice and will be provided with a choice of alternative settings through a person- centered planning process.	January 2, 2017	March 19, 2019	Provider letter; Participant letter; Updated person- centered plan	Participants; providers; department staff	Complete

Action Item	Description	Proposed Start Date	Proposed End Date	Sources/Deliverables	Key Stakeholders	Status
Full compliance	ALL settings will be fully compliant	March 19, 2019	March 19, 2019	Not applicable	All stakeholders	Complete
Ongoing monitoring	Implement approved monitoring plan activities	July 1, 2016	Ongoing - this will become part of ongoing business operations and will not be phased out	Quality assurance processes and documentation	All stakeholders	In process

Attachment 9: Heightened Scrutiny

Introduction

Idaho identified four settings attached to a Skilled Nursing Facility and as such, must be reviewed by CMS to determine if the setting overcomes the presumption of having qualities of an institution. The following settings were identified to undergo heightened scrutiny:

Royal Plaza Retirement and Care Center, LLC/RCF

Sawtooth Healthcare, Inc. DBA Discovery Care Center

Sunbridge Healthcare Corporation DBA Meridian Center Genesis Healthcare

Sunbridge Healthcare Corporation DBA Sunny Ridge Rehabilitation and Retirement Center (Genesis)

Idaho has assessed the four settings identified in attachment 9 and found them compliant with HCBS requirements.

The documentation includes the provider self-assessment and the assessor's review to determine each setting's compliance with HCBS requirements. It is important to note that each setting completed a Provider Self-Assessment Tool with a corresponding On-site Assessment Tool except Sunbridge Healthcare Corporation DBA Meridian Center Genesis Healthcare. This setting did not complete the Provider Self-Assessment Tool. Please see the written explanation included within the documentation regarding how the review assessed the setting for HCBS compliance. Attachment 10: Index of Changes

### Introduction

Information reflected below represent all major changes in content since the last publication of the Statewide Transition Plan (STP) in September 2016. They include:

- Addition of new details determined since the September 2016 submission of Idaho's STP
- New information concerning the September 2016 publication, public noticing, and public comments

Changes not reflected in this index are:

- Changes in tense or pagination
- Minor changes to section hearings, some content, status of tasks, and corresponding dates.

Index of Changes

Section and	Change description	Publish date
page of		
revision		
Cover pages	Additional information about Transition Plan (v3), updated	09/11/2015
	the Transition Plan Summary.	
Overview	Overview: information on comments received from CMS on	09/11/2015
p. 1-2	the Transition Plan along with a link to those comments.	
Section 1	Results of Idaho Medicaid's Initial Analysis of Settings:	09/11/2015
p. 2-5	updated the introduction to this section, added tables to show	
	exhaustive list of all service settings associated with each	
	home and community based service.	
Section 1a	Gap Analysis of Residential Settings: added full IDAPA	09/11/2015
p. 6-10	citations to gap analysis and noted if rule was silent.	
	Additions were inserted in red.	
Section 1a	Gap Analysis of Residential Settings: updated information on	09/11/2015
p. 10	settings where residential habilitation services are provided.	
Section 1b	Initial Analysis of Settings Presumed to be Institutional:	09/11/2015
p. 11	added information on the analysis of non-residential settings	
	presumed to be institutional and addition of information about	
	Children's Residential Care Facilities.	
Section 1b	Initial Analysis of Settings Presumed to be Institutional:	09/11/2015
p. 13-14	addition of information on Idaho's analysis of non-residential	
	settings presumed to be institutional.	
Section 1b	Initial Analysis of Settings Presumed to be Institutional:	09/11/2015
p. 14-15	update on the Idaho Standards for integration in all settings.	
Section 1c	Gap Analysis of Non-Residential Service Settings: added full	09/11/2015
p. 15-33	IDAPA citations to gap analysis and noted if rule was silent.	
	Additions were inserted in red.	
Section 2	State Assessment and Remediation Plan: new introduction to	09/11/2015
p. 35-36	the section.	

Index of Changes (continued)

Section and	Change description	Publish date
page of		
revision		
Section 2a	Plan for Assessment and Ongoing Monitoring of Residential	09/11/2015
p. 40	and Non- Residential Settings: the state has completed its	
	assessment and monitoring plan for non-residential settings	
	and combined it with the plan for residential settings in this	
	section. Additional information on the assessment strategy for	
	RALFs and CFHs.	
Section 2b	Plan for Completing the Assessment of All Settings for	
p. 40	Institutional Characteristics: updated information on the status	
-	of this assessment.	
Section 2c	Tasks and Timeline for Assessment of Residential and Non-	09/11/2015
p. 41-45	Residential Settings: updated task status, added new tasks,	
	modified some task timelines.	
Section 2d	Tasks and Timeline for Assessment of Settings Presumed to	09/11/2015
p. 45-47	be Institutional: updated task status, added new tasks,	
	modified some task timelines, added a chart to illustrate the	
	tasks and timeline for all compliance activities.	
Section 2e	Plan for Provider Remediation: new section with new	09/11/2015
p. 48	information.	
Section 2f	Plan for Participant Transitions: new section with new	09/11/2015
p. 48-49	information.	
Section 2g	Tasks and Timeline for Remediation and Participant	09/11/2015
p. 50-51	Transitions: updated task status, added new tasks, modified some task timelines.	
Section 3	Public Input Process: updated to reflect current publication	09/11/2015
p. 52-59	information.	09/11/2013
Attachments	Attachment 1: Integration Standards for Provider Owned	10/14/2015
7 ttaeinnents	or Controlled Residential Settings with Five or More Beds	10/14/2013
	- deleted	
	<ul> <li>Attachment 2: Integration Standards for provider Owned</li> </ul>	
	or Controlled Residential Settings with Four or Fewer	
	Beds – deleted	
	• Current attachments have thus been renumbered	
	• Attachment 4 has been added: Pubic Comments to the	
	Idaho HCBS Settings Transition Plan Posted in September	
	2015	
	• Attachment 5 has been added: An Index of Changes to the	
	Transition Plan	

Index of Changes (continued)

Section and	Change description	Publish date
page of		
revision		
Transition Plan	These two sections were updated to reflect the current status	06/03/2016
Summary and	of the work.	
the Overview		
Section 1	Renamed the section and subsections in Section 1:	06/03/2016
	<ul> <li>Section 1, previously titled Section 1: Results of Idaho Medicaid's Initial Analysis of Settings, has been retitled to Section 1: Systemic Assessment and Systemic Remediation.</li> <li>Section 1a., previously titled Gap Analysis of Residential Settings, has been retitled to 1a. Systemic Assessment of Residential Settings</li> </ul>	
	<ul> <li>Section 1b., previously titled Gap Analysis of Non-Residential Service Settings, has been retitled to 1b. Systemic Assessment of Non-Residential Service Settings.</li> <li>Section 1c: Systemic Remediation, contains a new summary of the work remaining for completing Idaho's systemic remediation.</li> <li>Throughout Section 1 changes to the gap analysis tables were</li> </ul>	
	made to ensure that everywhere there is an identified gap there is a corresponding remediation. Changes were also made to identify Idaho's new strategy for ensuring HCBS participants have the same responsibilities and protections from eviction that tenants have under the landlord tenant law of the state, county, city, or other designated entity.	
Section 2	<ul> <li>Created a new section, Section 2: Analysis of Settings for Characteristics of an Institution. All information related to assessing settings for the characteristics of an institution was moved to Section 2.</li> <li>The subsections were also reorganized.</li> <li>Idaho's strategy for assessing settings has been updated.</li> <li>A new subsection was added, 2c: Children's Residential Care Facilities. All information related to this was moved here and an update on the status of that work was provided.</li> <li>Information on Idaho's plan for heightened scrutiny was</li> </ul>	06/03/2016

Index of Changes (continued)

Section and	Change description	Publish date
page of		
revision		
Section 3	<ul> <li>Section 3 has thus been renamed and now is titled: Section 3: Site- Specific Assessment and Site-Specific Remediation.</li> <li>The overview has been updated.</li> <li>Section 3a contains new details about how Idaho will complete its site-specific assessment of residential and non-residential settings. A table containing the assessment process timeline and milestones was added.</li> <li>Section 3b contains new details about the corrective action process and timeline Idaho will use for site-specific remediation.</li> <li>Section 3c contains an expanded explanation of the plan for participant relocation, including a timeline for that work.</li> <li>Section 3d contains added detail on Idaho's ongoing monitoring plan</li> </ul>	06/03/2016
Section 4	monitoring plan. Section 4: Major Milestones for Outstanding Work is new. It contains the major milestones and work remaining for Idaho to come into full compliance. The intent here is to better organize the presentation of remaining work for the reader and to identify what milestones the state will be reporting to CMS on as Idaho moves to full compliance.	06/03/2016
Throughout	Initially, Idaho planned to develop standards for certain aspects of the requirements such as " to the same degree as" More recently, Idaho is choosing to provide suggestions for best practice to providers rather than to have standards that all providers must follow. Thus, all references to standards have been updated to read "best practices".	06/03/2016
Attachments	<ul> <li>The tables with the tasks and related timelines were removed from the body of the STP and can now be found in Attachment 5.</li> <li>Idaho has added attachment #6, which is a copy of the letter Idaho received from CMS with comments on the most recent STP submitted to them. Idaho has added information on how the STP has been modified to address CMS's concerns.</li> </ul>	06/03/2016

Index of Changes (continued)

Section and	Change description	Publish date
page of		
revision		
Transition Plan	These two sections were updated to reflect the status of the	07/31/2018
Summary and	project work.	
the Overview		
beginning of		
the document		
through page 2		
Section 1	No further changes were made to section 1, as Idaho received	07/31/2018
p. 2-34	initial approval of the STP based on the systemic assessment work.	
Section 2 p. 34-38	• Contains additional information about how Idaho determined which settings may possess characteristics of an institution.	07/31/2018
	• Section 2a contains additional information about how Idaho utilized an isolation addendum in conjunction with the site-specific assessment to further evaluate settings for institutional characteristics.	
	• Section 2d contains additional information outlining the settings which must undergo heighted scrutiny.	
Section 3 p. 38-54	<ul> <li>Section 3 contains additional information regarding sectional components, training opportunities, and documentation to assist providers comply with HCBS requirements.</li> <li>Section 3a contains information about Idaho's baseline</li> </ul>	07/31/2018
	and On-site assessment results.	
	• Section 3b contains information about rule support for	
	Idaho's enforcement actions.	
	• Section 3d contains detail on Idaho's ongoing monitoring plan.	
Section 4	Contains updated status of all identified major milestones.	07/31/2018
p. 50-55		
Section 5 p. 38-50	Contains additional information about the public input process, public comments, and modifications resulting from	07/31/2018
	public comments.	
Attachments	Contains three new Attachments, Attachment 5: Public	07/31/2018
p. 63 to end of document	Comments June 2018; Attachment 7: Idaho's Responses to CMS Feedback from Initial approval of STP 9.20.16;	
	Attachment 9- Heightened Scrutiny Documentation.	

Attachment 11: Response to CMS in order to Receive Final Approval of the Statewide Transition Plan

# Introduction

This is a letter received by Idaho Medicaid from CMS received on September 20, 2016. The letter is a follow-up by CMS to Idaho Medicaid's responses on areas where improvement is needed in order to receive final approval of the Statewide Transition Plan (STP).

The letter is composed of CMS requests, Idaho Medicaid's responses, and follow-up by CMS and Idaho Medicaid when applicable. If CMS had a follow-up, the follow-up response is denoted as follow-up. Idaho Medicaid's response to the follow-up will also be denoted.

Validation of Site-Specific Assessments

CMS: The STP states, "A data analyst from Medicaid will select a random sample of sites to take part in the on-site assessments. This sample size will be determined for each provider type and be statistically significant for that group. Provider types to be assessed are Residential Assisted Living Facilities, Certified Family Homes, Developmental Disability Agencies and Adult Day Health Centers. It is expected that 234 site-specific assessments will be completed." The STP should also include what additional strategies it will deploy in the other sites that do not receive an on- site assessment. States may deploy a number of strategies to validate site- specific assessments, including onsite visits, consumer feedback, external stakeholder engagement, and state review of data from operational entities, like MCOs or regional boards/entities. Please detail with sites will receive each of the validation strategies the state opts to use.

IDAHO MEDICAID: After communication and feedback from CMS, the state modified its assessment and validation strategy. The state completed on-site assessments on all HCBS settings. The state has also included more detailed information regarding the ongoing monitoring strategy to ensure each setting's continued compliance with the requirements. This information can be found in the STP, Section 3a and 3d, pages 40-42 and 44-50.

CMS FOLLOW-UP: Please include a key to the assessment results chart found on p. 41 as the results relate to the following categories, "complies, can comply with remediation, cannot comply, and is presumptively institutional in nature."

IDAHO MEDICAID FOLLOW-UP: Idaho has requested and completed remediation on all settings assessed for HCBS qualities. Idaho's assessed settings are either compliant initially, compliant based on remediation, or have been terminated. Idaho submitted four settings for heightened scrutiny. These settings have been assessed by Idaho but share the same building as a skilled nursing facility, a non-HCBS setting and therefore must be reviewed by CMS. The following key was placed within the table on page 44 of the STP: Key: Compliant Settings: Setting demonstrated HCBS rules and regulations compliance without remediation. CAP Requested: Settings that can comply with HCBS rules and regulations with remediation. Conditional Acceptance of CAP: Settings whose corrective action plan was determined to comply with HCBS rules and regulations and have submitted documentation to validate the setting compliance. Final Approval of CAP: Settings that were unable or unwilling to comply with HCBS rules and regulations.

CMS FOLLOW-UP: Additionally, the "Conditional Acceptance of CAP" and "Final Approval of Cap" columns in the chart do not add up to the listed totals. Please clarify this discrepancy.

IDAHO MEDICAID FOLLOW-UP: The assessment results were reviewed and Idaho determined the data in question was entered in error. Both the Conditional Acceptance of CAP and Final Approval of CAP columns have been updated with 92 providers. This information will be included in the STP when submitted to CMS. The table on page 42 contains this accurate and updated data.

CMS FOLLOW-UP: Please clarify if the 113 RALFs mentioned on pg. 4 were included in the 237 RALFs the state reported visiting and reviewing on pg. 41.

IDAHO MEDICAID FOLLOW-UP: Idaho clarified that the 113 RALF's identified on page 4 were reviewed and included in the results outlined in Section 3a Site-Specific Assessments, as part of the 237 RALF settings that received an onsite assessment.

# Individual Private Homes

CMS: The state indicates (page 34) that individual private homes are presumed to meet the requirements of home and community-based settings. The state may make the presumption that privately owned or rented homes and apartments of people living with family members, friends, or roommates meet the HCBS settings requirements if they are integrated in typical community neighborhoods where people who do not receive HCBS also reside. A state will generally not be required to verify this presumption. However, as with all settings, if the setting in question meets any of the scenarios in which there is a presumption of being institutional in nature, as discovered, for example through ongoing monitoring, and the state determines that presumption is overcome, the state should submit to CMS necessary information for a heightened scrutiny review to be conducted. In the context of private residences, this is most likely to involve a determination of whether a setting is isolating to individuals receiving HCBS (for example, a setting purchased by a group of families solely for their family members with disabilities using HCBS services). The state must also address how it tracks these settings through its ongoing monitoring process to ensure they remain compliant through the transition period and into the future. Please articulate how these settings will be monitored over time.

IDAHO MEDICAID: The state has updated the heightened scrutiny process, outlined in Section 2d, pages 37-38. Additionally, the state has outlined its ongoing monitoring process for monitoring HCBS setting qualities over time within the STP. The states monitoring strategy can be found within Section 3d on pages 44-50.

CMS FOLLOW-UP: Please clarify if ongoing monitoring strategies include activities that will occur within individual, private homes where HCBS are delivered, as part of the process to ensure all settings remain in compliance.

IDAHO MEDICAID FOLLOW-UP: Idaho included information in Section 3d. Ongoing Monitoring, that ongoing monitoring activities will include individual's private homes where HCBS services are delivered. These activities include outcome reviews, agency reviews, and follow up with complaint and critical incident reporting. The following information was included in Section 3d. Ongoing Monitoring on page 47 of the STP: Licensing and Certification staff will assess compliance with all HCBS requirements when completing their routine surveys of CFHs, DDAs, RALFs, and private homes. They will continue to cite on requirements that are included in their rules. For setting requirements that L&C does not have rule support to remediate upon, they will identify through their assessment activities and notify the respective Bureau's Quality Assurance Manager. The Bureau's Quality Assurance Manager will assign a Quality Assurance Specialist to review, investigate, and document the compliance issue in the same manner as a complaint.

Ongoing monitoring activities will occur in all settings where HCBS services occur, including individual's private homes where HCBS services are delivered. Monitoring activities in private homes include: outcome reviews, agency reviews, and follow up with complaint and critical incident reporting.

CMS: In discussions with the state, CMS also acknowledges the state's goals for providing additional training and technical assistance to CFHs to assure that they understand the requirements with respect to the federal HCBS rule even those considered to be in an individual's private home – in order to assure fully compliance with the setting requirements.

IDAHO MEDICAID: The state included information in Section 3, pages 38-39 of the STP regarding the training opportunities offered to HCBS providers. Additionally, Section 5, page 55 of the STP states the HCBS webpage, which contains all the states HCBS information, including: the HCBS Toolkit, FAQs, ask the program functions, rules information, video training, all versions of the STP, and any correspondence with CMS; will remain active through full compliance. The state has implemented provider collaboration, including technical assistance, within the CAP process.

CMS FOLLOW-UP: To highlight the important work the state has done, as discussed with CMS, please consider including trainings or materials the state shared with families about the rule.

IDAHO MEDICAID FOLLOW-UP: Thank you. To offer more detail, Idaho expanded on pages 40-41 with the following information:

Idaho initially experienced challenges with training some service providers offering residential and non- residential services in rural and frontier areas. Some Idaho providers do not have interest in or access to computers, internet, or email. Because of these challenges, providing training was an obstacle to statewide HCBS compliance. Training in addition to the provider toolkit was communicated to providers in a variety of ways: through hard copy mailing, through provider communication, and through plan developer communication.

Prior to the assessment start date, Medicaid engaged providers, stakeholders, and staff in a series of training covering HCBS rules, Provider Self-Assessment Tool, and the Provider Toolkit. Idaho initially completed training through WebEx webinars and toll-free conference calls; however, because providers continued to have difficulty with the process Idaho offered in-person trainings in seven statewide locations.

Trainings were offered in the morning, afternoon, and evenings to accommodate provider schedules. Additionally, Idaho ensured that all Idaho providers and participants were welcome, trainings were convenient, and information was relevant. Idaho assisted providers to fill out sections of their self-assessments and provided samples of acceptable responses and policies and procedure documents. Idaho recorded WebEx training and uploaded the recordings to the Department's YouTube site. Copies of Idaho's training schedule, recordings and Provider Toolkit can be found on the webpage: www.hcbs.dhw.idaho.gov.

## **Group Settings**

CMS: As a reminder, all settings that group or cluster individuals for the purposes of receiving HCBS must be assessed by the state for compliance with the rule. This includes all group residential and non-residential settings, including but not limited to prevocational service, group supported employment and group day habilitation activities. CMS is concerned that the supported employment settings in the DD waiver do not appear to have been assessed because they are considered "community" and Idaho presumed that services in the community were compliant (page 35). Please describe how these settings will be determined to be compliant with federal requirements.

IDAHO MEDICAID: Supported employment funded through the DD Waiver does not occur in groups or clusters.

IDAPA rule defines Supported Employment as: Supported employment consists of competitive work in integrated work settings for individuals with the most severe disabilities for whom competitive employment has not traditionally occurred, or for whom competitive employment has been interrupted or intermittent as a result of a severe disability. Because of the nature and severity of their disability, these individuals need intensive supported employment services or extended services in order to perform such work.

Because of how this service is defined and provided, the state presumes this provider type compliant with the HCBS requirements and did not include them in the on-site assessment process. Supported employment providers will be included in ongoing monitoring of HCBS settings. Service providers are reviewed every six months to three years to ensure compliance with IDAPA rules, including the HCBS rule set. Any provider found to be non-compliant with any rule will be required to engage in the remediation process for which failure to comply can result in action against their Medicaid Provider Agreement, up to and including termination. Service providers offering services to participants on the DD waiver are not permitted to offer supported employment in a group setting. This service is offered in an integrated setting on a one-to-one basis, as outlined within their person-centered service plan.

CMS FOLLOW-UP: Please include the details above in the narrative of the STP.

IDAHO MEDICAID FOLLOW-UP: Idaho included the following information to Section 3 Overview on page 41: Based on the definition of Supported Employment in rule and feedback from CMS, the provider does not have influence on the settings where Supported Employment is provided; therefore, the state presumes this setting compliant with the HCBS requirements and did not include them in the on-site assessment process. Supported Employment providers will be included in ongoing monitoring of HCBS settings. IDAPA rule defines Supported Employment as: Supported employment consists of competitive work in integrated work settings for individuals with the most severe disabilities for whom competitive employment has not traditionally occurred, or for whom competitive employment has been interrupted or intermittent as a result of a severe disability. Because of the nature and severity of their disability, these individuals need intensive supported employment services or extended services in order to perform such work.

Idaho does have some providers who operate Sheltered Workshops; however, these services access Extended Employment Services (EES) funding via the Department of Labor and are not Medicaid funded services. Providers who offer both Developmental Disability Services and Sheltered Workshop services will continue to receive agency reviews. Service providers are reviewed every six months to three years to ensure compliance with IDAPA rules, including the HCBS rule set. Any provider found to be non-compliant with any rule will be required to engage in the remediation process for which failure to comply can result in action against their Medicaid Provider Agreement, up to and including termination. Service providers offering services to participants on the DD waiver are not permitted to offer supported employment in a group setting. This service is offered in an integrated setting on a one-to-one basis, as outlined within their person-centered service plan.

CMS FOLLOW-UP: Additionally, please clarify if pre-vocational services are being delivered under the 1915(c) waivers and if so clarify if these services are provided in the DDA Center settings.

IDAHO MEDICAID FOLLOW-UP: Supported Employment services are delivered under the 1915(c) waivers. These services are integrated in the community and in competitive settings as described above and on page 41 of the STP. Supported Employment services may be provided in a DDA center setting, however, per rule, the participant in Supported Employment services would be acting in a role of employee and not in the role of a participant receiving DDA services. Documentation of how the employment opportunity was considered "competitive" is required during the agency Supported Employment services agency review.

# Non-Disability Specific Settings

CMS: The STP should include detailed information on the steps the state is taking to assure that all beneficiaries have access to non-disability specific setting options across home and community-based services. This could include investments the state is making to create or expand non-disability specific settings, and/or to help develop the competencies of existing providers to offer services in non-disability specific settings.

IDAHO MEDICAID: The state, through person- centered service plans, ensures participants can choose when and where they access services including non-disability specific settings. This information is outlined in IDAPA rule, a part of provider training, included in Section 3, pages 38-39.

CMS FOLLOW-UP: Please provide additional information to address how the state will assure sufficient access to non-disability specific setting options. We have included an attachment with several examples of how other states have addressed this in the narrative of their STPs.

IDAHO MEDICAID FOLLOW-UP: The state has included the following information to Section 3d. Ongoing Monitoring, pages 46-47: To ensure providers' continued compliance with the states rules and federal regulations, Idaho has implemented robust ongoing monitoring activities for all HCBS settings. The ongoing monitoring activities are outlined by bureau below. Monitoring is in place to ensure HCBS settings are following state rules and allow for integration and choice in the setting where individuals access HCBS. Person-Centered Planning processes are being strengthened to ensure that participants and their decision-making authority have a choice of when and where their services are received.

State rules address the number of provider locations for services, participant complaints and critical incidents, and program quality to monitor emerging patterns. Further, the state has updated review templates and provider enrollment processes to include HCBS rules. This assures that each new HCBS provider is aware of the rules and expectations with regard to the HCB services they provide. Quality Assurance Specialists have been trained to offer collaboration to non-compliant providers, in the form of technical assistance, onsite meetings, or other methods as defined by the Department. Collaboration is used to provide insight and training to providers.

During the intake and eligibility process for HCBS waiver programs in Idaho, participants are given a provider list that includes all regional providers that render the service type(s) they are seeking. This affords each participant the opportunity to evaluate all service provider options, not just providers that tailor to a specific disability or population.

Site-Specific Remediation

CMS: Describe how the state will verify that the provider has fully implemented the CAP and whether any onsite follow-up will be utilized.

IDAHO MEDICAID: The CAP process has been updated and communicated to HCBS providers. A CAP will receive final approval only when the provider submits supporting documentation validating their CAP has been fully implemented. Supporting documentation can include, as appropriate, visual confirmation that the CAP has been implemented. The CAP information is detailed and stored within the program's database. The provider's previously approved CAP is reviewed prior to ongoing monitoring activities, included in Section 3d, pages 44-50. To ensure the provider is following their approved CAP.

CMS FOLLOW-UP: Please clarify the validation process used by the state following submission of documentation by the provider supporting the completion of the CAP.

IDAHO MEDICAID FOLLOW-UP: The state has provided the following clarification in Section 3b. Site Specific Remediation on page 45: Validation documentation, once received will be reviewed by the QA/QI staff. The QA/QI staff will ensure the validation documentation is compliant with the applicable rule violation and addresses the provider's conditionally approved CAP. As applicable, QA/QI staff will revisit the setting to determine the provider's compliance with HCBS rules.

**Ongoing Monitoring** 

CMS: The following additional information is requested regarding the monitoring process. Ongoing monitoring is outlined through March 2019 (pages 44-45). What will the process be after this date?

IDAHO MEDICAID: The state has included information in the STP outlining that ongoing monitoring began January 2017 and will continue indefinitely. The state will ensure HCBS providers are monitored for compliance every six months to three years. The STP includes this information in Section 3d, page 44.

CMS FOLLOW-UP: The HCBS Oversight Committee established to oversee ongoing monitoring cited on page 54 has an end date of 3/15/19. The STP does not clearly state the monitoring is ongoing. Please include in the next iteration of the STP clarification that ongoing monitoring will continue beyond the STP transition period end date (3/17/22).

IDAHO MEDICAID FOLLOW-UP: The state updated the STP Section 4g. Other, page 58 with information that the HCBS Oversight Committee will meet quarterly until the STP has been approved and operationalized. The Committee will meet annually thereafter. The Medical Care Advisory Committee, the Oversight Committee, identified in Section 3d. Ongoing Monitoring on page 47, will continue to meet quarterly and address any pressing issues during the quarterly meeting.

CMS: The state has described how the licensing and certification staff will monitor sites utilizing "some of the HCBS requirements." Please clarify which requirements will be included and describe how the state will monitor those requirements that are not assessed by the licensing and certification staff.

IDAHO MEDICAID: The state has included the requirements the Division of L&C will monitor. This information is included in Section 3d, pages 44-50 of the STP.

CMS FOLLOW-UP: Please clarify all settings will be monitored for all of the HCBS settings criteria and make that attestation in the STP.

IDAHO MEDICAID FOLLOW-UP: The fourth bullet on in Section 3d. Ongoing Monitoring on page 47 has been updated to include: Licensing and Certification staff will assess compliance with all HCBS requirements when completing their routine surveys of CFHs, DDAs, RALFs, and private homes. They will continue to cite on requirements that are included in their rules. If the Division of Licensing and Certification does not have rule support to remediate a potential violation, they will identify the potential violation through their assessment activity and notify the appropriate Medicaid Bureau's Quality Assurance Manager. That Bureau's Quality Assurance Manager will assign a Quality Assurance Specialist to review, investigate, and document the potential violation in the same manner as a complaint.

CMS FOLLOW-UP: In the fifth comment period the last several comments are responded to with one response from the state. The response does not appear to respond to all of the commenters concerns they have brought up. Could you provide some additional clarification around the trainings addressing the commenters specific concerns or other methods used to address those concerns? If it could be added to the response in the STP that would be helpful but if the plan is in process and out of our hands we will consider accepting the clarification via email.

IDAHO MEDICAID FOLLOW-UP: Based on discussion and guidance from CMS on 8/23/18, the state updated its response to Attachment 5: Public Comments to Idaho's HCBS Settings Transition Plan posted June 1, 2018. The following information was included to update the response document regarding provider training: Idaho's current rules employ minimum standards to meet the rule requirements. While training providers, Idaho elaborated on the rule requirements and provided best practice suggestions and additional guidance. Training contained in-depth information on all HCBS rules and regulations to include the following:

- Participant choice in agency, staff (as much as possible), activities in the home and community, and personal schedules.
- Choice in roommates, if applicable, and how to make changes in roommates as desired. Grievance processes are being offered in an understandable way and posted in an obvious location.
- Coercion- understanding, defining, and examples of coercion.
- Participant rights- posting and reviewing rights in a meaningful way.

Medicaid will continue to review and monitor HCBS setting qualities on an ongoing basis as outlined in the Statewide Transition Plan, Section 3d.

# 508 Compliance

CMS: The state is encouraged to assure that all materials are 508 compliant before going out for public comment. Regardless of format, all Web content or communications materials produced are required to conform to applicable Section 508 standards to allow federal employees and members of the public with disabilities to access information that is comparable to information provided to persons without disabilities. We have reviewed your Statewide Transition Plan and found 508 compliance issues that need to be fixed before the document can be posted onto the CMS Website. The following is a list indicating some, but may not be all, issues identified:

- No tags in document
- No title for the document
- Any figures or images need alternate text to accurately describe the information
- All document headers need to be nested
- Lists in the document also need proper tags to be accessible
- All Tables in the document need designated headers
- Table regularity failed -To be accessible, tables must contain the same number of columns in each row, and rows in each column

For additional information on how to ensure Section 508 compliance for your submissions, please refer to the general information on 508 available at NCRTM Accessibility Resource.

IDAHO MEDICAID: Based on discussion with CMS and because Idaho is not re-posting the STP for public comment in the state, 508 compliance will not be necessary to submit to CMS for final approval. The STP will not be posted to CMS' webpage, Medicaid.gov, until the document is 508 compliant. Idaho will submit the STP for final approval in its current format and simultaneously work on the document to ensure 508 compliance and accessibility. Once final approval is received, and the document is 508 compliant, the state will submit the document to CMS for posting on their webpage.